

Rev. 6/2008

PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
100 WITHERSPOON STREET
LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870
www.pcusa.org/clc/

Church Information Form (Part I) Step 1 of 5

Church/Organization ID #8673 _____
Church/Organization Name NorthPark Presbyterian Church
Mailing Address 9555 North Central Expressway
City Dallas State TX Zip Code 75231
Telephone Number 214-368-3966 Fax Number 214-890-9234
Email northparkpresbyterian@gmail.com
Web site www.northparkpres.org

Step 2 of 5

Church Size (Select one)

- Under 100 members
 101 - 250 members
 251 - 400 members
 401 - 650 members
 651 - 1000 members
 1001 - 1500 members
 More than 1500 members
 N/A

Average Worship Attendance 300

Church School Attendance 155

Church School Curriculum Children-Akaloo and Godly Play; Youth-Akaloo; Adults-Kerygma, Interpretation Bible studies, book studies, etc.

Check if certified as eligible for participation in the Seminary Debt Assistance Program

CIF (Part I) - Step 3 of 5

Ethnic Composition Of Congregation (in whole %):

Enter the percentage of each racial ethnic component of your congregation.

African American
 Caucasian
 Chinese
 Hispanic Mexican/Central American
 Hispanic Puerto Rican
 Japanese
 Korean
 Native American
 Taiwanese
 Other Asian
 Other

CIF (Part I) - Step 4 of 5

Presbytery Synod

Community Type (select one)

Rural Village Town
 Small City Suburban Urban
 Inner City College Recreation
 Retirement N/A

CIF (Part I) - Step 5 of 5

Clerk of Session Details:

Name

Address

City State Zip Code

Preferred Phone Alternate Phone

E-mail

FAX

Church Information Form (Part II)

Step 1 of 7

Church/Organization ID # 8673 _____

Church/Organization Name, City, State NorthPark Presbyterian Church, Dallas, TX _____

Position To Be Filled (select one)

- | | |
|---|---|
| <input type="checkbox"/> Associate Pastor (CE) | <input type="checkbox"/> Church Educator (non-ordained) |
| <input type="checkbox"/> Associate Pastor (Youth) | <input type="checkbox"/> Campus Ministry |
| <input type="checkbox"/> Associate Pastor (Other) | <input type="checkbox"/> Chaplain |
| <input type="checkbox"/> Associate Pastor (Young Adult) | <input type="checkbox"/> Administrator |
| <input type="checkbox"/> Pastor (Solo) | <input type="checkbox"/> Church Business Administrator |
| <input checked="" type="checkbox"/> Pastor (Head of Staff) | <input type="checkbox"/> Executive |
| <input type="checkbox"/> Pastor (New Church Development/Fellowship) | <input type="checkbox"/> Minister of Music (ordained) |
| <input type="checkbox"/> Pastor (Redevelopment/Transformation) | <input type="checkbox"/> Director of Music (non-ordained) |
| <input type="checkbox"/> Pastor (Tent Maker/Part-time) | <input type="checkbox"/> College/Seminary Faculty |
| <input type="checkbox"/> Pastor (Yoked/Multiple) | <input type="checkbox"/> College/Seminary Staff |
| <input type="checkbox"/> Co-Pastor | <input type="checkbox"/> Pastoral Counselor |
| <input type="checkbox"/> Designated Pastor | <input type="checkbox"/> General Assembly Staff |
| <input type="checkbox"/> Mission Pastor | <input type="checkbox"/> Presbytery Staff |
| <input type="checkbox"/> Interim Ministry (Governing Body) | <input type="checkbox"/> Synod Staff |
| <input type="checkbox"/> Interim Pastor | <input type="checkbox"/> Presbytery/Synod Stated Clerk |
| <input type="checkbox"/> Interim Associate Pastor | <input type="checkbox"/> Presbytery/Synod Executive |
| <input type="checkbox"/> Pastor (Parish) | <input type="checkbox"/> Presbytery/Synod Program Staff |
| <input type="checkbox"/> Pastor (Shared Ministry) | <input type="checkbox"/> Youth Director (non-ordained) |
| <input type="checkbox"/> Executive Pastor | <input type="checkbox"/> Other |

