

Davidson College Presbyterian Church



Annual Report to the Congregation

Annual Meeting
February 12, 2017

Davidson College Presbyterian Church
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2016 ANNUAL REPORT TO THE CONGREGATION

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CHURCH STAFF

Lib McGregor Simmons	Pastor/Head of Staff
Robert Alexander	Associate Pastor for Discipleship and Mission
Mary Margaret Porter	Parish Associate for Senior Adult Ministry
Claire George-Drumheller	Parish Associate for Campus Ministry
Jane Cain	Director of Music
David Brinson	Associate Director of Music
Stephanie Rollans	Director of Congregational Life
Harriett Rosebrough	Church Administrator
Trish Jones	Bookkeeper
Sid Wishon	Custodian
Rhonda Boggs	Administrative Assistant
Julie Nardella	Administrative Assistant
Kristin Clark	Director of Weekday Preschool
Jan Tevepaugh	Assistant Director of Weekday Preschool (January through May)
Hunter Busse	Assistant Director of Weekday Preschool (June through present)
Betsy Verhey	Kitchen Manager/Chef

OFFICERS OF THE CHURCH

Session

Moderator: Lib McGregor Simmons
Clerk of Session: Van Lear Logan
Associate Pastor: Robert Alexander

Class of 2016: Jim Brueggemann, Gordon Clark, Jennie Clifton, J.D. Densmore, Van Lear Logan, Charlie Massey, Becky Montgomery, Mark Newbold, Lovenia Summerville and Abigail Merrifield

Class of 2017: John Bosak, Marjorie Burris, Chip Fesperman, Harold W. (Bill) Heyer, Richard Kiley, Greg Kryshtalowych, Rosemary Klein, Pidge Osborn and Alice Sudduth

Class of 2018: Tony Abbott, Chris Ahearn, Lyn Batty, Thomas Hazel, Sarah Henry, Sallie Kerr, Phyllis Justus, Elizabeth Mills and John Woods

Board of Deacons

Moderator: Susan Krebs
Secretary: Linda Griffeth

Class of 2016: Lynn Andrus, Karen Castoral, Charles Houck, Susan Krebs, Mary Pryor, Peri Beatty

Class of 2017: Kim Beard, Eric Davis, Holly Moton, Sharon Sells, Jim Shaw, Suzanne Worley

Class of 2018: Will DuBose, Jan Dumford, Linda Griffeth, Marya Howell, Mary Mac Kincaid, Leonard McRee

Davidson College Presbyterian Church
A Witness for Christ on the Corner of Campus and Community

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January 2016

Dear Friends,

It's time for another annual report, y'all!

Here is what I'm thankful for as 2016 comes to a close and 2017 opens its arms to us:

- An amazing staff.

Harriett Rosebrough, Claire George-Drumheller, Jenny Alexander, and Matt Wiggins have completed a full year of bringing their incredible gifts for ministry to DCPC. John Ryan came on board on Christmas Eve, and it is already apparent that his talents and experience fit DCPC's faith formation needs and opportunities like a glove. At this moment in time, ALL our staff positions are filled. We are always aware that the Holy Spirit is a change agent, but for the moment we are enjoying to the hilt the gift of a full staff brimming with energy, intelligence, imagination, and love.

- Flourishing partnerships.

Our global partnerships with the Kilambe communities in Nicaragua and Sigona Church in Kikuyu, Kenya grow ever stronger. We sent a team of youth and adults to Nicaragua during the summer and were thrilled to be visited by a team of our Sigona Partners. We look forward to a visit from our Nicaragua partners in 2017 as well as a trip for DCPC folks to Kenya. We also celebrate the thriving partnership which we have with Blythe Elementary School which involves several hundred DCPC members in various ways.

- Lingle Chapel.

Through the efforts of some perceptive DCPC members who discerned that DCPC could build on the 24/7 open chapel ministry, Lingle Chapel is now becoming widely known as a place of prayer and meditation for the larger community. New signage was approved by the Town of Davidson; it invites the public into a space of quiet sanctuary. It was a privilege to provide space for worship and prayer when the Orlando tragedy occurred and on the morning following the November elections.

- My sabbatical leave.

Thank you for the opportunity to be away for an extended time to study Revelation, reflect and plan for staff renewal, and engage in a week-long silent retreat. I'm grateful for a presbytery which includes this in pastors' calls, for a congregation which is supportive of this gift, and that my dear colleague Robert Alexander will have the privilege of a three-month sabbatical during 2018.

I close with a thank you to the Session leadership at DCPC which steered us in a positive way through the resolution process. We have come out on the other side as a stronger community of faith with solid suggestions for the future, a strategic road map in the works, and, of course, a future in which God is sovereign, Christ is Lord, and the Holy Spirit is at work.

Grace and peace,
Lib McGregor Simmons

CLERK'S REPORT
VAN LEAR LOGAN, CLERK OF SESSION

Membership

Active members roll 12/31/2015	1355
Joined DCPC by letter of transfer	31
Joined DCPC by profession of faith	18
Joined DCPC by reaffirmation of faith	13
Total increases	62
Transfers from DCPC to other churches	9
Deaths	22
Removed from rolls by Session action	11
Total decreases	42

Active members 12/31/2016 **1375**

Baptized children 351

Total adherents 12/31/2016 **1726**

Other Information

Affiliate members	17
Members of Presbytery	36
Baptisms (8 infant 1 adult)	9
Births to members	5
Weddings held at DCPC	13

MUSIC PROGRAM STATISTICS

JANE CAIN, DIRECTOR OF MUSIC

Chancel Choir	46
Geneva Choir	24
Junior Choir	16
Primary Choir	14
Beginner Choir	12
Roxology	14
Music Team, 9:45 service	12
Tower Ringers	12
Alleluia Ringers	8
Children's Handbells	7
Easter Band	13
Organ at Davidson concerts (average)	75
Montreat Music Conference	19
Sunday Union	7

SESSION COMMITTEES

ADMINISTRATION AND PERSONNEL COMMITTEE

CHRIS AHEARN & GREG KRYSHALOWYCH, CO-CHAIRS

A few key words describe the activity of the Administration and Personnel Committee in 2016: *Balance, Flexibility, Growth & Development and Appreciation.*

Through the efforts of the committee, we balanced growth of our staff with the challenging financial realities we faced; flexed schedules to meet opportunities for mission, sabbatical, summer flexibility; blended the church's goal of reconciliation with opportunity for growth and development; and expressed appreciation for the DCPC church staff.

Balance:

The committee began the year with the difficult challenge of managing staff salary increases in a declining budget year. We were not able to grant the merit increases the committee recommended, so the committee recognized the staff with time—an extra day off per year each staff member could take for personal use (after 90 days of employment with DCPC). A&P coordinated the successful search for a new nursery coordinator. The committee worked with the Associate Pastor Nominating Committee (APNC) to support them in their search and budget compensation appropriately.

In September, DCPC was blessed with an anonymous gift to fund additional hours for Campus Ministry and Claire George-Drumheller. The gift is allowing DCPC to continue to prioritize its campus program in spite of a tight financial situation.

The Board of Pensions (BOP) announced changes in benefits design for ordained and non-ordained staff, which will create additional financial challenges for 2017 and beyond. The committee evaluated numerous options to provide health benefits and retirement savings, at affordable levels. In the end, the committee was able to model a “win-win” solution where all employees were treated fairly and moved to the current plans set forth by the BOP. The committee added a Flex Spending Plan for employees who wished to save pre-tax dollars to fund out of pocket medical expenses. These recommendations were put forth and unanimously approved by the session.

Flexibility:

The staff demonstrated great commitment and flexibility in covering for others' time away, whether a sabbatical, mission trips or family needs. Mary Margaret Porter took a one-time summer leave. In March, Lib McGregor Simmons shared a report on her sabbatical.

Growth & Development:

A&P worked with the Resolution Team throughout the year to address issues raised during the church's reconciliation process. Recommendations included utilizing Pastor Relations Committees (PRC) for nurture and support for our ministers. Robert Alexander and Lib McGregor Simmons both reconvened their PRCs for ongoing support and feedback. Lib engaged in an 18-month coaching relationship. In October, Lib and Coach Laurie Ferguson shared their work to date with the A&P Committee and Nancy Barkemeyer of the Resolution Team.

Appreciation:

In 2016, A&P continued its Buddy program, in which each member of the committee is paired with a staff member to provide ongoing support.

The committee hosted several appreciation events, including a spring appreciation luncheon, a fall breakfast to kick off the new preschool year, and a holiday drop-in brunch. The committee also recognized each staff member's birthday with cards.

Additional work of A&P:

Conducted compensation analysis and recommended increases to keep salaries competitive with the market. Salary increases were included in the committee's 2017 budget request, as well as the required benefits cost increases.

Completed performance reviews for each staff member.

Standardized the performance review process for all employees.

Completed exit interviews with departing staff.

Reviewed committee Standards of Procedure.

A& P Committee members for 2016 were: Chris Ahearn, Kim Barbieri, Emily Beck, Pam Elliotte, Stephanie Glaser, Jeff Gray, Suzanne Grzeszczak, Greg Kryshstalowych, Susan Manning, Bob Osborn, George Ramsey, and Margaret Stauffer. Lib McGregor Simmons is the staff representative. Greg Kryshstalowych and Chris Ahearn will continue to co-chair the committee in 2017.

