

Trinity Cathedral Parish
Vestry Meeting
April 23, 2009
Minutes

The following are members of the 2009 Vestry. Names indicated by asterisks were present:

Mr. Lee Ayers*	Mrs. Helen Taylor*
Mrs. Mary Belser, Junior Warden *	Mr. Jim Smith, Treasurer*
Mr. Frank Brunson, Past Senior Warden*	Mrs. Kent Wolfe*
Mr. Gus Chapman*	Mrs. Kaki Zeigler*
Mr. Kenneth Childs, Chancellor	<i>Ex Officio:</i>
Mrs. Elizabeth Clark, Clerk*	Mrs. Susan Johnston, DHC President*
Mrs. Erin Crawford	Mr. Vance Bettis, Trinity Foundation President*
Mr. Brett Frantz*	<i>Clergy:</i>
Mrs. Betty Gregory*	The Reverend Joye Cantrell *
Mrs. Mary Grimbball*	The Reverend Charles Davis, Jr.
Mrs. Nancy Holt*	The Reverend Charles Davis, Sr.
Mrs. Betty Humphreys*	The Very Reverend Dr. Philip Linder *
Mr. Mark James*	The Reverend Bob Riegel *
Mrs. Kirsten Moorman*	<i>Canon Staff:</i>
Mr. Wade Mullins*	Mr. Roger Hutchison
Mrs. Sandra Owens*	Dr. Jared Johnson
Mr. Buddy Roth*	Mr. Brian Silldorff *
Mr. Lee Ruef*	
Mr. Kirby Shealy, Senior Warden *	

The meeting was called to order by The Reverend Philip Linder, who offered a prayer. The Minutes of the March 30, 2009 Vestry meeting were amended as follows: Amendments to February 26, 2009 Minutes should read: “plaster repair and ceiling tile replacement in some areas of the Parish House.”

Liturgy, Prayer and Music Report should read *Mrs. Wolfe* referred to her report which was distributed in advance of the meeting and is attached to these Minutes as Exhibit E.

Mrs. Grimbball added that the Finance Committee report should be amended as follows: After a lengthy discussion, a *motion was made and seconded* to approve the 2009 budget as presented, which was unanimously approved.

Also: The 2009 payment of \$50,000 to the Trinity Foundation *will be deferred*.

Senior Warden’s Report – Mr. Kirby Shealy

Mr. Shealy thanked the clergy and staff for making Holy Week so special. Mr. Shealy informed the Vestry that, as Senior Warden, he recently submitted a brief profile of Trinity Cathedral Parish, as requested by the Diocesan Bishop Search Committee, to be included in the Diocesan profile. A copy of the profile is attached to these Minutes at Exhibit A.

On another matter, Mr. Shealy informed the Vestry that he recently received a prospectus from the Church Pension Fund and that they are financially sound.

Mr. Shealy also reported that 2 of the 3 small groups in preparation for the Vestry retreat have been held.

Dean's Report – Dean Linder

Dean Linder reminded the Vestry of the upcoming retreat on May 8th and 9th. Mr. Jerry Henry of Alexander Hass & Associates will be the facilitator.

On another matter, Mrs. Mary Belser reported that Dr. Walter Edgar has agreed to write a history of Trinity Cathedral to be published in 2012 for the Cathedral's Bicentennial celebration. A motion was made to authorize Dr. Edgar to write the manuscript and was unanimously approved.

Children and Youth Committee – Mr. Brett Frantz

Mr. Frantz reported that the average weekly attendance for the middle school Sunday evening EYC has been 46 youth and 7 adult advisors, while the average weekly attendance for the high school Sunday evening EYC has been 24 youth and 6 advisors. During the week, over 20 middle school aged youth have been meeting weekly at 7:00am for breakfast and 7-10 high school students have been meeting for breakfast. The Jr. EYC retreat at Garden City Beach is scheduled for May 22-25.