Specify Title (if appropriate) _____

Employment Status

Full Time Part Time Open to Either

Years of Experience Desired

First Ordained Call less than 2 years 2 years or more
 4 years or more 6 years or more 8 years or more

Language Requirements

English Spanish Korean Mandarin Chinese
 Japanese Cantonese Taiwanese Other

Deadline date for this CIF, if any: _____

CIF (Part II) - Step 2 of 7

Is this a yoked congregation? No Yes (If yes, please complete the Yoked Congregation Details Form.)

CIF (Part II) - Step 3 of 7

Brief Church Mission Statement: *Please limit your response to no more than 1500 characters including spaces and punctuation.*

NorthPark is a dynamic church which traces its roots back to 1850. Historically, we have demonstrated an openness to discerning where the Holy Spirit is leading us and the courage to respond to Christ's call. In the spirit of that tradition, the Church looked to the future in adopting this Mission statement.

- **Faithful Find Community**-*"We come together, inviting the Holy Spirit to create of us a caring, nurturing people who worship God."* We are a traditional worship community, rooted in the Reformed tradition. It is the gateway for maintaining community with our Lord and Savior, while sharing the Gospel with all generations. Our members seek to enrich the worship experience while conforming to our Reformed theological heritage.
- **Community Creates Disciples**- *"Searching with mind and soul, we seek to understand Christ's message of reconciliation."* Our church has a strong educational community which promotes greater spiritual growth among its members, while also providing a means for developing spiritual and personal connections. There is an increased emphasis on developing programs to better equip us to take our faith and put it into action.
- **Disciples Change the World**-*"Compelled by God's grace, we are sent out to proclaim by word and deed that we are Christ's servants"* We have a history of hands-on participation in mission. Church members desire to broaden direct participation in mission to supplement strong financial commitments to support mission programs.

Narrative Questions: *For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.*

Please write a brief description of your church/organization programs or accomplishments.

Faithful Find Community

- Stephen Ministry—lay pastoral care
- Uncle Calvin's Coffee House—Friday evening entertainment, providing live acoustic music
- NorthPark Day School—provides excellent education for children ages 1 to 6; established in 1964, many members have joined our church through this affiliation
- Diaconate—deacons provide fellowship and support for their parishes
- Women's Circles/Men's Breakfasts—groups meet weekly or monthly for study and fellowship

Community Creates Disciples

- Worship—two Sunday services; one more intimate in nature at 8:30 and a more traditional service at 11:00
- Christian Education for all ages—Sunday School held at 9:30, Lenten Studies and FaithSpeak, an annual weekend lecture series
- Youth program—50 youth participate in PYC, 3 annual mission trips, and activities throughout our presbytery and synod
- Church Music Program—Adult, Youth, and Children's choirs, Jubilate Ringers, and special music programs throughout the year highlight our love of music

Disciples Change the World

- NPPC was involved in the creation of: Vickery Meadow Neighborhood Revitalization, Family Gateway, Interfaith Housing, and Stewpot
- NPPC is energetically involved in: Casa de Vida—an Alzheimer’s Respite Care Program, providing support for caregivers of Alzheimer’s patients once a week; Habitat for Humanity—our congregation sponsors sites and assists in construction; Presbyterian Children’s Homes—we give a variety of support; North Dallas Shared Ministries—local food pantry

Describe what gifts, skills and experiences your congregation possesses to fulfill its mission.