Respectfully submitted,

Chris Ahearn

FAITH FORMATION
SARAH HENRY, CHAIR

Children's Ministry

- Planned teacher training, ordered curriculum, and spruced up classrooms for 5 Sunday School classes: Preschool (ages 3-5), Godly Play (K/1st Grade), 2nd/3rd Grade, 4th/5th Grade, and K-5th Grade.
- Moved children's library books into the Sunday School classrooms
 - o Purchased bookshelves, added book baskets, created labeling & book check out system
- Reinforced relationship Sunday School model with dedicated SS teachers
- Continued 2 hours of Sunday School (9:45 and 11 am). This is the 2nd school year for 11 am SS.
 - o Purchased curriculum: Teaching the Revised Common Lectionary: Feasting on the Word, designed specifically for multi-ages (K-5th grade)
- Continued curriculum in other four children's classes: Sparkhouse (Preschool), Godly Play (K/1), Dwell (2-5).
- Eliminated TIC TOC children's worship for ages 3-kindergarten to infuse 11 am Sunday School with teachers.
- Eliminated SS opening time (used as gathering for rotation model in past). Jane Cain now rotates between classrooms each week to add faith formational music to the curriculum.
- Vacation Bible School in July. We used Cokesbury's Surf Shack curriculum. Over 75 volunteers! (Lots of youth, and great help from Matt Wiggins). About 110 children!
- Recruited 2017/2018 VBS leaders: Rosie Honeycutt and Jennifer Holden
- Hired Hunter Busse as new Preschool Enrichment Director. She has rebranded the program (a ministry of our church immediately following the preschool day) to PEP (Preschool Enrichment Program).
- The acolyte program was reinstated this year. 3rd-5th graders have been trained and are serving as members of the worship leadership team under the direction of Phil Batten.
- Continued background checks to comply with our Child Protection Policy. Updated the policy with session input and are now doing background checks every 3 years (rather than 5).
- Monthly Children's Ministry News e-mailed to parents with children birth-5th grade.
- Continued partnership with POPS (Parents of Preschoolers) program, monthly, meeting preschool parents.
- MLK Jr. Day of Service with 4th and 5th Graders: Made sandwiches for Urban Ministries, toured Charlotte Family Housing, lunch, and Museum of the New South.
- 1st Grade Worship & Chalice Making Class- in February and then in October (to coincide with World Communion Sunday) with presentation of chalices during the 11 am service
- 3rd Grade Bible Class in April/May with presentation of Bibles on Journey Sunday
- 5th Grade: Planned and implemented Created in God's Image: Faith & Sexuality Workshop in March for students and parents. Workshop leader: Linda Steber.
- Childcare:

- Hired and trained new Childcare Coordinator, Carolyn Raharomanana, March 6. Re-hired former Childcare Coordinator, Julie Hogan, September 26.
- Organized welcome/sign in tables for both nursery and preschool room 118
- Maintained worship bags under the leadership of Alleen Barber.

Adult Faith Formation

- Supported 5 adult Sunday School classes: Covenant, Jubilee, Maloney, Pines, Faith and Life
- Supported the Congregational Retreat to Montreat.
- Supported adult learning opportunities: Brindisi Men's Bible Study, Shalom, Friday Men's Group, Lent and Advent studies, Disciple, Beloved Community, Even Sunday

Library

Held two meetings of persons interested in expanding the ministry of the DCPC library, building on Wilma Ahrens' dedicated leadership over many years.

2016 Committee Members

Sarah Henry, Chair
 Phil Batten
 Tony Abbott
 Heather Densmore
 Jan Tevepaugh
 Scott Galloway
 Rebecca Kryshtalowych
 Ginny Barton
 Jenny Alexander, Staff Associate for Children's Ministry
 Lib McGregor Simmons, Pastor

COMMUNITY MISSIONS COMMITTEE

JOHN BOSAK, CHAIR

In 2016 the Community Missions Committee focused on these activities and accomplished these goals:

- ◆ With a budget of \$141,000, the committee sent donations to 36 local agencies and funded 9 in-house projects.
- ◆ Additionally, we raised \$25,000 outside of the budget to fund 1/3 of the Wildcat Habitat house.
- ◆ Continued using the video screen in the Chapel to post information prior to the service about our various upcoming events and opportunities. This is part of our ongoing effort to improve communications with the congregation. We also regularly updated the C.M. bulletin board in the hallway and submitted monthly articles in SteepleTalk.
- ◆ Recruited and supplied volunteers for many organizations in our area, including Loaves & Fishes, LEARN Works at Ada Jenkins, Amigos de Cristo, the Mooresville Soup Kitchen, Crisis Assistance Ministry, Barium Springs, Habitat for Humanity, Davidson Cornelius Child Development Center, Room In the Inn, the Davidson Housing Coalition and HAMMERS, Levine & Dickson Hospice House, and others.
- ◆ Continued to support our partnership with Blythe Elementary School (B.E.S.T.) which included the building of raised planting beds at the school and various tasks focused on teacher appreciation – Co-chairs of subcommittee – Catherine Bragg and Rosemary Klein.
- ◆ Built a Habitat House in Davidson with the Davidson College students (Wildcat House) More than 35 of our congregation volunteered over 250 hours to assist Billy Ray and Patsy Archie build their

house. Through the committee's fund raising efforts we were able to contribute \$25,000 toward the construction cost of the house.

- ◆ Entered into discussion with Habitat for Humanity to participate in another Interfaith build in 2017.
- ◆ Hosted the Collegiate Challenge Northern Ohio University students and coordinated with Habitat to assist with Habitat projects.
- ◆
- ◆ Collected and delivered food, hygiene and paper products each week for Loaves and Fishes. Also purchased and delivered hygiene supplies to Loaves and Fishes quarterly.
- ◆ Created a Community Missions Calendar to show when regular mission projects are scheduled.
- ◆ Hosted Room in the Inn for 7 nights as part of our partnership with Urban Ministries of Charlotte thanks in part to the new volunteer coordinators that were put in place by Chair Richie King.
- ◆ Approved showing the movie "The Line" to increase awareness on poverty and homelessness.
- ◆ Submitted a request to the Endowment Committee to fund (\$4,886) a shower at the Mooresville Soup Kitchen.
- ◆ Made a one time donation to Charlotte Family Housing for an awareness event.
- ◆ Agreed to a written request from Linda Steber to donate \$1,120 to help send 5th grade students on a Biz Town trip to Charlotte.
- ◆ Approved one time funding of \$1,000 each to Serenity House, Hope House and Caterpillar Ministry.
- ◆ Started working with Charlotte Family Housing to address homelessness in the Northern part of Mecklenburg County.
- ◆ Recruited volunteers to make and serve lunch at the Mooresville Soup Kitchen on the fourth Wednesday each month, feeding approximately 150-200 folks per month.
- ◆ Hosted 3 DCPC Blood Drives --- February, June and October --- 169 pints collected.
- ◆ Supplied volunteers for Amigos de Cristo's tutoring, Vacation Bible School, and the Christmas Party.
- ◆ Provided a summer Camp Experience at the Davidson YMCA for 2 area children.
- ◆ Recruited cooks to make meals for Levine & Dickson Hospice House families on Tuesdays and Thursday throughout the month of July.
- ◆ Planned and carried out our 12th Annual Day of Service on November 7th providing more than 180 DCPC volunteers to work on special projects at over 20 different projects at 18 agencies.
- ◆ Collected digital applications for benevolence funding from 35 agencies. Using these applications and our priorities of children, health, food, and housing, the committee set a budget for 2017.
- ◆ Met with New Member Classes quarterly to welcome them and share with them the opportunities within the Community Missions Committee.
- ◆ Planned and implemented the donated food portion of the White Gift Pageant Food Drive, by collecting and distributing 88 hams, 90 cans of salmon, 40 cans of chicken, 2 cases each of Yams, Potatoes, and stuffing and other items totaling \$1,971.
- ◆ In 2016 we provided spontaneous mission opportunities called 'Flash Mob Mission' projects that brought people together to help others in our community and spread Christ's love.
- ◆ Raised funds and awareness for the needs of SC Flood victims. We put together PDA Clean-Up Buckets that were sent to SC and began plans for a Disaster Response trip.
- ◆ Published an updated *Volunteer Opportunities* brochure for the general use of the members of the congregation outlining the agencies DCPC supports with its benevolence and the opportunities the agencies have for members to volunteer.

Committee Members in 2016 were: Bobbie Bause – (B.E.S.T. liason), John Bosak (taking over as Chair mid-2016), Lyn Batty, Ken & Linda Clausen, Ann Cooper, Evalyn Crawford, Vicki Gray, Charlotte Griffith, Richie King, Priscilla Perkins, Alice Sudduth, Scott Galloway and Gordon Clark. Robert Alexander served as staff liaison to the committee.

FINANCE COMMITTEE

JOHN WOODS, CHAIR

The Finance Committee is responsible for providing oversight for all of DCPC's financial matters including reporting financial information and preparing final budgets.