Mr. Frantz reported that all of the youth summer mission trips are full. They are:

- 44 youth attending Camp WILD,
- 20 high schoolers and 4 adults traveling to Costa Rica,
- 6 middle schoolers and 2 adults traveling to Pennsylvania, and
- 22 high schoolers attending the John's Island HomeWorks mission week.

The 30 Hour Famine has raised over \$13,000 to date.

On May 16, a "Party with a Purpose" will be held as a fundraiser to support all the youth mission trips. Auction items are needed for the party, which will be held at the Saluda River Club. Senior Sunday is May 17. The Bishop of Costa Rica will celebrate at the 9:00 service and Andrew Fritze will deliver the sermon.

Mr. Frantz reported on the children's programs for Canon Hutchison:

To date, the Adopt-A-Spire/Change for Change campaign has raised \$1,138.

The final Wednesday evening family supper was held on April 1 with a presentation of Noah and the Ark by the children. He offered special thanks to Mrs. Allison Cox and Mrs. Amanda Malanuk for their work with the 3-5 year olds on Wednesday evenings.

The space needs for the children and youth programs will be reviewed

15 adults participated in the Safe Church training in April

The Trinity Learning Center – Mr. Gus Chapman

Mr. Chapman reported that the Trinity Learning Center is directed by Mrs. Jean White with a board of 6 parishioners and 5 other parents of children in the program. The budget for the TLC is approximately \$750,000. Mr. Chapman reported that the following improvements to the facilities were made recently:

- Hot water added
- Plaster repaired
- Handicap access provided
- Doors installed that are fire code compliant

The Director is working hard to make some changes to help alleviate recent budget challenges.

Stewardship – Mr. Lee Ayers and Mrs. Helen Taylor

Mr. Ayers presented the attached PowerPoint report, which is attached to these Minutes as Exhibit B.

Mrs. Taylor reported that the Stewardship Committee is reviewing programs on financial stewardship. Mrs. Moorman asked that such programs extend to the Children and Youth programs in order to teach the young people of Trinity about stewardship.

Finance Committee – Ms. Mary Grimball

Mr. Jim Smith gave the Treasurer's Report. For information regarding the financial statements that were presented to the Vestry, please email Ms. Vickie Hanks at hanks@trinitysc.org.

Mr. Wade Mullins reported that Church Insurance Company will conduct a safety audit of the Cathedral. A written survey and walk through of the church grounds will be conducted on May 21. A report will be issued after the audit is complete. He explained that the audit is a good way to identify construction, fire and safety hazard issues before they present a problem.

Mr. Kirby Shealy reported that he is reviewing the church's insurance coverage and thanked Mr. Jim Smith for his help. Mr. Tom Ellis from Keenan Suggs Insurance Agency met with Mr. Frank Brunson and Mr. Shealy to review the Cathedral's insurance coverage and reported that the coverage on the church property is adequate.

Communications – Mr. Lee Ruef

Mr. Ruef reported that since Ms. Allison Lee is no longer employed by Trinity to update the website, Mr. Doak Wolf and Ms. Alicia Chavis are accelerating their training to learn to assume those duties.

New Business

Mr. Shealy reported that in the insurance review mentioned above with Mr. Tom Ellis, it was recommended that the Cathedral purchase an additional \$100,000 in coverage for sewerage and drains. In that connection, a motion was made to double the Cathedral's coverage to \$200,000 for sewerage and drains. The motion was unanimously approved.

The meeting was adjourned.

April 2009 Vestry Minutes
Exhibit A
Trinity Profile for Bishop Search Process
April 2009

Trinity has over 4,000 baptized persons on its membership rolls, but only about 900-1,000 pledging members. It has a long history of community outreach that has included the formation of Trinity Housing Corporation, a transitional housing center for families who are at risk of homelessness. It also includes an ongoing partnership with a local middle school to provide enrichment programming and tutoring services by parishioners as well as a weekly breakfast service to Columbia's homeless population, among many other local, regional and international efforts. Internally, Trinity's music program is probably its most valuable asset. Its choirs have grown dramatically both in the number of participants and the depth of their abilities in recent years. Likewise, Trinity's programs for Children and Youth are currently as strong as they have ever been and will be a major component of Trinity's vitality in coming years.