- Worship is the core of our existence as a community of faith. We are blessed with a beautiful place of worship that inspires members and visitors. Music is an integral part of our worship.
- We value Christian education striving to spiritually nurture and intellectually challenge our members with various opportunities throughout each week and the year.
- The congregation is loving and accepting. Our members are friendly, caring, supportive and responsive. Well over 1/3 of the membership is actively involved in congregational life.
- Our congregation is quite diverse representing a variety of viewpoints. We see our differences as an asset allowing us to learn from each other and keep open minds and hearts. We are culturally diverse with some of our members having immigrated from African countries. They find our foundation in the Reformed tradition familiar and welcoming.
- NPPC enjoys a long and rich history in the Dallas community. We find our roots in the Cumberland Presbyterian Church with a congregation meeting on the banks of the Trinity River in 1850. Our story includes churches in downtown Dallas moving in 1963 to Park Lane and US-75 and then to our current location in 1991. Our history makes us a part of the fabric of Dallas enabling us to respond to its needs.
- The staff of NPPC is skilled, experienced and committed. Coming retirements will lead to opportunities to re-build and energize staff.
- Visit www.northparkpres.org for more information regarding staff.

What are the key theological issues of our church and society that are reflected in the ministry of your congregation/organization?

The global society of which we are a part suffers from many ills that beset the human condition: conflict, poverty, wide disparities in income, access to healthcare, education opportunities, environmental degradation, to name a few. The church shares in the larger community’s problems but we seek through our common life to witness to God’s redemptive act of love in Jesus Christ for all people, to keep focused on the call of Christ to minister to the “least of these,” to work to heal brokenness in the world and to strive to become a beacon of unity in a divided denomination.

Through our church’s worship life, education programs for all ages, and abundant opportunities for members to serve in mission, we seek to live out the Gospel’s message of God’s love for all people, to bear witness to the hope we have as Christians, and to take seriously God’s claim on our lives and resources.

Historically NPPC has been mission-oriented. It played a pivotal role in launching several community organizations and has sought to allocate a significant portion of its budget to mission. We support denominational causes through Grace Presbytery and missions in our community. We encourage church members to contribute their time and talent to help those in need. NPPC is proud of its record in nurturing future pastors and in providing a rich setting for student interns. We believe that this is practical evidence of God’s leading and our desire to “exhibit the Kingdom of God to the world.”

CIF (Part II) - Step 5 of 7

Position Description: *For each section please limit your response to no more than 1500 characters including spaces and punctuation.*

Major Responsibilities: *For what specific tasks, assignments, and program areas will this person have responsibility?*

- Plan and lead worship on Sundays and at special services during the year with the primary responsibility for preaching. Increase our theological and biblical awareness; motivate us to continue to learn and encourage us to be faithful disciples in the church and the world. Work with music staff to create meaningful worship.
- Participate in congregational activities and experience being part of our fellowship. Because we are not a neighborhood church, help us find ways to come together to love, support one another, encourage each other and nurture spiritual development.
- Serve as head of staff giving direction, supervision and encouragement. Rebuild and redesign staff assignments and roles. Open lines of communication with staff and the congregation. Design systems of accountability and coordination for projects.
- NPPC is at a crossroads in several areas of church life. Work with elders, deacons, staff and other interested church members to develop a vision and strategic plan to transform the ministry of NPPC, redirect its energies and meet the new realities of our community.
- Support current mission work of NPPC, identify new mission opportunities in our community and encourage congregational participation.
- Provide pastoral care with support from the Stephen Ministers and the Diaconate.
- Challenge a broader base of the congregation to contribute a higher proportion of their resources to the work of the church.
- Participate in teaching adult classes.

Description of characteristics and qualifications needed in a person who would fill this position.

We are seeking an individual to be our Pastor who will continue our heritage but also challenge us to grow and find new ways to communicate Christ's message.

