

# DAVIDSON COLLEGE PRESBYTERIAN CHURCH

## CAREER TRANSITION SUPPORT PROGRAM

### KEY ELEMENTS OF PROGRAM

#### OVERALL STRUCTURE

- Enrollment in the program may be made by a participant through a pastor, by contact with a Steering Committee member, by referral by another participant or by simply attending a group meeting.
- Enrollment is not limited to DCPC members.
- The Steering Committee will maintain a log of participants.
- Participants may ask to be assigned a "Sponsor". Sponsors will act as a coach, advisor, friend and "nudger". Sponsors will be volunteers. Sponsors will participate in an orientation/training session prior to receiving an assignment. The assignment of Sponsors will be made by the steering committee.
- There is no charge for participating in the program.

#### SPIRITUAL SUPPORT

- Assessment of need or request for spiritual support might come from the participant, a participant's family member, the Sponsor, church staff or one of the pastors.
- This support, as needed or requested, will be provided to individuals or to small groups by one of the DCPC pastors.

#### EMOTIONAL SUPPORT

- Assessment of need or request for support might come from the participant, a participant's family member, the Sponsor, church staff or one of the pastors.
- This support can also extend to spouses and other family members.
- This support, as needed or requested, will be provided to individuals by Presbyterian Samaritan Counseling Center, United Family Services, The DUMC Counseling Center, Stephen Ministers or a volunteer counselor.

#### JOB SEARCH SUPPORT

- Participants will have a group meeting twice per month facilitated by one of the Steering Committee members. In the meetings the group will:
  - Network with and provide assistance to each other.
  - Hear speakers on job search methods and other common subjects of interest.
  - Learn key job search skills.
  - Assist members deal with challenges.
- A member of the Steering Committee will meet, in person or by telephone, with each participant before being assigned a Sponsor.
- The DCPC "Job Search Manual" will be used as the standard process to be followed by participants in their job search.
- Sponsors will meet with or communicate with participants regularly.
- Sponsors and volunteers will assist with resume writing, interview practice, development of a personal marketing plan and networking skills. This support will be done individually or in the group meetings.

## **FINANCIAL SUPPORT**

- Assessment of need or request for support might come from the participant, a participant's family member or the Sponsor.
- Scope of this support will include:
  - Applying for unemployment benefits.
  - Securing health care benefits.
  - Housing issues.
  - Budgeting and financial planning.
  - Applying for food stamps and other social services.
- This support will be provided by volunteers, individually or in small groups.
- This support might also be needed by other family members.
- Support is available through the social worker at Ada Jenkins Center and the Department of Social Services.

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