During 2016, the committee:

- ◆ Employed an outside auditor, C. DeWitt Foard & Co., P.A. to perform an independent audit of the church and the 2015 financial results. In the auditor's opinion, made in accordance with U.S. generally accepted auditing standards, the DCPC financial statements as of December 31, 2015, presented fairly, in all material respects, the revenues, expenses and changes in net assets and cash flow for the year then ended.
- ◆ Reported an updated summary of financial information to the Session each month.
- ◆ Continued a step by step budgeting guideline for use by all Committee chairs.
- ◆ Regularly reported a summary of financial information to the congregation through weekly budget status reports in the bulletin, regular reports in *Steepletalk*, and on the church's website.
- ◆ Counted and secured all cash collections following church services and events.
- ◆ Utilized the handling of cash receipts through secure dropbox and safe equipment.
- ◆ Monitored the completion of the Congregation House roof repair project.
- ◆ Prepared a 2017 budget which has been approved by Session

GLOBAL MISSIONS COMMITTEE

ROSEMARY KLEIN, CHAIR

DCPC's Global Missions ministry works to broaden our community of Christian brothers and sisters and to increase our understanding of the world through outreach and education. We strive to work for justice, peace, humanitarian relief and reconciliation as called for by the Gospel. Our aim is to establish personal relationships among community members across international lines as we build a personal, living bridge, globally.

During 2016, the life of Davidson College Presbyterian Church continued to be enriched by our partnerships with Sigona Presbyterian Church in Kenya and the Kilambe communities in Nicaragua.

Global Missions continued to support our partnership with Sigona Presbyterian Church in Kenya. DCPC was especially lucky to host four friends from our partner church in Sigona in the fall, Reverend Miriam Njuguna and elders Sammy Kamau, Paul Maina and Catherine Mwithiga . All are extremely involved in the Child Development Centre(CDC) and were able to update us on how our mission of education and health are working for their community. The computer lab has received government certification, which will attract more students and help them attain jobs. The CDC has grown and has enough paying students to become more sustainable. They have increased the number of classes and are outgrowing their space so the most pressing needs are for new desks and chairs for the classrooms and funds to help build dividers so that they can separate the grade levels. Because of the government widening the highway which runs in front of the school, the kitchen must be relocated and we are hoping to use this as an opportunity to improve the hygiene and efficiency of the feeding program, and to add covered dining space. The largest concern is that the borehole/well that we helped dig/install has run dry because of so many neighboring parcels digging deeper wells and lowering the water table. This means that the school and church do not have running water for the toilets or the kitchen. Many groups that met with the Sigona members are working to find ways to raise funds to support these efforts and to be more attentive to praying for our brothers and sisters in Kenya. Global Missions also began plans for a trip to Sigona in the summer of 2017.

Global Missions continued to support our partnership with the Kilambe community in Nicaragua with an emphasis on child and youth development. Financial support enables 46 children to attend grade school providing uniforms,

food and school supplies. Our support has expanded to allow 5 students to attend high school and 4 students to take college classes (most Nicaraguan youth do not attend school beyond 6th grade). Our support has also allowed the Kilambe youth to establish a Youth Development Center, a meeting place for youth in the community, to gather and support each other while learning valuable life skills. In June, a group of 16 travelers from Davidson (6 adults and 10 youth), along with Gerardo Hernandez Arias and his wife Maria, visited the community of La Naranja in Kilambe to spend time in fellowship with our partners and to work together. During our visit, we worshiped within the community, started construction on the new pre-school, held music and art classes with children and met with community leaders to advance our partnership. Our DCPC mission teams shared their experiences with the congregation through worship service Minute For Missions, Time for Children, and Wednesday Night Live.

In November of 2016, our partnership with ASDECK, the association of seven communities in Kilambe was dissolved, since that organization is no longer viable. A new covenant agreement with the seven communities was drafted and signed by both parties. This new partnership has representation from all seven communities as well, and is committed to the same goals of strengthening ties between DCPC and the communities of Kilambe, and to the exchange of spiritual and material resources between the communities and DCPC.

Global Missions has begun plans to bring four members of the Kilambe communities to Davidson in the spring of 2017.

The Global Missions Committee provided financial support through budgeted benevolences to PCUSA Mission Co-workers, CEPAD in Nicaragua, Touch Foundation in Tanzania, Good Shepherd Hospital in the Republic of Congo, Near East School of Theology in Lebanon, Nepal Orphans Home in Nepal, Jubilee House in Nicaragua and Raising South Sudan in South Sudan. Benevolence recipients are reviewed each year to ensure financial giving is best aligned with DCPC's Global Missions objectives.

The Global Missions Committee 2016 operating budget of \$40,000 was broken out as follows:

- ◆ 38% Partnerships (18 % Nicaragua, 20% Kenya)
- ◆ 31% Benevolences
- ◆ 19% Mission Trips
- ◆ 11% PCUSA Mission Co-Workers
- ◆ 1% Other

The Global Missions Committee coordinated the receipt of four PCUSA special offerings; One Great Hour of Sharing (\$5508), Peace and Global Witness (\$3405), Pentecost (\$667) and Christmas Joy (\$3918). A portion of the Peace and Global Witness offering receipts stay within the congregation's ministries and were directed to the Church World Services for refugee resettlement. A portion of the Pentecost Offering was sent to The Relatives, a system of resources that helps children and youth find shelter and support located in Charlotte, NC.

Global Missions co-sponsored an Alternative Gift Fair in the Congregation House during Christmas in Davidson along with several DCPC committees. The Gift Fair provided an opportunity for local and global non-profit organizations to promote their cause and provide alternate gifts for the holiday season.

Committee Members include Carol Burbank, Rebecca Clark, Jane Holland, Phyllis Justus, Rosemary Klein (chair), David Pressley, Jamie Ragnone, Al Sudduth; Robert Alexander (staff).

MEMBERSHIP MINISTRY

LOVENIA SUMMERVILLE, CHAIR

The following persons served on the Membership Committee during 2016:

Brenda Barger, Peggy Bond, Lynn Burris, Marjorie Burris, Lane Decker, Hattie Kissel, Jen Little, Lara Lee, Elizabeth Mills, Pidge Osborn, Leslie Peters, Kit Piephoff-Haynes, Terri Rehkop, and Margie Utley. Three individuals

continued to assume responsibility for coordinating DCPC's Greeter ministry: Tom Noell, Louise Norwood, and Andy Beard. Lovenia Summerville served as Committee Chair. During the year Chris Ahearn, Hattie Kissel, Lara Lee, Motria Procyk, and Nancy Waite-Kahn rolled off the committee. Melissa Reddick provided assistance with table decorations for the New Member luncheons. Other persons have served in the past and continue to serve as bread makers for the same event as follows: Brenda Barger, Ginny Barton, Vicki Gray, and Stacy Leslie. Additionally, former members agreed to help with various responsibilities when available and called upon: David and Lyn Batty, Monica Galloway, and Elizabeth Mills.

The Committee structure was reviewed this year and continued to operate with three subcommittees renamed: Membership Outreach, Membership Classes, and Membership Involvement. Membership Outreach provided the DCPC welcoming presence for members and visitors each Sunday at worship services and community events. Membership Classes provided three cycles of classes for prospective members. In addition, a series of 4 discussion groups was held for church-wide participation focusing on the DCPC mission statement. Membership Involvement recruited current DCPC members to serve as sponsors for a six month period for new members. Information gathered from new members indicating their service and fellowship interests was provided to committee chairs.

More specifically, the following accomplishments were achieved during 2016:

Membership Outreach:

- Managed the greeter program for all three worship services, providing welcome and directions to each. Approximately 30 volunteers rotate as greeters each quarter of the year. Two greeters serve at the 8:30 a.m. service; 2-3 serve at the 9:45 a.m. service; and 6 serve at the 11 a.m. service. Greeters work in pairs so that one greeter is available to give directions or gather information if necessary.
- Managed the Welcome Table in the Narthex for visitors to the 11 a.m. service. Volunteers (including committee members and/or church officers) along with the Director of Congregational Life make personal contact with visitors and answers questions regarding the church activities and membership.
- Called each first-time visitor the week of his/her visit, and sent welcome letters to each first-time local or out-of-town visitor the week after his/her visit.
- Helped form New Member Welcome Classes by calling potential attendees after a letter of invitation was sent.
- Worked with Member Involvement to identify and secure sponsors for potential new members.
- Coordinated and staffed a booth with activities for children on Davidson Town Day providing information about DCPC.
- Training video prepared by Scott Galloway, Jack Ahearn, and Marjorie and Lynn Burris.
- Training session held for greeters in cooperation with the Worship Committee's Head Usher, John Lingle.

Membership Classes:

- Three New Member Welcome Classes (including 2 Sundays each) were held during February, June, and October. The second Sunday of each includes a ministry fair staffed by representatives from church committees/groups as an opportunity for prospective members to learn about service opportunities.
- A total of 64 persons joined DCPC in 2016. That total includes 15 confirmands who joined through participation in a mentored program.
- Of those persons who joined DCPC in 2016; 31 joined by Letter of Transfer, 13 joined by Reaffirmation of Faith, 18 joined by Profession of Faith, and two joined as an Affiliate Members.

