

Category - Administration & Staff Type - Changes

Number of Occurrences	Comment	Progress / Status
6	Ministers: Lower turnover; more visits to homebound, nursing homes; each minister at all mtgs. Vs George OR Terry OR Neil. Assign more responsibilities to Associate.	Strategic
4	Volunteers: use more of them Workload too high for paid office staff. Too many bosses.	Strategic
3	Decision making: broader-based; different people on committees; more members' input. Process for conducting church's business and decisions.	Strategic
2	Broader-based decisionmaking, more and different people on committees	Strategic
2	Expand volunteer opportunities - less paid positions	Strategic
2	Not being able to vote on big items if absent	Strategic
1	Make sure that all who speak, talk as all can hear	Strategic
1	Better representation at Conference, nation UMC	Strategic
1	Bulletins - More bulletins for 11:00 service	Immediate
1	Closer relationship with Senior Minister	Strategic
1	Committees - more turnover -ushers	Strategic
1	Cook for Wed. supper should be paid. Too much to expect for 1-2 volunteers to do.	Strategic
1	Council on Ministries not available w/Church Council structure	Strategic
1	Employee wages: pay more & spend less on facility	Strategic
1	Improve nominating process & leadership selection	Strategic
1	Jobs - Rotate jobs (usher and all jobs & positions)	Strategic
1	Less dissenting in church leadership	Strategic
1	Limit special groups of influence	Strategic
1	Minister - don't move as often	Strategic
1	More democratic procedures for selecting leaders	Strategic
1	More flexible meeting times of Preschool Council	Strategic
1	More hymnals in balcony	Strategic - Immediate
1	Pastor-Parrish Committee: Should be more responsible to will of congregation	Strategic
1	Staff closer together.	Strategic - Immediate
1	Staff: less in-fighting and side comments	in Progress
1	UM Church leadership does not represent beliefs of membership	Strategic
1	Youth program led by young person with seminary training	Strategic
1	Make sure that all who speak, talk as all can hear (Duplicate)	Strategic

**Category - Administration & Staff
Type - Dreams**

Number of Occurrences	Comment	Progress / Status
3	Hope preacher and staff stay	Strategic
3	Not having different people in church jobs	Strategic
3	Volunteers: rely on them more. More to help w/children/Christmas programs/youth. Everyone welcomed, valued, worthwhile.	in Progress
2	Have a Director of Missions	Strategic
2	George. Keep George.	Strategic
2	Leader to get us on the right course and stay longer than 7 years	Strategic
2	Have a Director of Missions (Duplicate)	Strategic
1	Identify untapped talent	Strategic
1	More lay involvement	Strategic
1	Minister for prime timers/older adults. (Duplicate)	Strategic
1	Continue excellent pastoral leadership	Strategic
1	Dedicated staff to care for and loves us.	Immediate
1	Dislike paying \$50 K for the RSI rep. to assist in fund raising	Strategic
1	George retiring in Aiken after nurturing all of us	Strategic
1	Keep current minister so he can build-up St. John's	Strategic
1	Plan and stick to the plan	Strategic
1	Plenty of workers in the kitchen	Strategic
1	Retain George Howle	in Progress
1	Staff changes needed in some cases to higher skilled, better quality individuals.	Strategic
1	Identify untapped talent (Duplicate)	Strategic
1	More lay involvement (Duplicate)	Strategic
1	Minister for prime timers/older adults.	Strategic

Category - Administration & Staff Type - Likes

Number of Occurrences	Comment	Progress / Status
9	Staff	
7	New Minister: leadership/vision/calling/sermons	Strategic
5	Forward thinking	
4	George Howle	
4	Minister	
3	Excellent staff/leadership	
2	George - his sermons	
2	Great staff	
2	Leadership	
2	Minister with vision	
2	Minister's leadership	
2	Opportunities abound to serve/grow/use talent	Strategic
2	Vision - leaders with	
1	Attention to details	
1	Attention to goals	
1	Good Organization	
1	Love of Christ by staff	
1	Minister - associate	
1	Modern thinking	
1	Neil Flowers' influence on our youth/programs	Strategic
1	Planning for the future	
1	Retired ministers in congregation	
1	Stability	
1	Staff - professional	
1	Staff: things run so smoothly	Strategic - Immediate-in Progress
1	Talent and energy of members	
1	Terry Fleming's good work - vision for youth	