

Leadership Team Member Check-Up

PLEASE READ CAREFULLY

As part of the normal evaluation process, it is time to consider how you have grown. Take a few moments individually to consider how you are growing together with your focus group and the Leadership Team using the scale below.

You will discuss your responses with your college minister at an individual meeting.

List and celebrate the things you & your group are doing well and form an action plan for growth in the areas in which you would like to improve. Each individual contributes to the health & growth of the team as a whole.

Evaluation Scale:

3 - Doing well; pleased with results

2 - Going in the right direction, but see areas for improvement

1 - Struggling; need help

(rate yourself in the blank)

SHARING RESPONSIBILITIES: _____

All focus group members share responsibility in accomplishing group tasks, depending upon their gifts & abilities. None of the group's members should be burdened by an unfair share of the duties. These duties include: giving input at meetings, contributing to preparing for events in advance, setting up and/or clean up, carrying out event/activity, etc. **Am I sharing in the responsibilities given to me?**

Comments:

FOLLOWING THROUGH WITH COMMITMENT: _____

Leadership team meeting dates are once a month & given in advance. These meetings should be a priority in which you clear the time allotted to attend including managing your work, class & social events around this meeting time. Focus groups are small & need every member to be a part of the set Focus Group Meeting time in order to be successful. The morale & accomplishments of the groups are dependent upon making these meetings an important part of your schedule. Team members should model support of the ministries of the college group by being a committed Community Group Member, attending S.N.A.C. & other scheduled events. **Have I followed through with my commitments?**

Comments:

MATURING SPIRITUALLY: _____

Team members should be developing their spiritual disciplines and relationship with God. They are participating in the church through the use of their spiritual gifts in a Full Service ministry, and by giving of their material resources. Thoughtfully & prayerfully studying the leadership material (Martin Luther King, Corey Tin Boone, etc.) given by FBC is an intentional way to grow as a Christian leader. **How am I maturing spiritually?**

Comments:

GROWING RELATIONALLY: _____

Members should see every event as an opportunity to connect with new people and make others feel welcomed and included. Whether or not you are in charge of the event, you take responsibility to host others and seek opportunity to help. Members actively seek opportunities to assist other members of the group in accomplishing group tasks & goals. Praying for & encouraging your Secret Barnabas is a vital support to our ministries. **How are my relationships growing'?**

Comments:

CELEBRATING OUR STRENGTHS: _____

What are the things your group is doing especially well? What are some things that you personally have done well?

DEVELOPING OUR ACTION PLAN FOR GROWTH:

What are the areas in which your group has room to grow? What are the areas in which you personally have room to grow?

Each leader should make a commitment regarding one thing he or she will do to help achieve this improvement:

Leader: _____

Date: _____