- Each new member unit was paired with a DCPC member who acted as a sponsor. Confirmands were paired with members who acted as mentors during the confirmand program.
- Photographs and brief biographical information of new members appeared in *Steepletalk* and on the bulletin board in the Information Center.
- One series of four discussion groups, each with the focus on a portion of the DCPC Mission Statement, were held in the fall of 2016. These groups were led by officers of DCPC and hosted by the Director of Congregational Life.
- A church-wide Ministry Fair was held in late August with low attendance but productive fellowship among the hosts from the various DCPC Committees participating.

Member Involvement:

- Information provided by members joining in 2016 about their service and fellowship interests (from “Sharing Your Gifts in Ministry” form) was entered into the ACS database and shared with appropriate DCPC chairs/coordinators.
- A regularly submitted “member spotlight” article in *Steepletalk* to showcase the service of DCPC members is now assumed by one member of the Membership Committee.
- Sponsors are secured for new members with the cooperation of all committee members.
- Work continued to develop assessment and feedback regarding member involvement.
- Monthly “People” meetings were held with Committee members, the Director of Congregational Life, and the Pastors to share feedback regarding worship attendance for specified times and respond with follow up when deemed necessary.
- In cooperation with the Stewardship Committee, a church-wide time and talent segment was a part of the stewardship campaign with information being added to the ACS database for sharing with Committee Chairs.

PLANNING COMMITTEE

ALICE SUDDUTH, CHAIR

The Planning Committee members for 2016 were Nancy Barkemeyer, Lynn Burris, Evelyn Crawford , Mathew Gilliland, David Houle, Rebecca Kryshalowych, Missy Kuykendall, Marty Metzker, Lib McGregor Simmons and Alice Sudduth.

Meeting regularly, at least once a month, we studied a book together: Strategic Leadership for a Change by Ken McFayden.

Previous work on strategic planning was reviewed.

Additional information was gathered from community leaders primarily focused on needs in the larger community.

Considerable work was done by the whole committee, with Marty Metzker taking the lead, to develop a planning document- now referred to as the DCPC Strategic Roadmap.

This document was presented to committee chairs on August 22.

Using the feedback from the Aug. 22 meeting a working document was developed to present to the Officer and Staff Retreat on Oct. 8.

Taking the results of the Oct. 8 Retreat into account a document titled DCPC Strategic Roadmap was developed and will be presented to the Session in early 2017.

The committee received a report from the Governance Task Force.

The Planning Committee encouraged the revision of the SOP for the Session and its committees. This was approved at the meeting of the Session in November.

A social event was held at The Davidson College Lake Campus in August. This was hosted by the Planning Committee.

PROPERTY COMMITTEE

RICHARD KILEY, CHAIR

Our physical church building, located on the corner of the Davidson College campus is leased from the College under a long term agreement. The terms of the lease require that our congregation operate and maintain the facility. The Congregation owns the Congregation House and we operate and maintain that facility as well.

The primary mission of the Property Committee is to work with the church staff and other committees to oversee the operation, maintenance, and improvement of the church buildings and grounds. Generally, this work falls into two categories: (1) addressing current property issues, problems and needs within the annual operating budget and (2) studying and recommending solutions for capital and long term property issues to the DCPC Session.

Members of the current Property Committee include Richard Kiley (Chair, Elder 2017), JD Densmore, David Holthouser, Lynn Burris, Lacy Dick, Brad Jones, Rick Cardenas and Gary Simmons. Scheduled meetings are the first Tuesday of each month. Lib McGregor-Simmons is our Pastoral representative and Harriett Rosebrough (Church Administrator) is our staff liaison and manages day to day Property activities.

The church completed its first year of a maintenance contract with Davidson College which includes some periodic maintenance and landscaping for the church and congregation house. This contract also gives the church the ability to use Davidson college workmen for work orders and to commission their tradesmen at discounted rates from the open market for larger projects.

In addition to the many regular maintenance issues required in operating a 65+ year old building, a significant amount of effort and expense was incurred in conducting the following:

- ◆ Replaced the congregation house roof with a new, composite material which will now have a 30 year life.
- ◆ Replaced one of the two chillers that services the church.
- ◆ Converted two seldom-used spaces into a workable conference room and a large meeting/classroom.
- ◆ Completed employee office movement.
- ◆ Replaced the doors from Jetton Hall to the patio.
- ◆ Began work in Jetton Hall to repair water damaged sheetrock.

During 2017, the committee plans to work with the Planning Committee to explore scope, funding and implementation options for phase 2 of our capital improvement program, which we expect to include long-term solutions for renovating/repairing/replacing the pews in the Chapel and Sanctuary, repainting the Sanctuary and Chapel, and other necessary repairs/renovations/improvements to the main DCPC complex. Additionally, the property committee is working on a plan to replace the DCPC signage at the corner of Main St. and Concord Rd.

STEWARDSHIP COMMITTEE
JENNIE CLIFTON and CHARLIE MASSEY, CO-CHAIRS

For 2016, Jennie Clifton chaired the committee comprised of Tom Clayton, Thomas Hazel, John Kuykendall, Cissi Lyles, Charlie Massey, Ed Wadsworth, and Lib McGregor Simmons, serving ex-officio.

Understanding that stewardship is the way we use all our resources to carry on Christ's work of reconciliation in the world, the committee worked to encourage members to give regularly to the work of our church. Emphasis was on financial giving that supports all areas of life at DCPC. The year's campaign began in January.

For the 2016 theme, we chose "Transformation." Lynn Metzker designed the logo for us. Throughout the year members of the congregation helped the committee by presenting "a minute for stewardship."

On October 17, church officers met for dinner in the Congregation House. They turned in their pledge cards at the end of the brief program given by Mary Thornberry. Commitment Sunday was October 23, when members and church friends were invited to turn in their pledges and to join together for lunch at the DCPC Congregation House.

Through the end of the year, 302 pledges, totaling \$1,273,211, were made for 2017.

YOUTH COMMITTEE
BECKY MONTGOMERY AND CHIP FESPERMAN, CO-CHAIRS

2016 was an eventful year for DCPC's Youth Ministry! I am very grateful to be part of such an inspiring community of youth, leaders, and parents. Our committee this year was chaired by Becky Montgomery and we are thankful for her leadership! Chip Fesperman will be taking on her duties for 2017. The following is a sample of what happened in our ministry and behind the scenes during the last year.

Mission, Vision, & Values

During the fall the Youth Committee took a look at DCPC Youth's existing mission statement and values and made the decision to update them to reflect our current direction. Here is what we came up with:

Mission Love God / Love others / Love life

Vision Worship God / Follow Christ / Do good

Values

Love All of our relationships, with God, others, and ourselves, are built on unconditional love

Joy We go about the work of our ministry with Christ's joy, a joy that is complete

Affirmation We affirm the image of God in everyone in our ministry and accept them for who they are

Challenge We challenge everyone to become the person that God made them to be

Goals

Along with our reimagining of our mission, vision, and values, we began a process to create 3 year goals with 1 year benchmarks:

- 1. Small Group Culture** Our 3 year goal for developing Small Group Culture is to double our number of Small Groups from 7 to 14.

2. **Loving Others: Reaching In** Our 3 year goal for reaching in is to see 50 youth who did not attend a youth program in the previous year attend a Youth Group event.
3. **Youth Group Expansion** Our 3 year goal is to plan for and implement a viable expansion plan that creates room for growth and options for busy families.
4. **Long Term Service Partnership** Our 3 year goal is to find a local ministry to partner with, plan monthly service opportunities, and equip upperclassmen to have leadership positions in that ministry.
5. **Discipleship Process Progress** Our 3 year goal is to develop a system to name and describe phases of discipleship, equip SGLs to help move youth to the next phase, and to ensure that youth are moving into new phases.

Programming

Youth Group The summer between last school year and this school year was a major transition point in our Youth Group program. After much observation and discussion, our ministry prepared to make a transition to a Small Group-centered organization: semi-permanent groups of 5-10 youth (grouped by grade and gender) and 2 or more adult leaders would meet regularly for fun, discussion, and prayer during our weekly Youth Group. While not a huge structural change, this did mean a new orientation towards relationships and community. It also meant the empowering of 16 Small Group Leaders who would be making a weekly commitment to their groups. I am happy to say that the transition is going wonderfully! There are always road bumps when big changes are made, but our SGLs are committed to improving their leadership and youth are seeing the benefits of a regular connection to their peers and Christian adults who are invested in seeing them grow in their faith.

Sunday School DCPC is not unique in that a Sunday School program for youth has ups and downs. We finished last school year with a great group of teachers but very inconsistent youth participation. With this school year's stronger focus on Small Groups and the resulting higher demand for leadership, we made the decision to relax the formality of youth Sunday School and make it more of a time for fellowship and service. Sunday School is still very much a work in progress as we do our best to manage our resources of leaders and time.

Confirmation Twelve confirmands completed their confirmation journey last spring and joined our church last May after spending the preceding months going through the Apostle's Creed with their small group. Confirmands also wrote statements of faith, served at Room in the Inn, and completed various assignments to help them own their faith in new ways.

