

Davidson College Presbyterian Church



Annual Report to the Congregation

Annual Meeting
February 4, 2018

Davidson College Presbyterian Church
PO Box 337, 100 N. Main Street
Davidson, NC 28036

704-892-5641
info@dcpc.org
www.dcpc.org

2017 ANNUAL REPORT TO THE CONGREGATION

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CHURCH STAFF

Lib McGregor Simmons	Pastor/Head of Staff (January through October)
Scott Kenefake	Interim Pastor/Head of Staff (November through present)
Robert Alexander	Associate Pastor for Discipleship and Mission
John Ryan	Associate Pastor for Faith Formation
Mary Margaret Porter	Parish Associate for Senior Adult Ministry (January through September)
Larry Lyon	Staff Associate for Senior Adult Ministry (October through present)
Claire George-Drumheller	Parish Associate for Campus Ministry
Jane Cain	Director of Music
David Brinson	Associate Director of Music
Jenny Alexander	Staff Associate for Children's Ministry
Matt Wiggins	Staff Associate for Youth Ministry
Stephanie Rollans	Director of Congregational Life
Harriett Rosebrough	Church Administrator
Trish Jones	Bookkeeper
Sid Wishon	Custodian
Rhonda Boggs	Administrative Assistant
Julie Nardella	Administrative Assistant
Kristin Clark	Director of Weekday Preschool
Hunter Busse	Assistant Director of Weekday Preschool
Betsy Verhey	Kitchen Manager/Chef (January through May)
Eric Rice	Kitchen Manager (September through present)

OFFICERS OF THE CHURCH

Session

Moderator: Lib McGregor Simmons/Scott Kenefake
Clerk of Session: Lyn Batty
Associate Pastor: Robert Alexander, John Ryan

Class of 2017: John Bosak, Marjorie Burris, Chip Fesperman, Harold W. (Bill) Heyer, Richard Kiley, Greg Kryshtalowych, Rosemary Klein, Pidge Osborn and Alice Sudduth

Class of 2018: Tony Abbott, Chris Ahearn, Lyn Batty, Thomas Hazel, Sarah Henry, Sallie Kerr, Phyllis Justus, Elizabeth Mills and John Woods

Class of 2019: Phillip Batten, Beth Christenbury, Jay Harris, Ellen Law, Rachel Lewis, Cris Piephoff, George Raftelis, Jan Tevepaugh, Ed Wadsworth

Board of Deacons

Moderator: Linda Griffeth
Secretary: Mary Mac Kincaid

Class of 2017: Kim Beard, Eric Davis, Holly Moton, Sharon Sells, Jim Shaw, Suzanne Worley

Class of 2018: Will DuBose, Jan Dumford, Linda Griffeth, Marya Howell, Mary Mac Kincaid, Leonard McRee

Class of 2019: Ann Browning, Leah Chester-Davis, Heather McKee, Bev Mitchell, Pat Rickert, Jason Rogers

Davidson College Presbyterian Church

A Witness for Christ on the Corner of Campus and Community



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Davidson, NC 28036
704-892-5641
fax: 704-892-5956
www.DCPC.org

January 2018

I feel a bit sheepish trying to write an Annual Report for DCPC since I was only here in an official capacity for two months of 2017—November and December. But my relationship with DCPC goes back to late summer (August) when I first became aware that DCPC was looking for an Interim Senior Pastor, to my first “Skype” interview with the Interim Search Committee on a late Sunday afternoon of Labor Day Weekend, to a “face-to-face” interview with the Committee in Davidson on September 18th, to a “house-hunting” trip on Parent’s Weekend in October, to our arrival in Davidson on November 1st. It’s all been a bit of a whirlwind, but at this writing (January 18, 2018), DCPC has been a part of my life for half a year. I’m grateful for the warm welcome I’ve received by both the Church Staff and members of the Congregation. This is a wonderful, vibrant community of faith!

During 2018 we will be working our way through what I call the *Interim Developmental Tasks*:

- Coming to terms with recent history
- Discovering a new identity
- Managing shifts of leadership
- Rethinking denominational linkages
- Committing to new leadership and a new future

We’ve made a good start with the election of the *Senior Pastor Nominating Committee* in early January. They will begin their work later this month and, while much of their work of necessity must remain confidential, they will keep the congregation informed as to their progress—please keep them in your prayers.

This my fifth “Interim”—they’ve all been completely different, but they have also all ended in successful “calls.” Here are some words of wisdom to consider as we move forward together:

“Search Committees often believe their role is to find a good preacher who will be well liked by the congregation. This is what parishioners claim they want, but this is not what search committees should do.”¹

“The life of Jesus was certainly not one of compliance, comfort, and feeling good. For the past 2,000 years or so, the most effective ministers and lay leaders were those who pushed boundaries, took risks, and led their congregations into uncharted territory ... Most churches have every imaginable resource at their fingertips to accomplish anything they set their minds to—whether they realize it or not ... churches should be called to do things they think they cannot do ... it indicates the presence of the Holy Spirit among us.”²

So, as we move together into “uncharted territory,” let’s trust that “the Holy Spirit is among us.”

Blessings,

Scott Kenefake, Interim Pastor

¹ A Presbyterian Synod representative for pastoral transitions

² Michael Durall, *Like Dating, Only Worse*, Commonwealth Publishing, Golden, CO, 2013, pp. 1-3

CLERK'S REPORT
LYN BATTY, CLERK OF SESSION

Membership

Active members roll 12/31/2016	1375
Joined DCPC by letter of transfer	29
Joined DCPC by profession of faith	24
Joined DCPC by reaffirmation of faith	22
Total increases	75
Transfers from DCPC to other churches	4
Deaths	10
Removed from rolls by Session action	13
Changed from active member to ordained clergy	1
Total decreases	28
Active members 12/31/2017	1422
Baptized children	311
Total adherents 12/31/2017	1733
Other Information	
Affiliate members	18
Members of Presbytery	36
Baptisms (8 infant 1 adult)	9
Births to members	4
Weddings held at DCPC	8

MUSIC PROGRAM STATISTICS

JANE CAIN, DIRECTOR OF MUSIC
DAVID BRINSON, ASSOCIATE DIRECTOR OF MUSIC

Chancel Choir	44
Geneva Choir	24
Junior Choir	19
Primary Choir	8
Beginner Choir	13
Youth Choir	8
Music Team, 9:45 service	12
Tower Ringers	13
Alleluia Ringers	4
Children's Handbells	7
Easter Band	13
Organ at Davidson concerts (average)	75
Montreat Music Conference	16
Sunday Union	7
Organ Assistants	11

SESSION COMMITTEES

ADMINISTRATION AND PERSONNEL COMMITTEE

CHRIS AHEARN & GREG KRYSHALOWYCH, CO-CHAIRS

A&P Committee members for 2017 were:

Chris Ahearn and Greg Kryshalowych-co-chairs; Emily Beck, Stephanie Glaser, Jeff Gray, Suzanne Grzeszczak, Susan Manning, Bob Osborn, George Raftelis and Margaret Stauffer. Lib McGregor Simmons was the staff representative.

Cecil Clifton and Tina Piephoff have agreed to join the committee in 2018. Chris Ahearn and George Raftelis will serve as co-chairs.

The A&P Committee began 2017 by identifying skills and talents needed on the committee and individuals with those talents to join the committee. This exercise helped with succession planning as long-term members rotated off the committee during the year.

A&P conducted compensation analysis and recommended increases to keep salaries competitive with the market and churches of similar size. Salary increase recommendations were included in the committee's 2018 budget request, as well as the benefits costs, which continue to rise. The committee implemented benefits program changes into DCPC's structure, as required by the Board of Pensions.

Committee members participated in performance reviews for each staff member, alongside the staff supervisors and with input from committees and programs they support.

Staffing is a key responsibility of the A&P Committee, and there were numerous staffing needs in 2017. Thanks to the grant obtained in 2016, the committee worked with Lib to expand the responsibilities of Temporary Associate for Campus Ministry, Claire George-Drumheller, from half time to full time.

Harriett Rosebrough led the search for a kitchen manager, following Betsy Verhey's resignation. With approval of A&P, Eric Rice was hired in time for fall activities, including Wednesday Night Live dinners.

Senior Pastor Lib MacGregor Simmons announced her plans to retire effective October 31. The committee worked with Lib to prepare a communication plan and FAQs for the Session and congregation about Lib's retirement and the process for seeking an Interim pastor. A&P coordinated an ad hoc committee, including Fellowship and Finance committee members and others to plan and execute a retirement celebration for Lib.

The Committee supported the search for an Interim Pastor by determining and recruiting members to serve on the Interim Pastor Search Committee (IPSC), outlining preliminary responsibilities for the search team, and gaining approval of the IPSC from Session. Melissa Reddick from A&P participated on the IPSC. In addition, A&P supported the IPSC with salary and benefits recommendations.

In addition, Mary Margaret Porter announced her intentions to leave DCPC. The A&P Committee evaluated and interviewed candidates for Staff Associate for Senior Adult Ministry (SASAM), developed a compensation package for the chosen candidate and gained approval by Session to engage Larry Lyon for the position. A&P planned a reception for Mary Margaret's last Sunday at DCPC.

The committee maintains employment policies and ensures they are up to date. In 2017, A&P updated the employment manual and gained approval of the updates from the Session.

The committee proposed adding a stipend to support ordained and program staff in funding their sabbaticals. A&P conducted a survey of area Presbyterian churches to determine policies that peer churches might have related to sabbatical stipends; developed a proposed policy for such stipends at DCPC, and gained approval of the policy and

inclusion of a budget line item by the Session.

Lib reported to the committee that staff appreciation efforts over the past several years have greatly improved staff relationships with A&P and overall morale. A&P continued its Staff Buddy program in 2017, in which each member of the committee is paired with a staff member to provide ongoing support. The committee hosted several appreciation events, including a spring appreciation luncheon, a fall breakfast to kick off the new preschool year, and a holiday brunch. The committee also recognized each staff member's birthday with cards.