Trinity has been engaged in capital campaigns for most of the last nine years. The first campaign raised funds for the construction of the Trinity Center for Mission and Ministry, a multi-purpose building with both gymnasium and classroom facilities, as well as a large unfinished space that will be converted to a new dining facility at some point in the future. While the completion of the Trinity Center was the culmination of many years of dreaming and planning, Trinity's current capital campaign was necessitated by the fortuitous discovery of some major structural problems with Trinity's historic cathedral building. The campaign is within striking distance of reaching its goal of \$7 million in pledged funds, which are being used to restore the sanctuary and to provide much needed repairs to other parts of Trinity's campus. While never intended for such a purpose, the Trinity Center has been transformed into a worship space, and the unfinished area described above currently serves as a workshop for the restoration of the wooden pews from the cathedral. The grace with which Trinity's members have accepted the move into the Trinity Center for worship and the financial challenge presented by the restoration project is a testament to their flexibility and openness to change—two characteristics which the parish has not always had.

The combination of these two capital campaigns and the current state of the national economy has had a negative impact upon Trinity's operating budget, which had previously grown steadily from year to year, for the last three budget cycles. However, Trinity has found that impact to be less dramatic than that experienced by other local parishes in the wake of the economic downturn.

With the end of the restoration project in sight, Trinity's vestry is embarking upon a strategic planning process in an effort to define and shape Trinity's course for the next five to ten years and to set forth the roles that Trinity seeks to play in the diocese, the City of Columbia, and in the hearts of its parishioners.

Kirby D. Shealy III

Stewardship 2009 Where are we?

- ❖ 4300 members
- ❖ 814 pledging parishioners and families
- ❖ \$2,425,303.94 current pledge
- ❖ Average giving of \$2,979.49 per pledging parishioner

So what are the perceived problems?

- ❖ Perception that we are under giving as a Parish
- ❖ Inability to adequately fund our budget
- ❖ Lack of participation as a whole by the Parishioners in their stewardship

So why is Stewardship an important topic?

- ❖ Pay the “rent”
- ❖ Pay the Clergy and staff
- ❖ Fund Trinity church programs
- ❖ Fund and grow outreach and inward missions
- ❖ The spiritual growth of every individual parishioner

Old Testament Stewardship

The Tithe

- ❖ Genesis 14:18-20
- ❖ Genesis 28:20-21
- ❖ Deuteronomy 14:22-23
- ❖ Leviticus 27:30
- ❖ Malachi 3:8-12

New Testament Stewardship and Our focus

- ❖ Matthew 22:15-27 Who's image am I giving my life to?
- ❖ 2 Corinthians 9:6-15 Cheerful and Generous giving

What are our stumbling blocks to Cheerful giving?

- ❖ Fear of letting go
- ❖ Greed/Pride
- ❖ Biblical ignorance
- ❖ Intellectualizing tithing
- ❖ Lack of a desire to submit our life to Christ

So what is the goal?

- ❖ Trinity's commitment to the spiritual growth of every Parishioner, Charge to the Clergy...What does this mean?
- ❖ Percentage Prioritized Giving as a basis for the Stewardship Plan for each parishioner
- ❖ Doubling our giving within 5 years (\$2,500,000 to \$5,000,000) and quadrupling giving in 10 years (\$2,500,000 to \$10,000,000)

What are the specific steps to achieving our Stewardship goals?

- ❖ Clear and challenging message from the pulpit and Clergy
- ❖ Understanding that in Percentage Prioritized Giving, we are returning to God our tithe, **not** giving to “the church”. As we meet the challenge to let go of at least 10%, we grow spiritually by learning to trust and submit to God
- ❖ Emphasis on Percentage Prioritized Giving
- ❖ Full commitment from the Vestry that Stewardship is a priority
- ❖ Stewardship forum for the Vestry each year
- ❖ Involvement from key stewardship leaders in the Parish
- ❖ Crown Ministries, Dave Ramsey, Adult Forum Course, etc