Summer Trips Last summer we made our scheduled trips to Massanetta Springs for the Middle School Conference and Montreat for the Youth (high school) Conference. A third trip, a missions opportunity in Mobile, AL, was cancelled due to lack of interest. Both conferences were great weeks with lots of fun, worship, and community. Additionally, DCPC high schoolers served in Nicaragua with the Global Missions trip and as enablers (student leaders) for the Middle School Conferences at Massanetta.

Special Events

1. **Ski Trip** This is a strictly fellowship event that the youth ministry has taken annually to Winterplace.
2. **Super Bowl of Caring** Youth participated in this service opportunity by sharing minutes for mission and collecting donations and canned goods after worship services.
3. **Valentine's Dinner** Youth hosted the SAGES for a special dinner prepared by Chef Betsy and music by Roxology.
4. **Youth Sunday** In April DCPC Youth came together to plan and lead a Youth Sunday service that explored the idea of Christ as the Good Shepherd. Seniors Christiana Brueggemann, Emma Montgomery, and Meg Houck preached.

5. **Ultimate Summer Send-Off & Big Sunday Bash** Youth Committee and Special Event Team members came together to put on great events that capped our school year and sent off our seniors and then started another school year off with fun and lots of energy.
6. **SAGES Back to School Dinner** DCPC's SAGES returned the favor of the Valentine's Dinner by hosting youth for a dinner on the eve of school starting again in the fall. Lots of great inter-generational connections and conversations were made around those tables!
7. **Fall Retreat** After declining numbers had led to cancellation of retreats in previous years, we made the decision to combine the confirmation, middle school, and high school retreats into one event at Camp Pee Dee over Veterans' Day weekend. This was a great weekend where we had lots of great fun outdoors and explored how God has wired us to love God, love others, and love ourselves.
8. **Just Fors** Throughout the year we had Just For events where a single grade gathered for fellowship events at local restaurants, homes, or local attractions. These were great for fellowship and including new youth.
9. **Christmas in Davidson** Youth, parents, and leaders hosted a Healthy Snack Shack on the front porch of the Congregation House to provide families stopping by to visit Santa with something to eat or drink.

DIACONATE COMMITTEES

CAMPUS MINISTRY COMMITTEE

CHARLES HOUCK, CHAIR

The Campus Ministry Committee consists of 21 DCPC members who plan and implement a variety of events for Davidson College students and our congregation. We welcomed 1 new member to our committee this year. The co-moderators of UKirk also participate in the work of the committee.

The committee maintains the student center in the church. We provide snacks for the students' enjoyment and ensure that the room is a comfortable, welcoming space for students. It is used for several group meetings, as well as a quiet space for study. To this end, in 2016 the committee upgraded the student center with a smart, which UKirk will use for both its meetings and informal recreational events.

The committee contributes financial support to a number of student activities, including seminary visits by Davidson students interested in pursuing a career in the ministry, the annual College Conference at Montreat, and student groups participating in global and local missions.

Events/Activities coordinated by the committee in 2016 include the following:

- ◆ **UKirk (Formerly Westminster Fellowship):** As of Spring 2016, Westminster Fellowship officially changed its name to UKirk, as part of the denomination-wide rebranding of PCUSA campus ministries. This is an on-going fellowship group, facilitated by Pastor Claire George-Drumheller. The committee provides financial support to UKirk, as needed, and coordinates dinner for the group once a month. We also host a UKirk Christmas/Advent dinner, a Family Weekend Ice Cream Social, and a commencement brunch in for students who have been active at DCPC.
- ◆ **Adopt-a-Student Program:** Students are paired with DCPC families and are encouraged to interact throughout the year. We sponsored a lunch at the church for this group in the spring, and also invited Adopt-a-Student participants to the UKirk Ice Cream Social on Family Weekend.
- ◆ **Lemonade Move In:** Committee members provide cold water and lemonade to freshmen and their families as they move into dorms. We use the event to share information about UKirk, Adopt-a-Student, and general information about DCPC.
- ◆ **Welcome Back Lunch:** A new event for 2016, the Campus Ministry Committee Hosted a picnic lunch for first year and returning UKirk students after the 11:00 service on the Sunday before the beginning of fall classes.
- ◆ **Rally Day Picnic:** The Campus Ministry Committee again co-sponsored this event with the Fellowship Committee as a kick-off to the new year of Christian Education.
- ◆ **Reading Day Cookie Break:** The committee solicits the congregation to bake cookies once each semester. The cookies are taken to the student union and served, along with cold milk, to students at 10:00 PM the night before exams begin.
- ◆ **Care packages:** In April, the committee emailed over 60 Starbucks gift cards to DCPC members who are in college. In October, 18 Starbucks gift cards were emailed to first-year students.
- ◆ **Thanksgiving Feast:** Coordinated by the Dean of Students office, the committee, with contingents from other local congregations, helped provide Thanksgiving dinner for Davidson students that stayed on campus during the holiday break.

Submitted by Charles Houck

CONGREGATIONAL CARE COMMITTEE

SUSAN KREBS, CHAIR

The Congregational Care Committee was very active in the life of the church during 2016. The wonderful members of the many subcommittees provided loving support, meals, visits, transportation, care and prayers. Each subcommittee has a team leader who reports monthly to the Congregational Care Committee. The subcommittees include intercessory prayer, meal support, women's cancer support, health care, funerals and memorials, bereavement, visitation, prayer shawls, transportation, new baby, Stephen Ministry, and Parkinson's support. A new care team pilot project was also initiated this year with the guidance of Robert Alexander. The care team is composed of members who volunteer to provide more intensive services to an individual member who is in need. 2016 subcommittee reports are as follows:

Meal Support:

Meal support provides meals, as needed, in times of illness, accident, chemotherapy or other ongoing treatments, death in the family, and for families with new babies. When there is a need for a meal, the team leader recruits a volunteer from her team list and coordinates the delivery of the meal. Alternatively, the leader may contact someone in the congregation who has a strong connection to the family in need to coordinate the meal. The leader usually receives the meal request from the church office or from the chairperson of the congregational care committee. This year the meal support team provided approximately twelve meals to members. In addition, many meals were provided to our members in need through the organizational efforts of non-committee members strongly connected to the individual in need. Holly Moton served as the coordinator for meal support.

New Baby:

The congregation welcomed Carson Elizabeth Meetze (Keith and Machen), Emily Joyce Nuttall (Sarah and Ron), Garland James Dellinger (Matt and Lacey), Henry James Rup (Nicole and Jeff), Anderson Louise Drozd (Jay and Berri), Kevin Edward Price II (Kevin and Lindsey), Alexander Bishop Martin (Jon and Missy).

New activities in 2016: Jenny Alexander coordinated a gathering for families who had babies in 2015/2016 in August 2016. Pastor Robert prepared a brochure for families who are expecting detailing the support available when a new baby is born. Jennie Clifton and Anne Hicks coordinated a group who is making hats for the new babies and those are given as gifts in addition to the Dutch cradle cross and child's Bible.

Andrea Wever coordinated this ministry during 2016 and Katie Scruggs will be the new coordinator for 2017.

Funerals and Memorials:

The funeral reception teams provided refreshments for approximately twelve funerals over this past year. There are five teams and their leaders are Marjorie Burris and Jane Peck, Lisa Muse, Alice Sudduth, and Mary Mac Kincaid.

Women's Cancer Support Group:

The Women's Cancer Support Group, sponsored by the Congregational Care Committee, continues to support one another and meet in fellowship. The group generally gathers on a quarterly basis in local restaurants or members' homes. A patient in the community with a reoccurrence of cancer has received support through contributions and prayers from members of the group. There are approximately 20 members on the roster with half that number who are active. New leadership is being sought for this group.

Congregational Health Ministry:

The Health Ministry Committee of Congregational Care explores ways to enhance the physical, emotional and spiritual health of the congregation. The Art of Powerful Listening, a workshop conducted by DCPC member, Julie

Alexander, was held this year. Julie, a Wellness Guide, conducted the half-day workshop designed to explore three core ways of listening in community. She brought nearly thirty years of experience in healthcare, training, and coaching to this interactive event. The group continues to follow and support Project Life with representatives from Davidson College and Be The Match Bone Marrow Registry. Marjorie Burris serves as the Health Ministries Liaison.

Parkinson's Support Group:

The Parkinson's Support Group meets on the fourth Tuesday of each month at 6:30pm in the parlor at church. Recently, a second group was formed for care-partners of folks with Parkinson's, which is led by Cindy Parnell and meets at the same time as the other group in Room 208. A holiday dinner was held in November at the home of Randy and Mary Mac Kincaid. The average attendance is about eight or nine. We have more members, but abilities to drive, health conditions or schedule conflicts mean that all are never present at one time. We changed the meeting time to thirty minutes earlier with hopes that parking would be easier. That is not always the case and remains a problem since some of our members have limited ability to walk very far. Members indicate that the support and information they receive is quite helpful. Most of this comes from the interchange between individuals. We have some speakers, but the most help seems to come from each other. The facilitators of the group are Ben Klein and Carolyn Noell.