COMMUNITY MISSIONS COMMITTEE

JOHN BOSAK, CHAIR

In 2017 the Community Missions Committee focused on these activities and accomplished these goals:

- ◆ With a budget of \$131,300, the committee sent donations to 38 local agencies and funded 9 in-house projects.
- ◆ The Session allocated \$4,400 from the 2017 budget to the Community Missions Committee which allowed us to fund additional agencies.
- ◆ Regularly updated the C.M. bulletin board in the hallway and submitted monthly articles in SteepleTalk to highlight our accomplishments and make the congregation aware of opportunities.
- ◆ Recruited and supplied volunteers for many organizations in our area, including Loaves & Fishes, LEARN Works at Ada Jenkins, Amigos de Cristo, the Mooresville Soup Kitchen, Crisis Assistance Ministry, Barium Springs, Habitat for Humanity, Davidson Cornelius Child Development Center, Room In the Inn, the Davidson Housing Coalition and HAMMERS, Levine & Dickson Hospice House, and others.
- ◆ Supported Quinnipiac University's Habitat volunteers by supplying meals and housing to 8 students.
- ◆ Continued to support our partnership with Blythe Elementary School (B.E.S.T.). Many volunteers are assisting students and teachers on a weekly basis.
- ◆ Continued to support Huntersville Elementary School with volunteers through our Amigos Program. This year we are concentrating on one-on-one reading skills.
- ◆ Completed an Interfaith Habitat Build with 16 other churches. Through the committee's fund raising efforts we were able to contribute \$25,000 toward the construction cost of the house.
- ◆ Committed to another Habitat House build with Our Towns Habitat for 2018.
- ◆ Collected and delivered food, hygiene and paper products each week for Loaves and Fishes. Also purchased and delivered hygiene supplies to Loaves and Fishes quarterly.
- ◆ Sponsored a mission trip to Kinston, NC to support Presbyterian Disaster Assistance.
- ◆ Collected 10 Cents A Meal each month.
- ◆ Hosted Room in the Inn for 7 nights as part of our partnership with Urban Ministries of Charlotte thanks in part to the new volunteer coordinators that were put in place by Chair Richie King. We also used the RITI for a summer program to house 8 people from Urban Ministries.
- ◆ Recruited volunteers to make and serve lunch at the Mooresville Soup Kitchen on the fourth Wednesday each month, feeding approximately 150-200 folks per month.
- ◆ Hosted 3 DCPC Blood Drives --- February, June and October ---169 pints collected.
- ◆ Provided a Camp Experience at Camp Grier (a Presbyterian camp), for 2 children in the Davidson area, who would not otherwise, be able to attend a camp.
- ◆ Recruited cooks to make meals for Levine & Dickson Hospice House families on Tuesdays and Thursday throughout the month of July.
- ◆ Planned and carried out our 12th Annual Day of Service on November 7th providing more than 180 DCPC volunteers to work on special projects at over 20 different projects at 18 agencies.
- ◆ Collected digital applications for benevolence funding from 36 agencies. Using these applications and our priorities of children, health, food, and housing, the committee set a budget for 2017.
- ◆ Met with New Member Classes quarterly to welcome them and share opportunities within the Community Missions Committee.

- ◆ Collected supplies for the Charlotte Rescue Mission in June.
- ◆ Supplied volunteers to support Gethsemane Baptist Church's Back to School Blast.
- ◆ In 2017, we provided spontaneous mission opportunities called 'Flash Mob Mission' projects that brought people together to help others in our community and spread Christ's love.
- ◆ Started a project to explore ways to help homeless people in North Mecklenburg. We will be opening a processing center in this area.
- ◆ Published an updated *Volunteer Opportunities* brochure for the general use of the members of the congregation outlining the agencies DCPC supports with its benevolence and the opportunities the agencies have for members to volunteer.
- ◆ Built a Mobile Shower for Presbyterian Disaster Assistance.
- ◆ Sponsored the Crop Walk in October.
- ◆ Sponsored an Offering of Letters to congress to support programs to eliminate hunger.
- ◆ Sponsored the Alternative Gift Fair at Christmas in Davidson.
- ◆ Sponsored the Angel Tree Project in December.
- ◆ Sponsored the White Gift Project in December.

Committee Members in 2017 were: Bobbie Bause – (B.E.S.T. liaison), John Bosak Chairman, Ken & Linda Clausen, Ann Cooper, Evalyn Crawford, Charlotte Griffith, Richie King, Alice Sudduth, Scott Galloway and Gordon Clark. Robert Alexander served as staff liaison to the committee.

FAITH FORMATION

PHIL BATTEN, CHAIR

In August 2017 Faith Formation created two sub-committees for children's ministry and adult ministry. Leaders of these subcommittees, along with the youth ministry committee will meet quarterly for long range faith formation planning.

Children's Ministry

- ◆ Children's Ministry Handbook introduced in Fall with all children's programming outlined.
- ◆ Rally Day & Sunday School Program: Conducted teacher training/appreciation, curriculum review, and classroom preparation for 4 Sunday School classes: Preschool- ages 3-5 (Spark curriculum),) K/1st Grade (Godly Play curriculum), 2nd/3rd Grade, 4th/5th Grade (Dwell curriculum grades 2-5). Music opening led by Jane Cain on rotation basis.
- ◆ Eliminated the second hour of children's Sunday School (11 am)
- ◆ New Wednesday Kids Club in Fall 2017: after school faith formation option. Way of the Child curriculum (spiritual practice/reflection-driven). Two classes: K-2nd Grade & 3rd-5th Grade. Church bus pick up from Davidson Elementary School.
- ◆ Annual Easter egg hunt and the addition of a 4th/5th Gr. Flashlight egg hunt.
- ◆ Lent and Advent resources distributed to families.
- ◆ Vacation Bible School in July. Marketplace: A Holy Land Experience theme. Directors: Jennifer Holden, Rosie Honeycutt and Melissa Martin. Partnership with La Escuelita San Alban preschoolers housed at DCPC for the summer.
- ◆ Preschool Enrichment Program (PEP) bridging church staff/church members with preschool students who stay for an extended day. Led by Hunter Busse, this program continues to bloom.
- ◆ Monthly Children's Ministry News e-mailed to parents with children birth-5th grade.
- ◆ MLK Jr. Day of Service with 4th and 5th Graders: Visited/played with residents and shared a meal at Charlotte Family Housing. Children learned about homelessness, MLK Jr's mission & served.
- ◆ 1st Grade Worship & Chalice Making Class with presentation of chalices during the 11 am service
- ◆ New 2nd Grade Prayer class held in March. Children led the Lord's Prayer in 11 am worship and learned a variety of ways to pray in class.

- ◆ 3rd Grade Bible Class in April/May with presentation of Bibles to children on Journey Sunday.
- ◆ 5th Grade: Created in God's Image: Faith & Sexuality Workshop in March for students and parents. Workshop leader: Linda Steber.
- ◆ Stewardship Pledge cards for children distributed
- ◆ Childcare: Childcare Coordinator, Julie Hogan, back on staff. Addition of Cassy Hamilton, sub.
- ◆ Planning workshop to create mission statement for new committee: We stand for "Children of God growing in faith and nurturing relationships in a welcoming community."

Adult Faith Formation

- ◆ Supported 4 adult Sunday School classes: Covenant, Jubilee, Maloney, and Pines. A decision was made not to offer any formation classes at the Sunday 11:00 am hour.
- ◆ Supported the Congregational Retreat to Montreat with David LaMotte, keynote speaker.
- ◆ Supported adult learning opportunities: Brindisi Men's Bible Study, Shalom, Thursday Men's Group, Lent and Advent studies, Beloved Community, Even Sunday.
- ◆ Introduced a new weekday Bible Study by the publishers of Disciple called Covenant. Two classes are currently meeting on Wednesday morning.

Library

- ◆ Inventoried the holdings of the library and entered them into a new computer software program.
- ◆ The library is looking to develop a library committee and new librarian to replace Wilma Ahrens.

2017 Adult Sub Committee Members

Phil Batten, Chair
 Tony Abbott
 Dave Wehrung
 Glenette Papovitch
 Gordon Peck
 Jeff Gray
 Tom Noell
 John Ryan, Associate Pastor for Faith Formation

2017 Children's Ministry Committee Members

Jan Tevepaugh, Chair
 Anne Arms
 Ginny Barton
 Alaina Davis
 Lee Kiley
 Rebecca Kryshstalowych
 Jacki Lane
 Tim Slay
 Jill Zsuppan
 Jenny Alexander, Staff Associate for Children's Ministry

FINANCE COMMITTEE JOHN WOODS, CHAIR

The Finance Committee is responsible for providing oversight for all of DCPC's financial matters including reporting financial information and preparing final budgets.

During 2017, the committee:

- ◆ Employed an outside auditor, C. DeWitt Foard & Co., P.A. to perform an independent audit of the church and the 2016 financial results. In the auditor's opinion, made in accordance with U.S. generally accepted auditing standards, the DCPC financial statements as of December 31, 2016, presented fairly, in all material respects, the revenues, expenses and changes in net assets and cash flow for the year then ended.
- ◆ Reported an updated summary of financial information to the Session each month.
- ◆ Continued a step by step budgeting guideline for use by all Committee chairs.
- ◆ Regularly reported a summary of financial information to the congregation through weekly budget status reports in the bulletin, regular reports in *Steepletalk*, and on the church's website.
- ◆ Counted and secured all cash collections following church services and events.
- ◆ Utilized the handling of cash receipts through secure dropbox and safe equipment.
- ◆ Monitored and reviewed youth lounge renovation expenditures.
- ◆ Prepared a 2018 budget which has been approved by Session

GLOBAL MISSIONS COMMITTEE ROSEMARY KLEIN, CHAIR

DCPC's Global Missions ministry works to broaden our community of Christian brothers and sisters and to increase our understanding of the world through outreach and education. We strive to work for justice, peace, humanitarian relief and reconciliation as called for by the Gospel. Our aim is to establish personal relationships among community members across international lines as we build a personal, living bridge, globally.

During 2017, the life of Davidson College Presbyterian Church continued to be enriched by our partnerships with Sigona Presbyterian Church in Kenya and the Kilambe communities in Nicaragua.