Worship is the focal point of our community of faith, and we desire an individual who is passionate about his or her personal faith, will inspire us from the pulpit, and will relate God's word to our everyday life. We seek an individual who is intellectually curious, will motivate us to learn, touch our hearts, and is well rounded spiritually and academically. It is also important that our Pastor maintain a strong role in the day-to-day administration of the church and be highly skilled in communicating, developing the staff, and promoting teamwork. We seek a pastor who is energetic and enthusiastic, is open to new ideas, and is an effective strategist who has demonstrated an ability to proactively develop and implement strategy. Perhaps most of all, we look forward to forming a bond with someone who is a "people person" and truly enjoys being with us in all types of settings and activities.

Primary Skill Choices: Select up to 10 skills from the list below which you would like to see in the person filling this position.

- | | |
|---|--|
| <input type="checkbox"/> Administration of Programs | <input checked="" type="checkbox"/> Administrative Leadership |
| <input type="checkbox"/> Adult Ministry | <input type="checkbox"/> Budget Preparation |
| <input type="checkbox"/> Building Renovation/Property Development | <input type="checkbox"/> Children's Ministry |
| <input type="checkbox"/> Choir Directing | <input checked="" type="checkbox"/> Communication (Written/Oral) |
| <input type="checkbox"/> Community Ministries | <input type="checkbox"/> Community Service and Leadership |
| <input type="checkbox"/> Conflict Management/Mediation Skills | <input type="checkbox"/> Congregational Communication |
| <input checked="" type="checkbox"/> Congregational Fellowship | <input type="checkbox"/> Congregational Home Visitation |
| <input checked="" type="checkbox"/> Congregational Redevelopment/Revitalization | <input type="checkbox"/> Corporate Worship/Sacraments |
| <input type="checkbox"/> Counseling | <input type="checkbox"/> Cross Cultural Collaboration/Cultural Proficiency |
| <input type="checkbox"/> Curriculum Building | <input type="checkbox"/> Defining Program Needs |
| <input type="checkbox"/> Development of New Educational Experiences | <input type="checkbox"/> Ecumenical and Interfaith Activities |
| <input type="checkbox"/> Evaluation of Program and Staff | <input type="checkbox"/> Evangelism |
| <input type="checkbox"/> Facility Management | <input type="checkbox"/> Family Ministry |
| <input type="checkbox"/> Financial Management | <input type="checkbox"/> Fund Raising |
| <input type="checkbox"/> Governing Body Ministry | <input type="checkbox"/> Group Process Facilitation |
| <input type="checkbox"/> Hospital and Emergency Visitation | <input type="checkbox"/> Information Technology |
| <input type="checkbox"/> Instrumental Music | <input checked="" type="checkbox"/> Involvement in Mission Beyond Local Church |
| <input type="checkbox"/> Leadership Development | <input type="checkbox"/> Leadership of Staff/Volunteers |
| <input type="checkbox"/> Leading Music Ministry | <input type="checkbox"/> Legal/Tax Matters |
| <input type="checkbox"/> Management of Building Usage | <input type="checkbox"/> Management of Equipment Resources |
| <input type="checkbox"/> New Church Development | <input type="checkbox"/> Office Management |
| <input type="checkbox"/> Older Adult Ministry | <input type="checkbox"/> Organization /Administration |
| <input type="checkbox"/> Organizational Leadership and Development | <input type="checkbox"/> Parliamentary Expertise |
| <input checked="" type="checkbox"/> Pastoral Care | <input type="checkbox"/> PCUSA Polity/Constitutional Knowledge |
| <input checked="" type="checkbox"/> Preaching | <input type="checkbox"/> Problem Solving/Decision Making |
| <input type="checkbox"/> Project Management | <input type="checkbox"/> Public Relations |
| <input type="checkbox"/> Rural Ministry | <input type="checkbox"/> Scholarship/Publishing |
| <input type="checkbox"/> Small Membership Church Ministry | <input checked="" type="checkbox"/> Spiritual Development |
| <input type="checkbox"/> Staffing/Human Resources | <input checked="" type="checkbox"/> Stewardship and Commitment Program |
| <input type="checkbox"/> Strategic Planning | <input checked="" type="checkbox"/> Teaching |
| <input type="checkbox"/> Training Volunteers | <input type="checkbox"/> Transitional/Interim Ministry |
| <input type="checkbox"/> Urban Ministry | <input type="checkbox"/> Young Adult Ministry |
| <input type="checkbox"/> Youth Ministry | |

Geographic Choices.