Transportation:

It is the objective of the Transportation Care Group to maintain an up-to-date list of volunteer drivers, to identify short and long-term medical appointment commitments and then provide the transportation to those medical appointments. To ensure equitable sharing of responsibilities by the volunteers, it is important that the scheduling is rotated. Timing, destination, personnel, and other relevant details should be available to both the beneficiary and the volunteer.

For 2016, the transportation committee drove five church members to 92 medical appointments with twelve volunteer drivers providing the transportation. Judy McLean will continue as the liaison for the transportation care group in 2017.

Stephen Ministry:

Stephen Ministry continues to serve both our congregation and the larger community. We have 19 active Stephen Ministries and 4 leaders. At the present time we have 12 care receivers. That number has been about average for the year, though there has been turnover with at least five people closing out their relationship. In addition, Stephen Ministries sometimes do regular visits to members on a more informal basis. Mary Margaret continues as out pastoral liaison.

Most of our referrals come through the pastoral staff. Issues vary: there is no specific list of concerns. Sometimes care receivers may have extensive needs that require enlisting other members of the congregation for support. When appropriate, we refer to professional helpers.

Several of the active members are ready to take a break, as is one leader. We were fortunate to have Jenny Alexander attend leadership training and join the leadership team last year. In January Rosemary Raynal and Martha Lyon will go for that training as well. Also in January we will start a new class of Stephen Ministers. At present, we anticipate 8 or 9 members in that class, including several men. From January 3 until the end of May, leaders will be involved in training every Tuesday evening with the exception of one break during Holy Week.

Grief booklets are sent to members who have lost a spouse, parent, or child. Four separate booklets are sent over the course of the year. We have averaged about 30 new sets per year.

We plan on preparing a Lenten booklet for distribution within the congregation. These booklets were well received in the past, featuring locally produced art work and meditations. This year we will solicit contributions from any congregational member who might wish to join this effort.

We celebrated Stephen Ministry Sunday on September 25th. We will help with a service of healing and wholeness during Advent. We have provided ushers and hosts for funerals.

Current leaders: Jenny Alexander, Meredith Allen, Alice Sudduth, Mary Thornberry.

Intercessory Prayer:

In September 2016 participants in the Intercessory Prayer Ministry of DCPC marked the fact that for 20 years people have come to DCPC on Wednesday mornings to engage in the ministry of intercessory prayer. At 11:30 each Wednesday morning people assemble in the Parlor for a 30 minute period of silent prayer. This time of corporate intercessory and personal prayer is mostly a time of silence, a sacred time to join with a quiet mind and heart in prayers for others. Many of the prayer concerns that are before the participants are ongoing; some are immediate. Some inspire prayers of thanksgiving. Some are dire needs-of individuals and communities. Each is known to God, and for each we pray. We invite anyone who would like to join in the ministry to come to the Parlor at 11:30 on Wednesday mornings. Come, let us pray together.

Visitation:

In years past, the Home Visitation Care Group has been comprised of church members who have volunteered to visit individuals in our church community who may be living alone, or have recently experienced the loss of a spouse, or who are living with a serious illness or recovering from a serious illness. Oftentimes, these are members who are not able to attend worship and other church activities. Our goal is to stay in touch with these members and to be sensitive to their needs and concerns and to keep them apprised of the activities and news of the church.

Jim Shaw led this care group in 2016 and worked closely with Mary Margaret Porter to match visitors to those needing visitation. Approximately 26 of our church members in need of care and support from the church (primarily elderly members) were paired with a volunteer visitor this year. Some of these relationships were ongoing from previous years and some were new this year. These members are all individuals or couples living independently (in their own homes or at The Pines in Independent Living, not Assisted Living or Health Care). Some volunteers visit their assigned member weekly and others monthly. Stephen Ministers may be solicited to be care givers for those in need of visitation and spiritual care.

Bereavement Support

Bereavement support is given informally, by phone calls and visits, occasional social gatherings, and simply by connecting people with one another so that grief can be shared and supported. Missy Kuykendall with the assistance of Jean Jackson conducted a Bereavement Support Group for those who have recently lost a spouse. The group met at the Pines on Tuesdays from 3:00 to 4:00pm. Future support groups will be held in 2017.

Prayer Shawl Ministry

The Prayer Shawl Ministry involves a person knitting or crocheting a simple shawl which is to be given to someone in crisis. The crafter prays for the recipient of the shawl as it is being made. Prayers for the crafters, the recipients, and the prayer shawl ministry itself are offered periodically at the Wednesday morning intercessory prayer hour. Each shawl, accompanied by a printed prayer for the recipient, is taken to someone in crisis.

There are seventeen knitters on the roll, and regularly 6-10 people are in attendance when the group meets the fourth Wednesday of the month from 2:00-3:30 in the living room at The Pines. During 2016 the group distributed the 500th prayer shawl. Anne Hicks began leading this group in 2016 and will continue this role in 2017.

Submitted by Susan Krebs

COMMON GROUNDS FELLOWSHIP COMMITTEE

KIM BEARD, CHAIR

2016 was a year of “rebranding” for the Fellowship Committee. The committee voted to rename the ministry to reflect the theme of “find your common ground through fellowship at DCPC.” The committee’s goal was to partner and collaborate with other DCPC groups to broaden the fellowship opportunities at our church. Another goal was to offer various activities and events that would attract members with similar interest and foster relationships through small groups. The committee was interested in promoting intergenerational events/activities/fellowship throughout the year.

Wednesday Night Live

The kitchen team format was strengthened by Chair Leonard McRee. Leonard was able to enlarge each team by adding new members and creating a sub list. The main goal each Wednesday was to assist chef Betsy Verhey with set up, assistance during the meal, and clean up at the end. Each team worked one Wednesday a month on a rotation schedule which worked well. On occasional fifth Wednesdays, the Deacons were asked to assist with the WNL duties. The committee invited several groups within the church to attend a WNL meal along with Common Ground Fellowship Committee members. Invitations were issued to the Bell Ringers, the Deacons, the WNL Kitchen Team members, and the Sam Maloney Sunday School Class. The committee unanimously agreed to continue this small group WNL fellowship opportunity moving forward. A “Breakfast for Dinner” WNL February event was tremendously successful. Attendance continues to be disappointing and should be revisited to determine ways to attract folks. There is miscommunication regarding the head count and how and when that count is directed to chef Betsy.

Lemonade on the Lawn/Coffee at the Chapel

This ministry was discontinued at the end of summer and replaced with Coffee at the Chapel. Coffee, cookies, and lemonade were served at the two early services and beginning in October was available after the 11am service. The Hospitality Committee rolled into the Common Ground Fellowship Committee in October. The staffing, coffee, lemonade and cookie setup are the main responsibilities of the Hospitality Group. Linda Griffith took over these responsibilities from Louise Norwood.

Spring and Fall Picnics

A favorite event each spring and fall, this event following the 11am worship service requires extra support from the committee and additional support from other groups. The picnic chairman places the food order with Lee’s Catering and the table and chair rental from Cooke’s Rental months prior to the event. Other responsibilities involve creating floral centerpieces for the 50+ tables, coordinating volunteers to assist with setup, food service, and cleanup. Folks at the past few picnics have enjoyed the music presented by our own Sunday Union and Roxology. This has been an extremely popular addition to both the spring and fall picnics. The church recognized Tim Stroud, Gordon Clark and Peggy Tilley for their superior support to the church. The picnics are well attended by church members and college students with over 400 attending. The fall picnic was moved into the Congregation House due to rain. The general consensus was that it was a better-than-expected venue and definitely a cost saver. Hunter Busse and Leonard McRee chaired both 2016 picnics

Dinner with Friends

This event took place on two occasions in 2016. Members met outside Lingle Chapel for a blessing and then walked to Vail Commons for a meal. The events are publicized in Steeple Talk and the church bulletins. Reservations are not required which makes the outing easy for everybody. Approximately 30 members attended each event. Pat Rickert and Rebecca Krystalovich chaired this event.

Common Ground Cafe Talent Show and Yoga Night **NEW EVENT**

The committee hosted a Common Ground Café Family Talent Show. A small group attended but fun was definitely had by all. The second Common Ground Café was a Yoga Night held on October 1st. Over twenty members participated and several teens also attended. A definite must for next year. Elizabeth Jackson and Sue Farina chaired this event.

A Day at the Lake

The committee organized and publicized a family day at the Davidson College Lake Campus. This site is the perfect venue for this event. Unfortunately, less than 15 folks participated. The date of this event should be revisited.

Tennis Round Robin NEW EVENT

Monica and Scott Galloway helped organize a fun, casual, tennis round robin at North Meck Park on October 16th. Eighteen members signed up to play which was fantastic. A definite redo in 2017.

Old Fashion Hymn Sing and Ice Cream Social NEW EVENT

The committee hosted the hymn sing which was organized by Jane Cain and John Kuykendall. Lingle Chapel was filled with folks who came to sing and enjoy homemade ice cream. This will be scheduled again in 2017.

Night Out at the Knights Game

The congregation was invited to enjoy a night at the Charlotte Knight baseball field on August 24. Gary Simmons' organ donor organization was recognized that night by the Knights and our members were there to support his efforts and to enjoy a night of fellowship. Hunter Busse chaired this event.