Global Missions continued to support our partnership with Sigona Presbyterian Church in Kenya.

The DCPC partnership with Sigona PCEA began in 2002. Since that time, many of our members have traveled to Sigona and many of their members have traveled to Davidson. Our Kenya Mission Team this year traveled July 13-25 and consisted of Anne Alexander, Robert Alexander, Alice Bragg, Catherine Bragg, Kyra Hurst, Paisley Lewis, Rachel Lewis, Claire Melton, Franny Millen, Pat Millen, Mark Muchane, Mary Muchane, Mur Muchane, Al Sudduth. One of the ways we support our brothers and sisters in Sigona is to provide funds to help them run the Sigona Presbyterian Academy (SPA). We visited the school on numerous occasions and met with students, teachers, and administrators. We spent time in the classrooms, and playing games outside. We took them on a field trip to the Nairobi Animal Orphanage. We went to some of the student's homes so that we could better understand their life. We gave them DCPC string bags to help them carry school supplies. We delivered 14 laptop computers and gave them a new projector and screen to enhance their educational experience. The time with the children was a highlight for many on the trip.

We also spent a great deal of time with church members...in worship, on tours, in homes, in cars going from place to place. We grew to better understand their lives, their concerns, their joys, their passions, and their gifts. They welcomed us with open arms and made us feel so special and so loved. We prepared for and led worship as well as participated in what is known as "Social Sunday." This is similar to our Picnic on the Lawn Sundays but with lots more dancing and singing following lunch. We spent all our energy from a wonderful lunch moving and dancing to both traditional and modern music. Young and old gathered in the open space outside the church to enjoy a beautiful Sunday afternoon of fellowship and celebration. This was a highlight for many in our group.

Global Missions committee is working on planning a visit from our Kenyan partners in 2018.

Global Missions continued to support our partnership with the Kilambe communities in Nicaragua with an emphasis on child and youth development. Financial support enables 27 elementary, 28 secondary, and 4

university students to attend school providing uniforms, food and school supplies. Our support has also allowed the Kilambe youth to establish a Youth Development Center, a meeting place for youth in the community, to gather and support each other while learning valuable life skills. In June, a group of 4 adults and 3 youth from Davidson along with Gerardo Hernandez Arias and his wife Maria, visited all seven communities in Kilambe to spend time in fellowship with our partners and to work together. During our visit, we worshiped within the community, held a dental clinic held art classes with children and met with community leaders to advance our partnership. Our DCPC mission teams shared their experiences with the congregation through worship service Minute For Missions, Time for Children, and Wednesday Night Live.

Global Missions has begun plans to bring four members of the Kilambe communities to Davidson in 2018.

The Global Missions Committee provided financial support through budgeted benevolences to PCUSA Mission Co-workers, CEPAD in Nicaragua, Touch Foundation in Tanzania, Good Shepherd Hospital in the Republic of Congo, Near East School of Theology in Lebanon, Nepal Orphans Home in Nepal, Jubilee House in Nicaragua and Raising South Sudan in South Sudan. Benevolence recipients are reviewed each year to ensure financial giving is best aligned with DCPC's Global Missions objectives.

The Global Missions Committee 2017 operating budget of \$33,000 was broken out as follows:

- ◆ 45% Partnerships (21 % Nicaragua, 24% Kenya)
- ◆ 37.8% Benevolences
- ◆ 1% Mission Trips
- ◆ 13.6% PCUSA Mission Co-Workers
- ◆ 1% Other

The Global Missions Committee coordinated the receipt of four PCUSA special offerings; One Great Hour of Sharing (\$4624.76), Peace and Global Witness (\$2095), Pentecost (\$1446) and Christmas Joy (\$3,748). A portion of the Peace and Global Witness offering receipts stay within the congregation's ministries and were directed to the Church World Services for refugee resettlement. A portion of the Pentecost Offering was sent to The Relatives, a system of resources that helps children and youth find shelter and support located in Charlotte, NC.

Global Missions co-sponsored an Alternative Gift Fair in the Congregation House during Christmas in Davidson along with several DCPC committees. The Gift Fair provided an opportunity for local and global non-profit organizations to promote their cause and provide alternate gifts for the holiday season.

Committee Members include Carol Burbank, Rebecca Clark, Jane Holland, Phyllis Justus, Rosemary Klein (chair), David Pressley, Jamie Ragnone, Al Sudduth; Robert Alexander (staff).

MEMBERSHIP MINISTRY

MARJORIE BURRIS, CHAIR

The following persons served on the Membership Committee during 2017:

Brenda Barger, Peggy Bond, Lynn Burris, Lacey Dellinger, Sallie Kerr, Larry Lyon, Elizabeth Mills, Pidge Osborn, Kit Piephoff-Haynes, Julie Pepper, Margie Utley and Stephanie Rollans (Staff Liaison). Two individuals continued to assume responsibility for coordinating DCPC's Greeter ministry: Tom Noell, for the 8:30 service, and Andy Beard, for the 11:00 service. Now assuming the coordinating of the Greeters are Jeff Davis for the 8:30 service and Beth Christenbury for the 11:00 service. The 9:45 Worship Team managed the Greeters for this service. Marjorie Burris served as Membership Ministry Chair. Melissa Reddick provided assistance with table decorations for the New Member luncheons. Other persons have served in the past and continue to serve as bread makers for the Luncheons are as follows: Brenda Barger, Ginny Barton, Vicki Gray, and Stacy Leslie. Additionally, serving as photographers are Lee Mitchell and Monica Galloway. Elizabeth Mills has assisted in New Member Class refreshments.

The Committee structure continues to operate with three subcommittees: Membership/Greeter Outreach, Membership Classes, and Membership Involvement.

Membership Outreach/Greeter provided the DCPC welcoming presence for members and visitors each Sunday at worship services and community events. Membership Classes provided three cycles of classes for prospective members. In addition, a series of 4 discussion groups was held for church-wide participation focusing on the DCPC mission statement. Membership Involvement recruited current DCPC members to serve as Host families for a six month period for new members. Information gathered from new members indicating their service and fellowship interests were provided to committee chairs.

More specifically, the following accomplishments were achieved during 2017:

Membership Outreach/ Greeter:

- ◆ Managed the greeter program for two worship services, providing welcome and information to each. Approximately 50 volunteers rotate as greeters each quarter of the year. Two greeters serve at the 8:30 a.m. service and 6 serve at the 11 a.m. service. Greeters work in pairs so that one greeter is available to give directions or gather or give information as needed.
- ◆ Managed the Welcome Table in the Narthex for visitors to the 11 a.m. service. Volunteers (including committee members and/or church officers) along with the Director of Congregational Life make personal contact with visitors and answers questions regarding the church activities and membership.
- ◆ Called each first-time visitor the week of their visit, and sent welcome letters to each first-time local or out-of-town visitor the week after their visit.
- ◆ Helped form New Member Welcome Classes by calling potential attendees after a letter of invitation was sent.
- ◆ Worked with Member Involvement to identify and secure hosts for potential new members.
- ◆ Coordinated and staffed a booth with activities for children on Davidson Town Day providing information about DCPC.
- ◆ Training materials and video given to greeters in cooperation with the Worship Committee's Head Usher, John Lingle.

Membership Classes:

- ◆ Three New Member Welcome Classes (including 2 Sundays each) were held during February, May, and October. The second Sunday of each includes a ministry fair staffed by representatives from church committees/groups as an opportunity for prospective members to learn about service opportunities.
- ◆ A total of 76 persons joined DCPC in 2017. That total includes 23 confirmands who joined through participation in a mentored program.
- ◆ Of those persons who joined DCPC in 2017; 29 joined by Letter of Transfer, 22 joined by Reaffirmation of Faith, 24 joined by Profession of Faith, and 1 joined as an Affiliate Member.
- ◆ Each new member unit was paired with a DCPC member who acted as a host family. Confirmands were paired with members who acted as mentors during the confirmand program.
- ◆ New Member Class survey and evaluation was developed to strengthen and enhance classes.
- ◆ Photographs and brief biographical information of new members appeared in *Steepletalk* and on the bulletin board in the Information Center.
- ◆ One series of four discussion groups, each with the focus on a portion of the DCPC Mission Statement, were held in the spring of 2017. These groups were led by Robert Alexander and John Ryan and hosted by the Director of Congregational Life, Stephanie Rollans.

Member Involvement:

- ◆ Information provided by members joining in 2017 about their service and fellowship interests (from "Sharing Your Gifts in Ministry" form) was entered into the ACS database and shared with appropriate DCPC chairs/coordinators.

- ◆ A regularly submitted “member spotlight” article in *Steepletalk* to showcase the service of DCPC members is now assumed by one member of the Membership Committee.
- ◆ Hosts are secured for new members with the cooperation of all committee members.
- ◆ Newly developed guidelines for the Host Family program were created and introduced to clarify responsibilities and increase participation.
- ◆ Monthly “People” meetings were held with Committee members, the Director of Congregational Life, and the Pastors to share feedback regarding worship attendance during specific timeframe and respond with follow up when deemed necessary.

PLANNING COMMITTEE
ALICE SUDDUTH, CHAIR

The Planning Committee members for 2017 were Nancy Barkemeyer, Julia Burkley, Lynn Burris, Evelyn Crawford, Sarah Henry, David Houle, Jesse Jones, Missy Kuykendall, Lib McGregor Simmons and Alice Sudduth.

We presented the Strategic Roadmap to the Session in January and in February they voted to approve it as a working document.

In March, the Planning Committee hosted a mini-retreat for the Session and Diaconate. The focus was on giving feedback on the Roadmap, and the Governance Taskforce report.

In April, we began meeting with various committees of the Session and Diaconate asking for feedback and hoping for their engagement with the Strategic Roadmap. This work continues and will be ongoing.