Suggest individuals from anywhere in the United States (or)

Suggest individuals only from specific areas checked below:

- | | |
|---|---|
| <input type="checkbox"/> Alabama | <input type="checkbox"/> Alaska |
| <input type="checkbox"/> Arkansas | <input type="checkbox"/> Arizona |
| <input type="checkbox"/> California | <input type="checkbox"/> Colorado |
| <input type="checkbox"/> Connecticut | <input type="checkbox"/> District of Columbia |
| <input type="checkbox"/> Delaware | <input type="checkbox"/> Florida |
| <input type="checkbox"/> Georgia | <input type="checkbox"/> Hawaii |
| <input type="checkbox"/> Idaho | <input type="checkbox"/> Illinois |
| <input type="checkbox"/> Indiana | <input type="checkbox"/> Iowa |
| <input type="checkbox"/> Kansas | <input type="checkbox"/> Kentucky |
| <input type="checkbox"/> Louisiana | <input type="checkbox"/> Maine |
| <input type="checkbox"/> Maryland | <input type="checkbox"/> Massachusetts |
| <input type="checkbox"/> Michigan | <input type="checkbox"/> Minnesota |
| <input type="checkbox"/> Mississippi | <input type="checkbox"/> Missouri |
| <input type="checkbox"/> Montana | <input type="checkbox"/> Nebraska |
| <input type="checkbox"/> North Carolina | <input type="checkbox"/> North Dakota |
| <input type="checkbox"/> New Hampshire | <input type="checkbox"/> New Jersey |
| <input type="checkbox"/> New Mexico | <input type="checkbox"/> New York |
| <input type="checkbox"/> Nevada | <input type="checkbox"/> Ohio |
| <input type="checkbox"/> Oklahoma | <input type="checkbox"/> Oregon |
| <input type="checkbox"/> Pennsylvania | <input type="checkbox"/> Puerto Rico |
| <input type="checkbox"/> Rhode Island | <input type="checkbox"/> South Carolina |
| <input type="checkbox"/> South Dakota | <input type="checkbox"/> Tennessee |
| <input type="checkbox"/> Texas | <input type="checkbox"/> Utah |
| <input type="checkbox"/> Vermont | <input type="checkbox"/> Virginia |
| <input type="checkbox"/> Washington | <input type="checkbox"/> West Virginia |
| <input type="checkbox"/> Wisconsin | <input type="checkbox"/> Wyoming |

CIF (Part II) - Step 7 of 7

Pastor Nominating Committee/Search Committee Chairperson Detail:

Name Liz Williams
Address 6623 Mimosa Lane
City Dallas State TX Zip Code 75230
Preferred Phone 214-368-3966 (home)
Alternate Phone 214-536-4111(cell)
FAX _____
E-mail Address for PNC Communications: northparkpresbyterian@gmail.com

Endorsements

Pastor Nominating Committee
or Search Committee _____ Date _____
Signature

Clerk of Session _____ Date _____
Signature

Committee on Ministry _____ Date _____
Signature

Rev. 9/2006

When you enter your CIF online, the CLC system will generate an email to your Clerk of Session and Committee on Ministry moderator for approval of the CIF. Once the CIF is submitted, the Clerk of Session and COM moderator may log in to the system and approve the CIF without waiting for the email. If you prefer, you may obtain the signatures of the PNC moderator, Clerk of Session, and COM moderator and fax this sheet to our office at 502.569.5870. This generally speeds up the approval process. Be sure to include the name, city, state, and ID number of your church on the faxed information. If you have questions, please call toll free 888.728.7228 extension 8550.