Open Mic Night at Christmas in Davidson

The Common Ground Fellowship Committee was asked by the church staff to support this event during the holidays. Members of the committee provided hot cider and cookies for a reception that followed the event and acted as greeters. Melissa Fawcette chaired this event.

White Gift Service Dinner

The committee was asked by the church staff to provide kitchen support to chef Betsy at the dinner following the White Gift Pageant. The volunteers assisted Betsy with the cooking, set up, serving, and clean up. Rebecca Clark once again provided table centerpieces. Over 150 folks attend this dinner.

Additional Support

The Common Ground Fellowship Committee presented a "Minute for Fellowship" from the pulpit on October 16th. Peri Beatty, Emily Deering and Kim Beard delivered the presentation at all three services.

The Common Ground Fellowship Committee assisted with the dinner provided the Christ Church Boys Choir on April 2nd.

Members of the 2016 Find Your Common Ground Committee were: Kim Beard, Hunter Busse, Leonard McRee, Rick Cardenas, Emily Deering, Rebecca Krystalovich, Melissa Fawcett, Peri Beatty, Linda Griffith, Elizabeth Jackson, Jamie Pettaway, Pat Rickert, Suzanne Worley and Sue Farina

Below is a list of the 2016 Common Ground Fellowship Events

February

Breakfast for Dinner WNL, Common Ground Café Talent Show Night, New Member Talent Fair

March

WNL invitation to Deacons, WNL invitation to Bell Ringers, assisted with the Maundy Thursday Dinner collaboration with DPC.

April

New Member Fair, Setup and cleanup at the Christ Church Choir dinner

May

Lemonade on the Lawn kickoff, Spring Picnic

June

Dinner with Friends at Vail Commons, Coffee at the Chapel kickoff

July

Hymn Sing and Ice Cream Social,

August

Family Lake Event, Night out with the Knights (Gary S. organ donor organization)

September

Fall Picnic, WNL start-up

October

Yoga Night, Tennis Round Robin, New Member Fair

November

Dinner with Friends at Vail Commons, Assisted with the Community Thanksgiving event

December

Open Mic Night, Christmas in Davidson, White Gift Service and Dinner

SENIOR ADULTS GROWING, ENGAGING & SERVING (SAGES) SHARON SELLS, CHAIR

The SAGES (Senior Adults Growing, Engaging and Serving), a DCPC Senior Adult Ministry was launched the fall of 2015. This new umbrella ministry has replaced the former Pines Connection Diaconate Committee and seeks to meet the spiritual, physical and social needs of all our older adults through prayer, education, mission, service, fellowship, care and worship. Mary Margaret Porter is our very able staff leader assisted by capable, engaging and creative committee members.

SAGES is divided into 3 Sub-committees

- I. The Pines Link – to continue our strong connection with or Pines members through
 - Monthly chapel services in Health Care, Assisted Living, and Memory Care Units led by DCPC pastoral staff and guest ministers
 - Periodic sharing of communion in Health Care Units
 - Health Care Birthday and Christmas card ministry by committed volunteers
 - Hosting coffee social (June) for Independent Living Members, DCPC Pastoral Staff and Session Members
 - Hosting Lenten and Advent Bible Studies – conducted by Pastoral Staff

- II. Senior Connection – focusses on the needs of more homebound DCPC members and those going through illnesses and other life changing events. Calls, cards, referrals for needs and visitation contacts are made. Visitation is coordinated through Congregational Care Visitation Committee and Mary Margaret Porter.
- DCPC Prayer Partner Ministry was launched fall 2016. This ministry serves to expand intergenerational connections and demonstrate to youth and families a commitment of SAGES to pray for families, their needs, concerns, share special events as identified. Requesting families are paired with participating SAGES for their relational needs to be established and nurtured.
- III. Active Adults
- Enthusiastically hosted a variety of events which included:
 - Luncheons with great food and outstanding guest speakers sharing inspirational and educational information (Jan/November events)
 - Hosting back to school dinner for our middle and high school youth (August). SAGES were treat by our youth to a Valentine dinner!
 - Museum trip (March)
 - Inclement weather resulted in 2 scheduled Lake Norman Symphony performance/winery outing to be cancelled – we’ll keep trying!
 - Service Projects – provided snacks for Habitat Build (April)
 - November Day of Service – great work groups assembled 200 sandwiches for Rescue Missions; made new table centerpieces for WNL dinners; assembled many “port pillows” for cancer patients with ports (chemo); assembled goody bags for children – Christmas in Davidson event
 - Other service involvement – assisting Chef Betsy at WNL meals
 - Representation at New Member/ other Fair and liturgical events to share our commitment/involvement

It is with enthusiasm, commitment and LOVE for one another that we SAGES will continue to grow, engage and serve!

Our great committee – Jone Cotes, Nancy Wait-Kahn, Carolyn & Tom Noell, Jane & Gordon Peck, Carmen Mase, Sue Massey, Marion Thomas, Larry Lyons, Deacons Jan Dumford, Lyn Andrus and Sharon Sells(chair)

WEEKDAY PRESCHOOL

KRISTIN CLARK, DIRECTOR

- ◆ DCPC Weekday Preschool serves over 125 children from the ages of 2 to 5 years. The Preschool staff is made up of 22 early childhood professionals that truly adore what they do. The preschool prides the very low staff turnover rate. We are very blessed! The Preschool Staff gathers twice a week for prayer on Tuesday & Wednesday mornings.
- ◆ This Year the Preschool held an Art Show in the Congregation House to coincide with Christmas in Davidson. The Preschool also donated craft kits for children to keep busy while waiting in line at Christmas in Davidson. The Preschool wants to support all endeavors of the church as well as bring young families to more events at DCPC.
- ◆ The Preschool wants to support area Public/Charter school. We have partnered with the Community School of Davidson to help support an early childhood practicum for 8th grade students. Every Friday we have CSD students volunteering in multiple classrooms.
The Preschool also has the Principal from Davidson Elementary come to speak with perspective Kindergarten parents annually.
- ◆ Pastor Robert Alexander sings weekly in our classrooms. The children love having him bring his guitar and sing with them. Pastor Robert also helps at our Christmas Program and Butterfly Release. In 2016 we had David Brinson play his bagpipes at our Butterfly Release. This is another display of our Church and Preschool working hand in hand
- ◆ The Preschool walks to the Davidson Public Library monthly for Storytime. We also visit the Post Office, Fire Department & Police Station during our Community Helper Theme. It is important for our Preschool to support the Town of Davidson.
- ◆ The Preschool has served as a support to the family of Pieter Swart. Pieter died September 21, 2014 from Pediatric Cancer. "Pieter's Sand Kitchen," was dedicated to our Preschool Playground in his memory. Our Preschool conducts a Coloring Book drive and Lego Drive for Pediatric Cancer Patients in Charlotte.
- ◆ The DCPC Preschool Staff has monthly Staff Sessions of continuing education. Our preschool strives to educate our staff & families in the early childhood field. We have implemented the Handwriting Without Tears curriculum throughout our program. During our Fall of 2016 In-Service we had a HWT Trainer come and work with our staff.
- ◆ The Preschool along with Christian Education has started a Parents of Preschooler's Group. This special group meets monthly to discuss a variety of topics. The main goal is to serve as a support system to Preschool Parents, potentially bringing non-members of DCPC into our church for spiritual support. The official name of our group is, "POPS!"
- ◆ Preschool hours are 9:00 AM- 12:30 PM. With longer days the children are bringing their lunches to school. When children eat with their peers they are offered more opportunities for social interaction with friends as well as developing self-help skills.
- ◆ DCPC Weekday Preschool continues to work with Davidson College through Bonner Scholars. We have many students that volunteer weekly in our classrooms. The children and staff spend many hours on the Davidson College Campus.

PRESBYTERIAN WOMEN

DOROTHY SLOAN, MODERATOR

DCPC Presbyterian Women (PW) is organized with a Coordinating Ream (CT) that meets monthly (September-May) to plan activities, share information regarding the Circles and other DCPC activities that we may be involved with. Nine circles involving approximately 175 active members meet monthly (September-May) in homes, at the church, and at The Pines for Bible Study, fellowship and support. The CT determined that "Presbyterian Women" includes all women (and men) of DCPC that wish to be involved in any way for Bible study, volunteering and fellowship.