The Planning Committee planned and carried out an Officer and Staff retreat in November which was held at The Pines. The focus of the retreat was the spiritual growth of participants and hopes and dreams for the future of DCPC. It also provided an opportunity for interaction between Interim Pastor, Scott Kenefake, and the leadership of DCPC

PROPERTY COMMITTEE
RICHARD KILEY, CHAIR

Our physical church building, located on the corner of the Davidson College campus is leased from the College under a long term agreement. The terms of the lease require that our congregation operate and maintain the facility. The Congregation owns the Congregation House and we operate and maintain that facility as well.

The primary mission of the Property Committee is to work with the church staff and other committees to oversee the operation, maintenance, and improvement of the church buildings and grounds. Generally, this work falls into two categories: (1) addressing current property issues, problems and needs within the annual operating budget and (2) studying and recommending solutions for capital and long term property issues to the DCPC Session.

Members of the current Property Committee include Richard Kiley (Chair, Elder 2017), JD Densmore, David Holthouser, Lynn Burris, Lacy Dick, Brad Jones, Rick Cardenas, Gary Simmons, Cris Piephoff and Wayne Utley. Scheduled meetings are the first Tuesday of each month. Harriett Rosebrough (Church Administrator) is our staff liaison and manages day to day property activities.

The church completed its second year of a maintenance contract with Davidson College which includes some periodic maintenance and landscaping for the church and congregation house. This contract also gives the church the ability to use Davidson college workmen for work orders and to commission their tradesmen at discounted rates from the open market for larger projects.

In addition to the many regular maintenance issues required in operating a 65+ year old building, we completed several significant projects:

- ◆ Completed work to repair Jetton Hall after water damage.
- ◆ Pressure washed the both the church and Congregation house.
- ◆ Purchase of patio furniture for Jetton Hall patio.
- ◆ Installation of security cameras.

During 2018, the committee plans to work with the Planning Committee to explore scope, funding and implementation options for phase 2 of our capital improvement program, which we expect to include long-term solutions for renovating/repairing/replacing the pews in the Chapel and Sanctuary, repainting the Sanctuary and Chapel, and other necessary repairs/renovations/improvements to the main DCPC complex.

STEWARDSHIP COMMITTEE
THOMAS HAZEL, CHAIR

For 2017, Thomas Hazel chaired the committee comprised of Tom Clayton, Ed Wadsworth, Genny Bosak, Cissi Lyles, and Lib McGregor Simmons, serving ex-officio.

Understanding that stewardship is the way we use all our resources to carry on Christ's work of reconciliation in the world, the committee worked to encourage members to give regularly to the work of our church. Emphasis was on financial giving that supports all areas of life at DCPC. The year's campaign began in January.

For the 2017 theme, we chose "A Church for All Seasons." Genny Bosak designed the logo. The committee gave dogwood saplings for congregants to plant and care for. Throughout the year members of the committee or volunteers from the congregation helped by presenting "a minute for stewardship."

On October 16, church officers met for dinner in the Congregation House. A panel answered questions about faith and stewardship. Commitment Sunday was October 22, when members and church friends were invited to turn in their pledges and to join together for brunch at the DCPC Congregation House.

Pledge reports by date:

10/23/2017: 160 pledges totaling \$725,809
10/30/2017: 216/\$986,829
11/6/2017: 228/\$1,026,421
11/13/2017: 237/\$1,094,375
11/27/2017: 259/\$1,164,247
12/4/2017: 274/\$1,223,727
12/11/2017: 288/\$1,287,927
12/20/2017: 299/\$1,309,807
12/27/2017: 307/\$1,332,727
1/3/2018: 313/\$1,351,647
1/16/2018: 317/\$1,360,343 (Last year's total was 325/\$1,351,459)

WORSHIP COMMITTEE
ELIZABETH MILLS, CHAIR

Worship Committee members:

Members of the committee for 2017 were Jane Avinger, Steedman Lyles, Bill Heyer, Ellen Law, and Elizabeth Mills. Ex-officio members Pastor Lib McGregor Simmons and Music Director Jane Cain were also on the committee.

The Worship Committee is charged with coordinating the arrangements for all regular and special worship services of the church. Responsibilities include ushering, preparation and serving of Communion, the sound system, administration of the church wedding policy, flowers and aids to worship.

In addition to managing operation support for three worship services and special worship events, the Committee reviewed and responded to several concerns and proposals expressed by members of the church.

Lingle Chapel: The committee is committed to developing inclusive worship alternatives that expand spiritual experience for not only members of our church but the Davidson Community. Marty Metzker and John Kennedy have been instrumental in keeping the QR codes updated to be inclusive no matter what type of religious belief of the visitor and to provide sanctuary to those who need it. The key to spiritual expansion is the use the codes or similar technology to allow anyone at any time to experience and address spiritual needs via electronic devices. The type of programs available include explanations of the history of Lingle chapel, suggestions for meditation, links for persons seeking guidance and music both traditional and innovative.

The video about DCPC was updated with the new Interim Scott Kenefake replacing Lib so it is connected to the link used in Lingle Chapel.

In addition to normal Sunday services and Lingle Chapel being accessible 24/7 the worship committee for DCPC continues to seek inspiring services that may be at alternate times than Sunday Mornings. Some of these services/experiences have been:

Taizé services, Prayer services on the Green with other local congregations as a result of world tragedy, outdoor service by the lake, and special services during Holy Week.

Coordination of Ushers and Communion Servers:

The committee has asked for and received help from numerous church members to assist with ushering and communion challenges. The worship committee simply divided the jobs to be done by congregants, as there seems to be loyalty to one particular service from most folks. The following serviced the 2017 calendar year:

Nancy Barkemeyer coordinated communion servers for the 11:00 service

Van Lear Logan coordinated communion servers for the 8:30 service

Louise Norwood coordinated communion servers for the 9:45 service

John Lingle coordinated ushers for the 11:00 service.

Elizabeth Mills coordinated ushers for the 9:45 service

Van Lear Logan coordinated ushers for the 8:30 service

Elizabeth Mills also created a list of duties to be done by 9:45 worship family teams and coordinated a schedule so a different team is present every week when 9:45 worship takes place.

The worship committee would like to thank both Jane Cain and David Brinson for their continued outstanding music for all worship services.

The sacristy was also cleaned and many items either donated to charity or sold. Some monies were received after the sale of two Sterling coffee and tea sets no longer being used by the hospitality or worship committees. Those funds will be used to purchase some new green paraments for the chapel as the current ones are in disrepair.

Goals for 2018 are to: Redo the sacristy for better storage and/or counter space flow with minimal cost.

Create a 9:45 worship team help.... sub committee

Discuss other ways to be a "green" church but possibly cut down on all the washing/polishing of the silver and linens used during communion.

YOUTH COMMITTEE CHIP FESPERMAN, CHAIR

2017 was our first full year with Small Groups as our main organizing principle for the ministry and that idea has continued to produce incredible fruit in terms of youth, parents, and leaders! The Youth Committee is excited to share some of the numbers and stories that are witnesses to God's work among us in 2017.

Goals

In 2016 the Youth Committee adopted a set of 3 year goals. Here is an update on those goals:

1. **Small Group Culture:** Small Group culture means that we are providing all of our youth with meaningful, Christ-centered relationships. Youth will experience vertical relationships with adult Small Group Leaders and horizontal relationships with peers that create a sense of belonging. We believe that if Small Group Culture is thriving, more youth will want to be part of what we're doing and Small Groups will grow. Our 3 year goal for developing Small Group Culture is to double our number of Small Groups from 7 to 14. We ended the 2016-2017 education year with 8 Small Groups and we are on track to end the 2017-2018 education year with 9.
2. **Loving Others Reaching In:** Our 3 year goal for reaching in is to see 50 youth who did not attend a youth program in the previous year attend a Youth Group event. By the end of 2017 we have seen 22 youth attend who did not attend in a previous year.
3. **Youth Group Expansion:** Our 3 year goal is to plan for and implement a viable expansion plan that creates room for growth and options for busy families. Our benchmark for 2017 was to create a plan for having simultaneous Youth Group programming for Middle and High School students. We were able to implement this plan this fall and have received many thanks from parents of middle and high schoolers. It is very likely that this move also has had a significant impact on increased average attendance.
4. **Long Term Service Partnership:** Our 3 year goal is to find a local ministry to partner with, plan monthly service opportunities, and equip upperclassmen to have leadership positions in that ministry. While we have not yet found a local ministry partner, we have created a more robust series of opportunities for youth to Do Good, a key part of our Vision for Youth Ministry. So far this year we have had youth participate in the global mission partnership trips to Kenya and Nicaragua as well as participating in service opportunities such as the Souper Bowl of Caring, Day of Service, Christmas in Davidson, Vacation Bible School leadership, Crop Walk, and more.
5. **Discipleship Process Progress:** Our 3 year goal is to develop a system to name and describe phases of discipleship, equip SGLs to help move youth to the next phase, and to ensure that youth are moving into new phases. This fall we introduced our Discipleship Journey to youth, parents, and leaders. The goal was to create a map which would enable youth to locate where they are in their faith journey and then to provide good next steps to continue that journey. Our Vision for Youth Ministry (Worship God / Follow Christ / Do Good) is the launching point and, at the most foundational level we invite youth to participate in those three areas in groups (corporate worship, small groups, and group service opportunities). Once they have established in the "we" tier, we invite them to take greater ownership of their faith through individual pursuit: spiritual disciplines, greater alignment between Christ's teaching and how one lives that out, and exploring one's vocation and passions in pursuit of justice. Our ministry then shares weekly opportunity in the "me" and "we" tiers that coordinate with a monthly theme and with what we are teaching in Youth Group. We look forward to providing more leadership opportunities for youth (the "you" phase) as they then take an active role in helping others grow in their faith.

Programming

Youth Group: During 2017 we have been able to hit our stride with our new Youth Group model! Our Small Groups are made possible by 16 regular Small Group Leaders who show up weekly to play, talk, and pray with their groups of students. It has been incredible to witness these groups coming together and youth from different schools forming mini communities where they pray for and support each other. Our middle school youth are regularly inviting friends and bringing a great energy to Sunday nights. We started off 2017 with even stronger attendance than the previous fall and taught on the subjects of doubt and the first men and women who decided to follow Jesus. The start of the new education year in the fall was a great surprise when over 80 youth attended our kick-off in the fall and an average of 60 have attended Youth Group since then. On those nights we have taught on a

variety of subjects which include an introduction to our discipleship journey, managing stress, and the Christmas story.

