

Program Ministry Development Request

Hickory Flat United Methodist Church is a permission-giving congregation. This means that our goal is to encourage and support the call God places on people's hearts to serve in ministry and that we will seek to prayerfully and enthusiastically consider all proposals for new ministries. Because we must be intentional about the ministries we resource, our responsibility as leaders is to ensure that all ministries are in line with the church vision and core values, that they fit within the programmatic mission of the church, and that the ministry is one that can be supported by our spiritual, financial, and physical resources.

So that we may fully consider the ministry you are proposing, we ask that you provide the following information regarding your ministry plan. This information will be reviewed first by staff and then by the Steering Committee for final approval. *All proposals should be sent to: René Watson, Minister of Administration. René will work with staff and appropriate leaders to gather information and move your ministry request forward as expeditiously as possible!*

Please follow this format for your proposal:

A. Fulfilling our Mission

How do you see your ministry assisting the church in its mission of making disciples?

B. Relating Core Values

What role does **worship, outreach, relationships, and discipleship** play in the ministry plan that you are proposing?

C. Vision for the Future

1. What are the primary elements/events/activities of the ministry?
2. When do you plan to begin this ministry?
3. Is there currently a leadership team in place? If not, what are your plans for building a leadership team to help you implement God's vision for your ministry area?
4. Does your ministry leadership team have a clear sense of where God is leading the ministry?
5. What new elements of the ministry do you envision starting this year? Next year?
6. Would this ministry require anything from the church staff or an existing ministry team?
7. What is needed (resources, strategy) to bring these elements/ministries 'online'? Be specific about financial needs and how you propose that they be met; space requirements, insurance and legal needs, etc.
8. To whom would you suggest this ministry be accountable to? (which lay committee and staff role)
9. What plans do you have in place to ensure that your ministry meets with the church's **Safe Sanctuary Policy** to protect children and volunteers?
10. How many people do you envision being involved in making this ministry happen?
11. How do you plan to recruit those involved?

12. How many people do you envision being involved one year from now? Two years? Five years?
13. How many persons do you envision touching through this ministry one year from now? Two years? Five years?
14. My dream for the _____ ministry of the church is that it would _____.

**Thank you for responding to God's call
and stepping out in faith to give this vision life.**