DCPC PW reports the following for the 2016 year:

- PW Handbook: updated, printed and available at information center and of DCPC.org.
- Represented PW at New Member Orientations. Welcomed the women, letting them know of the many circles available to them, and also let them know of opportunities (Soup & Salad Suppers) would exist for them for fellowship if not in a circle. PW Handbooks given out.
- Circle 8 provided a Luncheon for the Staff near Valentine's Day
- Coordinated 3 Soup & Salad Suppers, inviting all women of DCPC. 30-40 people attended each gathering.
- The Lifetime Membership Award celebrated the "behind the scenes' Time and Talent of our members...those who bake bread, sing, teach, clean, organize, arrange flowers... the list too long to include every area that DCPC members have volunteered their time and talent.
- In lieu of a Birthday Offering Brunch (normally held in spring), the money that would have been spent on food for the Brunch was donated, as well as monies collected at Circle meetings. The CT determined that these donations would go towards the PW Birthday Offering and the Wildcat Build (Habitat House)
- The Wildcat Build donation was \$500.00
- Collected a Birthday offering of \$1632.02, a Thank Offering \$390.00, and a Least Coin offering of \$460.55 as contributions to the PCUSA PW missions.
- Mother's Day cards offered at DCPC Sunday services and in Circle meetings. Donations for the cards going towards the Healthy Women, Healthy Families (\$1152). This charity supports the health care of women and children in Africa and Haiti, and providing mosquito nets in Malaria-prone countries.
- Planned and hosted August lecture, "Who is Jesus?" George Ramsey provided the half-day training session to kick off the new Horizon's Bible Study. Promoted to DCPC and other Presbyterian churches in the area, about 50 people attended. Coffee, juice, breakfast items and snacks were provided. Five Circles are using the "Who is Jesus?" study this year.
- Attended Ministry Fair, representing PW in the same manner as the New Member Orientations.
- DCPC Women's Retreat organized and held in September. Approximately 30 women attended with Debbie Parsons as facilitator of the topic "Generations".
- Kenya Partners attended the final Soup & Salad supper for fellowship & presented an update of our Sigona partnership.
- Table decorations provided by the CT for Commitment Sunday, which was held in the Congregation House this year.
- PW coordinated and over 50 women assisted with providing the lunch for Day of Service volunteers. \$115.44 also donated to the expenses of providing the lunch.
- Circle conducted a church-wide drive form warm linens and clothing for Lydia's Loft.
- Over \$3000 donated as Christmas Offerings from Circle members. Donations given to Sigona Schools, 1st Presbyterian Lumberton (flooding), Crisis Assistance Ministry, Pastors' Discretionary Fund, Presbyterian Disaster Relief, and individuals/families in the local area in need.
- PW co-sponsored the Alternative Gift Fair with Missions committee. The Gift Fair received a great boost this year because of the Christmas in Davidson partnership with the town of Davidson. Santa's

House moved from the library to the Congregation House. The PW planned the transition, decorated the CH, and coordinated all volunteers to help with Christmas in Davidson guests. PW also donated \$578 towards the transition expenses.

- \$9034.53 was raised at the Alternative Gift Fair, almost twice the amount raised in 20105.
- Presbytery dues for the PW were \$1373.76
- Circle 10 (mostly young mothers) disbanded. A new Circle began in November “Women of Vision”. This Circle began in November, and follows the Women of Vision study/action guide, as part of the World Vision organization.
- Jane Holland ended term as Moderator of PW in May, with Dorothy Sloan beginning PW Moderator term in August.

From the DCPC Unified Budget in 2016, PW was allocated

- \$2600 for Programs, which was spent for Horizons study guides and other study materials, Horizons magazines, Women’s Retreat (we had an outside speaker this year), honoraria and supplies & Pastors’ Discretionary Fund, Soup & Salad Suppers
- \$2400 for Benevolences, (in addition to funds raised within Circles). These funds were spent on Presbyterian Women dues, Ada Jenkins, Sigona Partnership, PC USA Charities, Hope House, Davidson-Cornelius Child Dev Center, Wildcat Build, DCPC Disaster Relief, Pastors’ Discretionary Fund, Day of Service lunch, Commitment lunch, Christmas in Davidson Alternative Gift Fair

Respectfully submitted,
Dorothy Sloan
Moderator, DCPC PW

FINANCIAL REPORT
ASSETS AND LIABILITIES FOR DECEMBER 2016 AND 2015

	12/31/2016	12/31/2015
Assets		
Cash		
Petty Cash	\$ 50	\$ 50
Money Market accounts	\$ 49,614	\$ 59,760
Checking Accounts	\$ 410,321	\$ 268,345
Presbyterian Foundation Account	\$ 1,616	\$ 1,607
Total Cash:	\$ 461,601	\$ 329,762
Accounts Receivable and Prepaid bills	\$ 36,506	\$ 38,310
Property		
(subject to depreciation & capitalization for 2016 as determined by the church's auditor)		
Church Vehicles	\$ 40,797	\$ 40,797
Columbarium	\$ 54,823	\$ 54,823
Congregation House and Land	\$ 1,836,384	\$ 1,836,384
Musical Instruments (primarily organ)	\$ 532,902	\$ 532,902
Leasehold Improvement (roof)	\$ 341,017	\$ 341,017
Furniture & Equipment	\$ 190,754	\$ 164,570
Capital Repairs to Sanctuary Bldg	\$ 938,520	\$ 797,967
Playground	\$ 15,120	\$ 15,120
(Less Accumulated Depreciation)	\$ (860,513)	\$ (747,505)
Total Property and Equipment	\$ 3,089,804	\$ 3,036,076
Other Funds (Endowment and Preschool)	\$ 710,196	\$ 683,101
Total Assets	\$ 4,298,107	\$ 4,087,249
Liabilities		
Accounts Payable	\$ 1,751	\$ -
Bank loan for renovations	\$ 516,982	\$ 434,028
Total Liabilities	\$ 518,733	\$ 434,028
Fund Principal		
Preschool Fund Net Worth	\$ 87,421	\$ 98,888
DCPC Operating Net Worth	\$ 2,637,888	\$ 2,701,764
Endowment Fund Net Worth	\$ 611,000	\$ 600,834
Excess Cash Received	\$ 110,293	\$ (19,920)
Total Fund Principal	\$ 3,446,602	\$ 3,381,566
Restricted Funds		
Total Temporarily Restricted	\$ 332,772	\$ 271,655
Total Restricted Funds	\$ 332,772	\$ 271,655
Total Liabilities, Fund Principal, & Restricted Funds	\$ 4,298,107	\$ 4,087,249

**FINANCIAL REPORT
SUMMARY OF RECEIPTS AND EXPENSES FOR 2016**

	ACTUAL		BUDGET
Receipts			
Offerings			
Pledges	\$ 1,360,522	\$	1,320,000
Non-pledge gifts	\$ 154,309	\$	160,000
Loose offering	\$ 21,003	\$	20,000
Total Offerings	\$ 1,535,834	\$	1,500,000
Miscellaneous Receipts	\$ 62,144	\$	68,177
Total Receipts	\$ 1,597,978	\$	1,568,177
Expenses			
Benevolences	\$ 279,386	\$	284,195
Personnel	\$ 888,887	\$	920,000
Program	\$ 74,620	\$	80,845
Operating and Administration	\$ 270,915	\$	283,137
Total Expenses	\$ 1,513,808	\$	1,568,177
Net Total	\$ 84,170	\$	-

Total Benevolence Expenditures during 2016:

Donor designated gifts (*)	\$ 119,099
Minister's Discretionary Fund	\$ 22,682
Budgeted Benevolences	\$ 279,386
Endowment	\$ 638

(*) Includes Ten-Cents a Meal, special offerings, Partnership Donations, Alternative Gift Fair, etc.

If you would like to know amounts collected for specific offerings/causes, please contact the business office.

2017 Budget Passed by Session						
Accounts					2017 budget	2016 Budget
Total Receipts					1,612,323	1,568,177
Churchwide					66,700	90,400
Global Missions					33,000	40,000
Community Missions					126,900	141,000
Campus Ministry					11,516	12,795
Total Benevolences					238,116	284,195
Total Personnel					997,278	920,000
Worship					14,400	16,400
Congregational Care					1,250	2,225
Faith Formation					16,290	13,100
Youth Ministry					16,200	18,000
Fellowship					15,615	17,350
Membership					1,624	1,920
SAGES					1,530	1,500
Miscellaneous Programs					9,315	10,350
Total Program					76,224	80,845
Property					102,911	107,174
Utilities					58,050	58,750
Total Operating					160,961	165,924
Office Tech					20,000	22,500
Computers and Tech support					18,900	18,900
Copiers lease and svc					8,500	8,500
Administrative expenses					9,800	15,700
Debt service					57,143	27,213
Insurance					25,402	24,400
Total Office, Admin and Insurance					139,745	117,213
Total Expenses					1,612,323	1,568,177
Net Total					-	-

2017 TERMS OF CALL

Elizabeth McGregor Simmons, Pastor

Salary	\$ 73,556
Housing Allowance	<u>36,778</u>
Total effective salary	\$110,334

Board of Pensions Benefits (Medical, pension, death & disability)	40,272
SECA Allowance** (50% reimbursement for Social Security)	8,441
Continuing Education (based on use, may not carry over)	3,000
Professional Expenses (based on use, may not carry over)	7,500

TOTAL COMPENSATION **\$169,547***

*In addition, 2 weeks of Study Leave and 4 weeks of Vacation annually, and Sabbatical of 3 months every 7th year

Robert Meredith Alexander, Associate Pastor

Salary	\$ 45,890
Housing Allowance	<u>24,038</u>
Total effective salary	\$ 69,928

Board of Pensions Benefits	25,524
SECA Allowance**	5,349
Continuing Education	2,000
Professional Expenses	4,000

TOTAL COMPENSATION **\$106,801***

*In addition, 2 weeks of Study Leave and 4 weeks of Vacation annually, and Sabbatical of 3 months every 7th year

**SECA allowance is an estimate only. Actual amount will be half of self-employment tax paid (7.65% of effective salary, pending federal legislation)