To give you an idea on the increase in Youth Group attendance we are seeing, here are average attendance numbers for the first six Youth Groups in the fall for this year and the previous two years:

Year	Avg.
2015-2016	38.3
2016-2017	41.8
2017-2018	61.8

Confirmation: **Twenty two** confirmands (including 3 whose families are not members of DCPC) completed their confirmation journey last spring and joined our church last May after spending the preceding months going through the Apostle's Creed with their small group. Confirmands also wrote statements of faith, served at Room in the Inn, and completed various assignments to help them own their faith in new ways. A new Confirmation Class is underway under the guidance of Faith Formation Pastor John Ryan with a brand new curriculum.

Sunday School: This fall the Youth Committee met to contemplate what to do about Sunday School. Key to our consideration was a survey of parents and youth that indicated that the majority (78%) attended the 9:45 am worship service and the same percentage were not interested in a Sunday School opportunity. Equipped with that information, the Youth Committee decided to discontinue Sunday School for the foreseeable future and work with individual youth whose families are participating in or teaching Sunday School to find places where they can serve.

Summer Trips: Last summer we made our scheduled trips to Massanetta Springs for the Middle School Conference and Montreat for the Youth (high school) Conference. A third trip, a missions opportunity in Chattanooga, TN, was cancelled due to lack of interest. Both conferences were great weeks with lots of fun, worship, and community. Additionally, DCPC high schoolers served in Nicaragua and Kenya with Global Mission Partner trips and as enablers (student leaders) for the Middle School Conferences at Massanetta.

Special Events

1. **Ski Trip:** This is a strictly fellowship event that the youth ministry has taken annually to Winterplace.
2. **Souper Bowl of Caring:** Youth participated in this service opportunity by sharing minutes for mission and collecting donations and canned goods after worship services.
3. **Valentine's Dinner:** Youth hosted the SAGES for a special dinner prepared by Chef Betsy and music by Roxology.
4. **Youth Sunday:** In April DCPC Youth came together to plan and lead a Youth Sunday service. Senior preachers included Abigail Merrifield, Dottie Sloan, and Peri Beatty.
5. **Ultimate Summer Send-Off & Big Sunday Bash:** Youth Committee and Special Event Team members came together to put on great events that capped our school year and sent off our seniors and then started another school year off with fun and lots of energy.
6. **SAGES Back to School Dinner:** DCPC's SAGES returned the favor of the Valentine's Dinner by hosting youth for a dinner on the eve of school starting again in the fall. Lots of great inter-generational connections and conversations were made around those tables!
7. **Fall Retreat:** Our youth took over Camp Canaan, a Christian camp situated on an island in the Catawba River, over Veterans' Day weekend for a weekend of worship, quiet, games, archery tag, team building, teaching, and small group discussion. Our main theme for the weekend was *What Makes You Happy?* and students explored the relationship between peace with God, others, and ourselves and our happiness. Confirmation for the 2017-2018 education year also kicked off on the fall retreat.

DIACONATE COMMITTEES

CAMPUS MINISTRY COMMITTEE

MARYA HOWELL, CHAIR

The Campus Ministry Committee consists of 21 DCPC members who plan and implement a variety of events for Davidson College students and our congregation. We welcomed one new member to our committee this year. The UKirk student leadership team also participates in the work of the committee.

The committee maintains the student center in the church. We provide snacks for the students' enjoyment and ensure that the room is a comfortable, welcoming space for students. It is used for several group meetings, as well as a quiet space for study. To this end, in 2017 the committee upgraded the student center with a table, a set of nested coffee tables, a rug and a corner shelf.

The committee contributes financial support to a number of student activities, including seminary visits by Davidson students interested in pursuing a career in the ministry, the annual College Conference at Montreat, and student groups participating in global and local missions.

Events/Activities coordinated by the committee in 2017 include the following:

- ◆ **UKirk** is an on-going fellowship group, facilitated by Claire George-Drumheller. The committee provides financial support to UKirk, as needed, and coordinates Monday dinners for the group.
- ◆ **Adopt-a-Student Program:** Students are paired with DCPC families and are encouraged to interact throughout the year. We sponsored a lunch at the church for this group in the spring attended by 26 students and family members.
- ◆ **Easter Lunch** – Close to 30 students attended the lunch after Easter worship. Many were new to DCPC.
- ◆ **E-gift card exam mailing** – The committee sends out Starbucks gift-cards during exams in the spring and the fall. In the spring, cards are emailed to all college students associated with DCPC (both at Davidson and other colleges) and in the fall, cards are emailed only to first year students who are members of DCPC.
- ◆ **Graduation Brunch** – The Campus Ministry committee hosts a brunch each year for the families of graduating seniors involved in UKirk. In addition, graduates were given a framed photo of the steeple of DCPC.
- ◆ **Lemonade Move In:** Committee members provide cold water and lemonade to first years and their families as they move into their residence halls. We use the event to share information about UKirk, Adopt-a-Student, and general information about DCPC.
- ◆ **Welcome Back Lunch:** For the second year, the Campus Ministry Committee hosted a picnic lunch for first year and returning UKirk students after the 11:00 service on the Sunday before the beginning of fall classes. It was a huge success this year with 50 students and 10 committee members in attendance!
- ◆ **Rally Day Picnic:** This event moved over to a new committee this year and Campus Ministry provided volunteers.
- ◆ **Ukirk Leaders dine with Campus Ministry Committee:** In September, UKirk moderators Evan Bille '20, Julia Burkley '18, Grace Cain '20, Lee Hunter '18 and Brian Wood '18 joined the Campus Ministry Committee for dinner, fellowship and to share dreams for Campus Ministry and Ukirk this year.
- ◆ **Cookie Study Break:** The committee solicits the congregation to bake cookies once each semester. The cookies are taken to the student union and served, along with cold milk, to students at 10:00 PM as a study break during exams. In the spring, the break was held on reading day the night before exams begin. In December, the study break was moved to the Monday during exams, and it was a great success.

- ◆ **UKirk Sunday:** Davidson College students planned and led all three worship services on 11/12. They created the bulletin artwork, preached sermons, chose hymns, and wrote liturgy. We thank them for sharing their gifts, and we thank the session for the chance to lead this congregation in worship.
- ◆ **UKirk Friendsgiving:** The Campus Ministry Committee gathered with Ukirk members the Monday before Thanksgiving for the annual holiday “Friendsgiving” dinner. Students enjoyed soup, salads, cornbread, ham biscuits and topped off the meal by decorating holiday cookies for their dessert. A great way to celebrate and give thanks before the rush of the holidays and finals begins!
- ◆ New this year – **DCPC Youth Alum Christmas Party** was hosted by the Beekens’ for DCPC college students who returned home from college.
- ◆ New this year – **2018 Spring Break Border Immersion Trip:** The session at DCPC approved UKirk co-sponsoring a border immersion trip with Davidson Wesley (Methodist campus ministry) to Tijuana and San Diego. Trip leaders are Robert Alexander and Claire George-Drumheller from DCPC and Sarah Belles and Alexis Coleman from DUMC. In the fall of 2017, students applied and interviewed for the trip and an initial group dinner was held. Weekly meetings and the trip will happen during the Spring 2018 semester.

Submitted by Marya Howell

CONGREGATIONAL CARE COMMITTEE

JIM SHAW, CHAIR

The Congregational Care Committee was very active in the life of the church during 2017. The members of the many subcommittees provided loving support, meals, visits, transportation, care and prayers. Each subcommittee has a team leader who reports monthly to the Congregational Care Committee. The subcommittees include Intercessory Prayer, Meal Support, Women’s Cancer Support, Health Care, Funerals and Memorials, Bereavement, Visitation, Prayer Shawls, Transportation, New Baby, and Stephen Ministry. The pastoral staff also investigated formation of a Divorce Support Group but determined that established programs at other churches in the area were sufficiently meeting this need.

Mary Mac Kincaid will chair the Congregational Care Committee in 2018.

2017 subcommittee reports follow:

Meal Support

Meal support provides meals, as needed, in times of illness, accident, chemotherapy or other ongoing treatments, death in the family, and for families with new babies. When there is a need for a meal, the team leader recruits a volunteer from her team list and coordinates the delivery of the meal. Alternatively, the leader may contact someone in the congregation who has a strong connection to the family in need to coordinate the meal. The leader usually receives the meal request from the church office or from the chairperson of the congregational care committee.

This year the meal support team began preparing casseroles to be kept in the Congregation House freezer for quick distribution by the person best able to drive to the recipient’s home. In all, the team provided approximately twelve meals to members. In addition, many meals were provided to our members in need through the organizational efforts of non-committee members strongly connected to the individual in need. Holly Moton served as the coordinator for meal support.

New Baby

Katie Scruggs was the coordinator for 2017 as the congregation welcomed many new babies to the church.

Funerals and Memorials

The funeral reception teams provided refreshments for seven funerals over this past year. There are five teams, two led by Mary Mac Kincaid, and one each led by Marjorie Burris, Lisa Muse and Alice Sudduth.

Women's Cancer Support Group

The Women's Cancer Support Group, sponsored by the Congregational Care Committee, continues to support one another and meet in fellowship. The group generally gathers on a quarterly basis in local restaurants or members' homes. A patient in the community with a recurrence of cancer has received support through contributions and prayers from members of the group. There are approximately 20 members on the roster with half that number who are active. New leadership is being sought for this group.

Congregational Health Ministry

The Health Ministry Committee of Congregational Care explores ways to enhance the physical, emotional and spiritual health of the congregation. The group continues to follow and support Project Life with representatives from Davidson College and Be The Match Bone Marrow Registry. Marjorie Burris served as the Health Ministries Liaison.

Transportation

It is the objective of the Transportation Care Group to maintain an up-to-date list of volunteer drivers, to identify short and long-term medical appointment commitments and then provide the transportation to those medical appointments. To ensure equitable sharing of responsibilities by the volunteers, it is important that the scheduling is rotated. Timing, destination, personnel, and other relevant details should be available to both the beneficiary and the volunteer.

