



POSITION DESCRIPTION
CANON FOR YOUTH MINISTRY
TRINITY EPISCOPAL CATHEDRAL
COLUMBIA, SOUTH CAROLINA

PURPOSE

Trinity Cathedral prayerfully seeks someone to lead the continuous building of a faithful community of young people and their families as they seek and serve Christ in all persons.

CANDIDATE PROFILE

The ideal candidate will demonstrate a deep passion for joyfully serving Christ through working with youth. The candidate called into this ministry at Trinity Cathedral will display youthful energy and enthusiasm coupled with mature wisdom and vision. This person should have the pioneering spirit to look at Youth Ministry with the fresh eyes needed to help young people navigate societal and lifestyle changes that are thrust upon them daily in ways which keep them grounded in their faith. Trinity seeks someone who can build a team of youth and adult volunteers with the potential to touch the lives of all young people in the parish. The candidate must be equipped with strong skills in organization, communication, creativity and leadership.

PARISH PROFILE

Founded in 1812, Trinity Episcopal Cathedral boasts a rich history. From its beginnings in 1812 as a small country church, Trinity has emerged as an urban parish with a membership of roughly 4,000 baptized members and the cathedral for the Diocese of Upper South Carolina. With innumerable offerings for worship and service, Trinity is a welcoming and vibrant community. Trinity recently completed construction of the Trinity Center for Mission and Ministry, which houses a gymnasium, workout facility, classrooms and office space. The facility offers almost limitless possibilities for recreation, service and fellowship.

There are currently over 300 youth members at Trinity Cathedral, many of whom are regular participants in the varied offerings made available to them. The current model of Trinity's Youth Ministry has been thoughtfully developed to offer a variety of programs designed to meet the needs of a diverse and growing population of actively involved young people and to enable them to live into the baptismal covenant with the support of the adult members of the parish.

Our young people are active participants in weekly worship as acolytes, lectors and intercessors. Trinity Youth are also engaged in Basketball, Christian Formation, and EYC programs. Additionally, there are opportunities for fellowship, mission and spiritual development through retreats and summer outreach programs tailored to deepen their relationships with Christ and with one another. Current summer offerings include local and regional mission opportunities as well as an international Pilgrimage for confirmed young people.

The Youth Minister at Trinity will benefit from membership on and support from the Children's and Youth Committee. Additionally, in 2007 the Cathedral established a Youth Fund, which provides money earmarked to bolster financial support for Youth Mission and Outreach.

JOB DESCRIPTION

The Canon for Youth Ministry at Trinity Episcopal Cathedral will be called to lead all young people, grades 6 through 12, and their families to live into the Baptismal Covenant. Through program design and implementation and through mentoring and instruction, he/she will model the development of a faithful relationship with Christ which flows from a deliberate life of prayer, study, mission, pastoral care and outreach.

QUALIFICATIONS

- ? Professed Christian faith made manifest through a life lived in accordance with that faith.
- ? Active member in the Episcopal Church or, at a minimum, knowledge of and commitment to working within the Episcopal framework.
- ? At least five years experience in Youth Ministry.
- ? Creative, enthusiastic leader with passion for working with young people.
- ? Strong communication skills, including computer skills, to facilitate communication within a large parish and the wider community outside the parish.
- ? Team-building skills to facilitate growing the current program and bridging the youth program with other programs within the parish.
- ? Minimum educational requirement of Bachelor's degree from an accredited college or university.
- ? Musical abilities would be considered a very beneficial asset.
- ? Flexibility and willingness to take on any task that will further this ministry.

RESPONSIBILITIES

- ? Develop Christ-centered relationships with and among the young people which encourages active participation in program offerings and fosters development of leadership roles in programs. This will require seeking them where they are at the Cathedral and in their schools.
- ? Develop and maintain relationships with parents and respond to the pastoral needs of young people and their families.
- ? Oversight of Christian Formation for youth including the recruitment and training of teachers and assessment of curriculum, including Rite 13 and Confirmation.
- ? Design and implement a breadth of weekly and seasonal enrichment offerings developed to reach young people in varying stages of spiritual development.
- ? Recruit, train and offer ongoing support for volunteers as follows:
 1. Provide Safe Church training and background checks as mandated.
 2. Offer program-specific training to volunteers.
- ? Insure sustainability of all programs by working closely with Canon and Administrative staff, Vestry and Children's and Youth Committee to periodically examine policy, philosophy and finances.
- ? Coordinate and plan in concert with the Canons and Administrative staff with regard to Worship, Event Planning, Christian Formation and Basketball.
- ? Develop a working relationship with Diocesan Canon for Youth Ministry in order to grow participation in Diocesan, Provincial and Episcopal Church events.
- ? Attend regular staff meetings and monthly Children's and Youth Committee meetings.
- ? Communicate regularly with young people and families through web postings, phone calls, mailings, and e-mails.
- ? Continually update Youth page on Trinity website.

- ? Publicize programs to youth and families, the congregation and the community.
- ? Plan, staff and implement summer pilgrimage, mission and outreach opportunities.

WHAT CANON FOR YOUTH MINISTRY CAN EXPECT FROM TRINITY

- ? Competitive salary and benefits package commensurate with experience.
- ? Regular evaluation, support and feedback from Clergy supervisor.
- ? Support from active Children's and Youth Committee.
- ? Full time position with some flexibility in office schedule to accommodate for evening, early morning and weekend hours.
- ? Committed administrative staff and volunteer pool.
- ? Relationships with a faithful and enthusiastic group of young people.
- ? Inclusion in a vibrant and welcoming congregation.

For questions or to send letter & resume, please contact:

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