In 2017, the transportation committee drove seven church members to 110 medical appointments with 17 volunteer drivers providing the transportation. Judy McLean will continue as the liaison for the transportation care group in 2018.

Stephen Ministry

Stephen Ministry continues to serve both our congregation and the larger community. We have had a busy year as we have trained a new class of 9 Stephen Ministers and, additionally, had two individuals attend the Stephen Minister leadership training. We are working to train more men so that we have Stephen Ministers available for men, as our program focuses on a man to man and a woman to woman caring relationship. In this last training class we were pleased to have trained 3 men. Presently, we have 22 active Stephen Ministries and 7 leaders who are currently caring for 15 care receivers, mostly women. After the trainees were inducted we had a luncheon at the Congregational Hall for all of the church's 60 trained Stephen ministers and their families who could attend. It was a wonderful event!

We have assisted at our church's funerals, ushered, hosted Stephen Minister Sundays, and other church functions as requested by the pastoral staff. In addition, we sometimes visit members on a more informal basis. We celebrated a Stephen Ministry Sunday and helped with the service of healing and wholeness during Advent. Sometimes our care receivers may have extensive needs that require enlisting other members of the congregation for support. When appropriate, we refer to professional helpers and/or recommend appropriate resources for their needs.

As Mary Margaret is no longer with our church, we now are getting to know a new pastoral liaison, Larry Lyon, who has made the transition easy for all of us. Note that most of our referrals usually come through the pastoral staff.

Alice Sudduth is transitioning to inactive status at the end of 2017 so we have happily recruited Margo Wehrung back as a leader. Rosemary Raynal will work with Alice and transition to be the Referral Coordinator for the Stephen Minister Leadership team in 2018.

The grief booklets are managed through our Stephen Minister program for members who have lost a spouse, parent, or child. Four separate booklets are sent over the course of the year. We have averaged about 30 new sets

per year. Additionally, we sponsored the 2017 Lenten booklet which was provided electronically and via hard copies to our congregation during Lent. We invited the entire congregation, especially the youth and children, to contribute art work and meditations based on the liturgy and/or the theme "In Life or Death We belong to God."

The Stephen leaders met every month to plan and organize all Stephen Ministry training (for trainees and SM Continuing Education), focus on any issues and/or concerns of our Stephen Ministers, plan the Stephen Minister Sunday, organize the Grief booklet process, plan for the Lenten book, plan for a few SM social gatherings, and plan for visibility within the church through Steepletalk, the bulletin, and pew flyers so that the Congregation is aware of our mission and program. Additionally, we carefully managed our budget by itemizing all of our planned expenses. It's a great team that supports one another.

2017 leaders: Jenny Alexander, Meredith Allen, Larry Lyon, Martha Lyon, Rosemary Raynal, Alice Sudduth, Mary Thornberry, and Margo Wehrung.

Intercessory Prayer

September 2017 marked the 21st year of devotion to the intercessory prayer ministry. Participants assemble in the Parlor for a 30 minute period of silent prayer at 11:30 each Wednesday morning. This time of corporate intercessory and personal prayer is mostly a time of silence, a sacred time to join with a quiet mind and heart in prayers for others. Many of the prayer concerns that are before the participants are ongoing; some are immediate. Some inspire prayers of thanksgiving. Some are dire needs-of individuals and communities. Each is known to God, and for each we pray. We invite anyone who would like to join in the ministry to come to the Parlor at 11:30 on Wednesday mornings. Come, let us pray together.

Visitation

The Home Visitation Care Group is comprised of church members who volunteer to visit individuals in our church community who may be living alone, or have recently experienced the loss of a spouse, or who are living with a serious illness or recovering from a serious illness. Oftentimes, these are members who are not able to attend worship and other church activities. Our goal is to stay in touch with these members and to be sensitive to their needs and concerns and to keep them apprised of the activities and news of the church. Visitors are encouraged to be in touch with visitees at least monthly with preferably a personal visit and if that isn't possible phone calls or cards.

Leah Chester-Davis led this care group in 2017 and worked closely with Mary Margaret Porter (until her departure from DCPC) to match visitors to those needing visitation. The new staff contact will be Larry Lyons and Leah met with him in early November to share lists and updates and to discuss how best to keep each other informed of congregational needs as it relates to the Home Visitation Care Group.

Approximately 28 of our church members in need of care and support from the church (primarily elderly members) were paired with a volunteer visitor this year. (Sadly, two members on the visitee list passed away during the year.) Some of these relationships were ongoing from previous years and some were new this year. These members are all individuals or couples living independently (in their own homes or at The Pines in Independent Living, not Assisted Living or Health Care). Some volunteers visit their assigned member weekly and others monthly. Stephen Ministers may be solicited to be care givers for those in need of visitation and spiritual care.

Bereavement Support

Bereavement support is given informally, by phone calls and visits, occasional social gatherings, and simply by connecting people with one another so that grief can be shared and supported. The team is working to schedule support groups in 2018.

Prayer Shawl Ministry

The Prayer Shawl Ministry involves a person knitting or crocheting a simple shawl which is to be given to someone in crisis. The crafter prays for the recipient of the shawl as it is being made. Prayers for the crafters, the recipients, and the prayer shawl ministry itself are offered periodically at the Wednesday morning intercessory prayer hour. Each shawl, accompanied by a printed prayer for the recipient, is taken to someone in crisis.

Some of the ladies use leftover yarn to make hats for the homeless and hats for babies. The baby hats are given to pre-school students when there is a new baby in their family.

There are seventeen knitters on the roll, and regularly 6-10 people are in attendance when the group meets the fourth Wednesday of the month from 2:00-3:30 in the living room at The Pines. Anne Hicks began leading this group in 2016 and continues to lead into 2018.

Submitted by Jim Shaw

COMMON GROUNDS FELLOWSHIP COMMITTEE

KIM BEARD, CHAIR

Members: Hunter Busse, Leonard McRee, Pat Rickert, Jamie Pettway, Rick Cardenas, Emily Deering, Elizabeth Jackson, Suzanne Worley, Sue Farina, Rebecca Krystalovich, Melissa Fawcett, Allyson Ray, Jason Rogers, Linda Griffeth, Rebecca Slay, Jenn Osman, Karen Walker, Kathy and John Ratliff, Wiley Reddick, Stephanie Rollans (Staff Liaison)

Wednesday Night Live

Chair Leonard McRee's strong leadership and guidance has once again strengthened the WNL kitchen support teams. Chef Eric Rice's arrival in September was greeted with enthusiasm by both the kitchen helpers and "diners". A concentrated effort to attract young families to attend WNL weekly continues to be a priority with the committee and Chef Eric. Beginning in September, those wishing to attend WNL dinners were required to make reservations at the church office prior to Tuesday of that week. This was met with some resistance initially but this system has proven to be successful. The committee continued to invite specific groups within the church to share a WML meal with committee members. The UKirk students attended WNL in March. The Deacons and Sessions members were invited to WNL on March 15th. The committee agrees that this "small group sharing" should be continued moving forward. The Breakfast for Dinner WNL held on March 1st was a success.

Dinner with Friends

June 18th and November 19th. The group met outside Lingle Chapel for a blessing followed by a stroll to Vail Commons for a meal. The event is publicized in Steeple Talk and the church bulletins. Reservations are not required which makes this event easy and enjoyable. Approximately 25 folks attended each event.

Lemonade on the Lawn/Coffee at the Chapel

Lemonade on the Lawn was discontinued at the end of summer in 2016 and replaced with Coffee at the Chapel. Coffee, cookies and lemonade were served at the two early services and also offered at the 11am service. Linda Griffith is the chair of this hospitality ministry.

Spring and Fall Picnics

Both picnics were held in the Congregation House in 2017. Lee's Catering was the caterer of choice again this year. The committee was responsible for floral arrangements, coordinating volunteers to assist with setup, food service and cleanup duties. Sunday Union's music was enjoyed by the 400+ group. Leonard McRee, Hunter Busse and Allyson Ray chaired these two events. The Campus Ministry Committee asked to phase out of this co-sponsoring event.

Common Ground Café Family Game Night hosted by the Youth

February 25th. A group of over 50 young and old members made this a tremendous success. Monica and Scott Galloway were fantastic game show hosts. A definite repeat.

Common Ground Café Nicaragua Night

March 25th in the Congregation House. The church congregation was invited to a typical Nicaraguan dinner followed by an overview of the mission trip. Approximately 60 members attended.

Lenten Yoga Series

March 5 – April 9. This event was met with great enthusiasm early in the series but attendance declined toward late March. Approximately 40 members signed up. Mardee Johnson was hired as the instructor and paid \$300 for the series. Participants were asked to donate \$10 at each session. The committee decided offer a yoga event again in 2018. Sue Farina, Elizabeth Jackson and Kim Beard chaired this event.

Hymn Sing and Ice Cream Social

June 14th. This event is popular and fun. Jane Cain and John Kuykendall hosted the event with humor and joy. Folks were asked to bring either homemade ice cream or store bought. The committee also supplied ice cream and toppings. Pat Rickert and Suzanne Worley chaired this event.

Summer Sunday Sundaes

July 2nd, 16th and 30th. The new event was held on the Appleyard Patio. The committee provided ice cream and members were asked to bring their favorite toppings to share. Approximately 20 folks attended. The committee concluded that this should be offered again next year and perhaps one Sunday each month. Rebecca Krystalovich chaired this event.

Tennis Round Robin

This event was not scheduled in 2017 but a definite in 2018. Kim Beard chaired this non-event.

Lib's Celebration

October 29th. Linda Griffith and Pat Rickert volunteered to join the Planning Committee for this event. The committee was asked to volunteer for setup and food service during the congregation meal served at the Congregation House.

Mary Margaret Porter's Celebration

October 1st. The committee provided cake, flowers and lemonade at all three services honoring Mary Margaret on her last Sunday at DCPC

Scott Kenefake's Reception

November 5th. The committee provided flowers and refreshments at three service. Elizabeth Jackson, Jenn Osman and Suzanne Worley.

Open Mic Night Christmas in Davidson

December 2nd. The committee provided refreshments and welcomed folks attending this event.

White Gift Soup and Sandwich Dinner

December 10th. The committee was responsible for setup, food service and cleanup after the meal

SENIOR ADULTS GROWING, ENGAGING & SERVING (SAGES)

JAN DUMFORD, CHAIR

The Sages ministry to senior adults in the DCPC congregation has had a very good year. The Odd Month Luncheons and even month events have been in keeping with our goals of Senior Adults – Growing, Engaging and Serving.

Sages has three parts:

The Pines Link

- ◆ Provides communion to DCPC members living at the Pines in HC, AL and Purcell Unit once every 2 months. This has been a blessing to the residents as well as to those elders and staff who have served them.
- ◆ Hosts two coffee socials a year for the independent Pines resident members of DCPC. The church officers and ministers are invited and it is well attended and enjoyed as an informal time to visit and keep connected to each other.
- ◆ Provides ministers from DCPC to lead chapel services at The Pines once a month
- ◆ Conducts a Lenten Bible Study on Saturday mornings during the Lenten season.

The Connections:

- ◆ Sends "Thinking of You" cards to members of Sages ages when experiencing sickness, grief, loneliness or any other reason that would make receiving a card a special blessing.
- ◆ Makes calls to new members, visitation (in conjunction with Congregational Care Committee)

Active adults:

- ◆ Plans and implements Odd Month Luncheons throughout the year. This usually involves a program with an interesting speaker. These are generally well attended, ranging from 36 – 80 people each time. Speakers in 2017 were:
- ◆ January: Ann Wills, Religion in Literature; March: John Ryan, a getting to know John as a new associate minister and hearing his ideas about the Faith Formation at DCPC; May: Jane Campbell: a special program

honoring Veterans and those who serve(d) in the military; July: no meeting; September: Rev. Tony Marciano gave the program about the Charlotte Rescue Mission; November moved to Dec. 7th due to Thanksgiving: no program, but time for fellowship, singing carols, sharing Christmas memories/stories, and a delicious meal prepared by Chef Eric.

- ◆ The even month events included a lovely Valentine's dinner hosted for us by the youth of the church; a popcorn and movie afternoon to see the film "Sully", followed the next day with a trip to the Charlotte Aviation Museum to see the actual plane that landed on the Hudson.
- ◆ Trip to DaViste Vineyards for a pleasant afternoon sitting on the lawn, enjoying a glass of wine with cheese and crackers, and listening to the Lake Norman Orchestra perform.
- ◆ An October trip to West Jefferson to view the changing leaf color, see the fresco paintings at St. Mary's Episcopal Church and Holy Trinity Episcopal Church, eating downtown at a wonderful restaurant which gave us a private room and the opportunity to visit with each other. We walked downtown and enjoyed going to the Cheese store, the Honey Bee store, and art galleries. A stop at the Brushy Mountain apple orchard store was a treat going to West Jefferson. Though there were only 13 that went, it was a delightful day on the church bus and enjoyed by all.

Sages participated in preparing two meals for UKirk; Day of Service; hosting a Back to School dinner/party for the youth of the church; and helping with the WNL dinner once a month, serving and cleaning up. Sages also has a table at the New Member Fair to introduce new members to the Sages.

Mary Margaret Porter started the Sages ministry in the fall of 2015. She resigned her position at DCPC in September 2018. The transition in which Larry Lyon became the staff liaison was a smooth one.

We believe the programs/events are meeting the goals of Senior Adults Growing, Engaging and Serving and feel it is a very viable ministry at DCPC and will continue to provide these opportunities to our older adults.

Sages is still a fairly new committee but it has had two very good years and we expect 2018 will be another with deacon, Beverly Mitchell, taking the leadership. The planning committee is made up of 12 members. Sharon Sells coordinates the Pines Link; Jane Peck – Connections; Jan Dumford, with the help of the committee, has led the Active Adult part of this important ministry of the church. Other members of the committee are: Larry Lyon, Bev Mitchell, Nancy Waite-Kahn, Lynn Andrus, Gordon Peck, Carolyn Noell, Tom Noell, Carmen Mase, Jone Coates. We welcome new committee members and hope more will join us in 2018.

Submitted by: Jan Dumford, 2017 Chair

WEEKDAY PRESCHOOL

KRISTIN CLARK, DIRECTOR

- ◆ DCPC Weekday Preschool serves over 132 children from the ages 18 months to 5 years. The Preschool staff is made up of 26 early childhood professionals that truly adore what they do. The preschool takes pride of the very low staff turnover rate. We are very blessed! The Preschool Staff gathers once a week for prayer on a Tuesday or Wednesday morning. We have a very famous crosswalk guard, Mr. Bill!
- ◆ This Year the Preschool held our 2nd Annual Art Show in the Congregation House to coincide with Christmas in Davidson. The Preschool had a Preschool Recognition Sunday on Children's Sabbath at DCPC. We strive to communicate events at DCPC that would benefit young families. The Preschool wants to support all endeavors of the church as well as bring young families to DCPC.
- ◆ The Preschool wants to support area Public/Charter/Private schools. We have partnered with the Community School of Davidson to help support an early childhood practicum for 8th grade students. Every Friday we have CSD students volunteering in multiple classrooms. The Preschool also has the Principal from Davidson Elementary come to speak with perspective Kindergarten parents annually. This year part of our staff is attending a workshop at Davidson Day that will include Staff Development.
- ◆ Pastor Robert Alexander sings weekly in our classrooms. The children love having him bring his guitar and sing with them. Pastor Robert also helps at our Christmas Program and Butterfly Release. In 2016 we had David Brinson play his bagpipes at our Butterfly Release. Our Christmas program was HUGE, David Brinson and Pastor Robert Alexander helped by playing the guitar and organ. Pastor John Ryan has assisted with Chapel. At every single parent meeting in the fall we had church staff in attendance. A great display of our Church and Preschool working hand in hand.
- ◆ The Preschool walks to the Davidson Public Library monthly for Storytime. We also visit the Post Office, Fire Department and Police Station during our Community Helper Theme. It is important for our Preschool to support the Town of Davidson.
- ◆ The Preschool has served as a support to the family of Pieter Swart. Pieter died September 21, 2014 from Pediatric Cancer. "Pieter's Sand Kitchen," was dedicated to our Preschool Playground in his memory. Our Preschool conducts a Coloring Book drive and Lego Drive for Pediatric Cancer Patients in Charlotte. Pieter's Pals has evolved into our Preschools Philanthropy in memory of a sweet child that left too soon.
- ◆ The DCPC Preschool Staff has monthly Staff Sessions of continuing education. Our preschool strives to educate our staff and families in the early childhood field. We have implemented the Handwriting Without Tears curriculum throughout our program. During our Fall of 2017 In-Service we spent time educating our team on the Reggio Emilia educational approach. Many classrooms have gone through major face lifts. We are so proud!
- ◆ Preschool hours are 9:00 AM- 12:30 PM. With longer days the children are bringing their lunches to school. When children eat with their peers they are offered more opportunities for social interaction with friends as well as developing self-help skills. For the 2017-2018 Academic year our Preschool became a complete NUT Free program.
- ◆ DCPC Weekday Preschool continues to work with Davidson College through Bonner Scholars. We have many students that volunteer weekly in our classrooms. The children and staff spend many hours on the Davidson College Campus. We had a special visit from the Davidson College Soccer Team at Easter and Halloween.

PRESBYTERIAN WOMEN

DOROTHY SLOAN, MODERATOR

DCPC Presbyterian Women (PW) is organized with a Coordinating Ream (CT) that meets monthly (September-May) to plan activities, share information regarding the Circles and other DCPC activities that we may be involved with. Seven circles involving approximately 150 active members meet monthly (September-May) in homes, at the church, and at The Pines for Bible Study, fellowship and support. The CT has determined that "Presbyterian Women" includes all women (and men) of DCPC that wish to be involved in any way for Bible study, volunteering and fellowship.

DCPC PW reports the following for the 2017 year:

- ◆ PW Handbook: updated, printed and available at information center and at DCPC.org.
- ◆ Represented PW at New Member Orientations. Welcomed the women, letting them know of the many circles available to them, and also let them know of opportunities (Soup & Salad Suppers) would exist for them for fellowship if not in a circle. PW Handbooks given out.
- ◆ Circle 8 provided a Luncheon for the Staff near Valentine's Day
- ◆ Coordinated 2 Soup & Salad Suppers, inviting all women of DCPC. 30-40 people attended each gathering.
- ◆ The PW Honorary Life Membership Award was given to Molly Sloan at the PW Birthday Offering Brunch.
- ◆ Birthday Offering Brunch was held in the spring with approximately 65 attending, with the speaker from Safe Alliance. Safe Alliance received a \$150 honorarium.
- ◆ Collected a Birthday offering of \$1803, a Thank offering \$431, and a Least Coin offering of \$384.35 as contributions to the PCUSA PW missions.
- ◆ Mother's Day cards offered at DCPC Sunday services and in Circle meetings. Donations for the cards going towards the Healthy Women, Healthy Families (\$1093). This charity supports the health care of women and children in Africa and Haiti, and providing mosquito nets in Malaria-prone countries.
- ◆ Representing PW at New Member Orientations.
- ◆ DCPC Women's Retreat organized and held in September, with approximately 30 women attending, with a focus on the Power of Play.
- ◆ PW coordinated and over 50 women assisted with providing the lunch for Day of Service volunteers. Expenses covered by PW were \$53.72.
- ◆ Circle 7 conducted a church-wide drive for warm linens and clothing for Lydia's Loft.
- ◆ Over \$2500 donated as Christmas Offerings from Circle members. Donations given to Presbyterian Disaster Assistance, DCPC Prayer Shawl Ministry, Crisis Assistance Ministry, Blythe Elementary, Ada Jenkins, Pastors' Discretionary Fund, Charlotte Rescue Mission, and individuals/families in the local area in need.
- ◆ PW co-sponsored the Alternative Gift Fair with Missions committees as part of the Christmas in Davidson partnership with the town of Davidson. Santa's House was located in the Congregation House for the second year. The PW and Weekday School decorated the CH, and coordinated all volunteers to help with Christmas in Davidson guests. It is estimated that at least 2000 people came through the doors of the Congregation House.
- ◆ Presbytery dues for the PW were \$1216.75
- ◆ Circle 9 stopped meeting due to leader moving away. Circle 5 stopped meeting due to lack of support from World Vision national.

From the DCPC Unified Budget in 2017, PW was allocated

- ◆ \$1980.20 (\$2600 in 2016) for Programs, which was spent for Horizons study guides and other study materials, Horizons magazines, Women's Retreat, honoraria and supplies & Pastors' Discretionary Fund, Soup & Salad Suppers, Day of Service, Honorary Life Membership
- ◆ \$1200 (\$2400 in 2016) for Benevolences, (in addition to funds raised within Circles). These funds were spent on Presbyterian Women dues, Ada Jenkins, PC USA Charities, Hope House, Davidson-Cornelius Child Dev Center, DCPC Disaster Relief, Pastors' Discretionary Fund, Day of Service lunch, Commitment lunch, Christmas in Davidson Alternative Gift Fair

ENDOWMENT COMMITTEE
ED WADSWORTH, CHAIR (SEPTEMBER 2017)

The Endowment committee was officially inactive through most of 2017. In September, Session approved Ed Wadsworth as chairman. Members of the Endowment Committee approved in November were Amy Holthouser, Benton Bragg, George Gabel and Pam Heaton. Ben Klein, Treasurer and Scott Kennefake, interim pastor were active ex-officio members.

DCPC's Endowment Funds are:

Davidson College Presbyterian Church Gift Fund - Established in 2002 to enrich DCPC benevolences.

Allen Brindisi Memorial Fund - Established in 2007 from memorials given in remembrance of Allen. From time to time gifts are given to the Fund. The Brindisi Fund provides for children's camp scholarships, Sigona's preschool scholarships and Ada Jenkins Center's needs.

Global Partnership Fund - Established in 2008 by a contribution given in 2007. The Fund provides support to bring people together who are involved in DCPC's partnerships and to encourage additional partnerships; secondly to accomplish projects in the partnerships' home areas; and finally to be used for desirable local projects.

DCPC Capital Facilities Fund and the **DCPC Operating Fund** - These two funds were established in 2009. The Facilities and the Operating Funds support DCPC.

Polly & Malcolm Lester Communion & Pastor's Discretionary Fund - Established in 2011 by a contribution from the estate of Polly & Malcolm Lester. The Fund provides funds for maintaining DCPC communion equipment and for the DCPC Pastor's Discretionary Fund.

Zachary F. Long III Sacred Music Fund - Established in 2011 to provide sacred music programs at DCPC.

All seven of DCPC's Endowment Funds assets are managed by the Foundation for the Carolinas. In March 2017, FFTC distributed 5% of earnings for DCPC's use. In April 2017, Lib McGregor Simmons, Ben Klein and a group of members reviewed submitted requests and allocated the 2017 distribution amount as follows:

Gift Fund	Davidson Child Development Center	\$20,000
	Mooresville Soup Kitchen	4,886
	Additional Global Missions	1,948
Brindisi Fund	Global Missions	1,067
Global Fund	Global Missions	3,134
DCPC Facilities Fund	DCPC Facilities Reserve	4,338
DCPC Operations Fund	DCPC Operations account	4,338
Lester Fund	Pastor's Discretionary Fund	623
Music Fund	Gift for Music Program	<u>3,207</u>
Total 2017 distribution		\$43,541

After the committee was officially reactivated, the members began the process of reviewing governing documents and reevaluating the current management of the funds. Going forward, focus will be on determining the best methods for growth of the funds, increasing visibility and utilization of the endowment program and determining additional uses for distributions

FINANCIAL REPORT
ASSETS AND LIABILITIES FOR DECEMBER 2017 AND 2016

	12/31/2017	12/31/2016
Assets		
Cash		
Petty Cash	\$ 50	\$ 50
Money Market accounts	\$ 114,519	\$ 49,614
Checking Accounts	\$ 488,354	\$ 410,321
Presbyterian Foundation Account	\$ 1,616	\$ 1,616
Total Cash:	\$ 604,539	\$ 461,601
Accounts Receivable and Prepaid bills	\$ 5,221	\$ 36,506
Property		
(subject to depreciation & capitalization for 2016 as determined by the church's auditor)		
Church Vehicles	\$ 40,797	\$ 40,797
Columbarium	\$ 54,823	\$ 54,823
Congregation House and Land	\$ 1,836,384	\$ 1,836,384
Musical Instruments (primarily organ)	\$ 532,902	\$ 532,902
Leasehold Improvement (roof)	\$ 341,017	\$ 341,017
Furniture & Equipment	\$ 199,645	\$ 196,880
Capital Repairs to Sanctuary Bldg	\$ 938,520	\$ 938,520
Playground	\$ 15,120	\$ 15,120
(Less Accumulated Depreciation)	\$ (973,609)	\$ (973,609)
Total Property and Equipment	\$ 2,985,599	\$ 2,982,834
Other Funds (Endowment and Preschool)	\$ 714,580	\$ 715,510
Total Assets	\$ 4,309,939	\$ 4,196,451
Liabilities		
Accounts Payable	\$ 1,481	\$ 1,751
Bank loan for renovations	\$ 443,736	\$ 478,859
Total Liabilities	\$ 445,217	\$ 480,610
Fund Principal		
Preschool Fund Net Worth	\$ 85,159	\$ 87,421
DCPC Operating Net Worth	\$ 2,680,057	\$ 2,569,041
Endowment Fund Net Worth	\$ 640,627	\$ 616,313
Excess Cash Received	\$ 37,225	\$ 106,442
Total Fund Principal	\$ 3,443,068	\$ 3,379,217
Restricted Funds		
Total Temporarily Restricted	\$ 421,654	\$ 336,624
Total Restricted Funds	\$ 421,654	\$ 336,624
Total Liabilities, Fund Principal, & Restricted Funds	\$ 4,309,939	\$ 4,196,451

FINANCIAL REPORT					
SUMMARY OF RECEIPTS AND EXPENSES FOR 2017					
		ACTUAL	BUDGET		
Receipts					
	Offerings				
	Pledges	\$ 1,348,736	\$ 1,400,000		
	Non-pledge gifts	\$ 236,785	\$ 158,623		
	Loose offering	\$ 23,959	\$ 20,000		
	Total Offerings	\$ 1,609,480	\$ 1,578,623		
	Miscellaneous Receipts	\$ 69,817	\$ 45,416		
	Total Receipts	\$ 1,679,297	\$ 1,624,039		
Expenses					
	Benevolences	\$ 245,045	\$ 246,516		
	Personnel	\$ 999,078	\$ 1,004,594		
	Program	\$ 77,222	\$ 72,223		
	Operating and Administration	\$ 309,842	\$ 300,706		
	Total Expenses	\$ 1,631,187	\$ 1,624,039		
	Net Total	\$ 48,110	\$ -		
Total Benevolence Expenditures during 2017:					
	Donor designated gifts (*)	\$ 150,982			
	Minister's Discretionary Fund	\$ 19,866			
	Budgeted Benevolences	\$ 245,045			
	Endowment	\$ 24,886			
(*) Includes Ten-Cents a Meal, special offerings, Partnership Donations, Alternative Gift Fair, etc.					
If you would like to know amounts collected for specific offerings/causes, please contact the business office.					

Davidson College Presbyterian Church							
2018 Budget Passed by Session							
Accounts					2018 budget		2017 budget
Total Receipts					1,653,268		1,624,039
Churchwide					75,200		70,700
Global Missions					40,000		33,000
Community Missions					140,900		131,300
Campus Ministry					11,516		11,516
Total Benevolences					267,616	16%	246,516
Total Personnel					1,005,619	61%	1,004,594
Worship					15,400		16,400
Congregational Care					1,250		1,250
Faith Formation					10,550		16,290
Youth Ministry					17,475		16,200
Children's Ministry					6,290		-
Fellowship					9,614		9,614
Membership					1,874		1,624
SAGES					1,600		1,530
Miscellaneous Programs					9,315		9,316
Total Program					73,368	4%	72,224
Property					100,000		102,911
Utilities					67,300		58,050
Total Operating					167,300	10%	160,961
Office Tech					16,500		20,000
Computers and Tech support					19,400		18,900
Copiers lease and svc					9,500		8,500
Administrative expenses					15,600		9,800
Debt service					52,440		57,143
Insurance					25,925		25,402
Total Office, Admin and Insurance					139,365	8%	139,745
Total Expenses					1,653,268	100%	1,624,039
Net Total					-		-

2018 TERMS OF CALL

Robert Meredith Alexander, Associate Pastor

Salary	\$ 45,326
Housing Allowance	<u>26,000</u>
Total effective salary	\$ 71,326

Board of Pensions Benefits	26,391
SECA Allowance **	5,456
Continuing Education	2,000
Professional Expenses	4,000

TOTAL COMPENSATION \$109,173*

*In addition, 2 weeks of Study Leave and 4 weeks of Vacation annually, and Sabbatical of 3 months every 7th year. Sabbatical will take place in 2018.

John Plattenburg Ryan, Associate Pastor

Salary	\$ 37,200
Housing Allowance	<u>24,000</u>
Total effective salary	\$ 61,200

Board of Pensions Benefits	22,644
SECA Allowance **	4,682
Continuing Education	2,000
Professional Expenses	4,000

TOTAL COMPENSATION \$ 94,526*

*In addition, 2 weeks of Study Leave and 4 weeks of Vacation annually, and Sabbatical of 3 months every 7th year

**SECA allowance is an estimate only. Actual amount will be half of self-employment tax paid (7.65% of effective salary, pending federal legislation)

NOTE:

Compensation for Interim Pastor Scott Kenefake was approved by the Session last fall and is not included for approval in the annual Terms of Call. In addition, compensation for Temporary Associate Pastors Claire George-Drumheller and Larry Lyon does not require approval of the congregation.