

South Carolina Baptist Collegiate Ministry

2009-2010 BCMissions

CONFIDENTIAL REFERENCE FORM

Applicant's Name _____ School _____

The person named above has made application for service in BCM Student Missions and has given your name as a reference. Please be as **objective** and **honest** in your evaluation as possible. Accurate information on student applicants helps us to determine the best setting in which they should serve and assists us in supplying the mission sites with the type of persons they have requested. Being a summer missionary requires a genuine Christian commitment, spiritual maturity, and the highest moral integrity.

How well do you know this applicant?

- Very Well
 Well, but Limited
 Casual Acquaintance
 Not at all

How long have you known the applicant?

Under what circumstances have you know the applicant?

- Pastor/Minister
 Sunday School Teacher/Church Leader
 Employer/Professor
 BCM Director
 Personal Friend
 Other _____

Please give any pertinent information you can concerning the applicant's background which may have an impact on his/her suitability for missions service.

Place an **X** in each category next to the statement which most accurately describes the applicant. If you have not had an opportunity to observe this area or if you feel uncertain, place leave the category blank.

<p style="text-align: center;">PEER RELATIONSHIPS</p> <p> <input type="checkbox"/> Avoided by others <input type="checkbox"/> Liked by some/Slow to make friends easily <input type="checkbox"/> Well liked by most people/Makes friends easily <input type="checkbox"/> Sought by others/Very popular </p>	<p style="text-align: center;">EMOTIONAL STABILITY</p> <p> <input type="checkbox"/> Somewhat over emotional <input type="checkbox"/> Inclined to be apathetic <input type="checkbox"/> Frequently fails to maintain balance <input type="checkbox"/> Well-balanced & controlled even in difficult settings </p>
<p style="text-align: center;">RELATIONSHIP WITH OPPOSITE SEX</p> <p> <input type="checkbox"/> Insensitive/Insecure <input type="checkbox"/> Considerate but awkward <input type="checkbox"/> Overly absorbed <input type="checkbox"/> Feels at ease/Relates appropriately </p>	<p style="text-align: center;">SPIRITUAL MATURITY</p> <p> <input type="checkbox"/> Mostly superficial/Hypocritical <input type="checkbox"/> Inconsistent/Lot of ups and downs <input type="checkbox"/> Genuine but new to faith <input type="checkbox"/> Rich and growing <input type="checkbox"/> Profound and contagious </p>
<p style="text-align: center;">LEADERSHIP</p> <p> <input type="checkbox"/> Makes no effort to lead <input type="checkbox"/> Tries, but lacks the ability <input type="checkbox"/> Has potential <input type="checkbox"/> Demonstrates good leadership <input type="checkbox"/> Unusual ability to lead </p>	<p style="text-align: center;">RESPONSE TO STRESS/PRESSURE</p> <p> <input type="checkbox"/> Withdraws socially or emotionally <input type="checkbox"/> Becomes overly critical of others <input type="checkbox"/> Tries to dominate the situation or others <input type="checkbox"/> Copes well unless major pressured <input type="checkbox"/> Handles stress productively </p>
<p style="text-align: center;">TEAMWORK</p> <p> <input type="checkbox"/> Frequently causes friction <input type="checkbox"/> Seeks to dominate <input type="checkbox"/> Prefers to work alone <input type="checkbox"/> Works well with groups <input type="checkbox"/> Very effective in teamwork </p>	<p style="text-align: center;">WILLINGNESS TO SERVE</p> <p> <input type="checkbox"/> Reluctant to serve <input type="checkbox"/> Motives confused <input type="checkbox"/> Usually willing to serve <input type="checkbox"/> Eager to serve as needed <input type="checkbox"/> Devoted to service of others </p>

<p align="center">PHYSICAL CONDITION</p> <input type="checkbox"/> Tendency toward hypochondria <input type="checkbox"/> Somewhat below par <input type="checkbox"/> Good health <input type="checkbox"/> Rugged and vigorous <input type="checkbox"/> Physical handicap (please explain below in final comment area)	<p align="center">CHARACTER</p> <input type="checkbox"/> Unreliable <input type="checkbox"/> Somewhat dependable <input type="checkbox"/> Is dependable most of the time <input type="checkbox"/> Absolutely reliable																											
<p align="center">CONCERN FOR OTHERS</p> <input type="checkbox"/> Self-centered <input type="checkbox"/> Slow to sense what others feel <input type="checkbox"/> Understanding and thoughtful <input type="checkbox"/> Responds with unusual insight and consideration	<p align="center">PLANNING/PERFORMANCE</p> <input type="checkbox"/> Does only what is assigned <input type="checkbox"/> Starts but does not finish <input type="checkbox"/> Meets average expectations <input type="checkbox"/> Resourceful and effective <input type="checkbox"/> Superior organization and planning skills																											
<p align="center">CHECK ANY TRAITS LISTED THAT CHARACTERIZE THE APPLICANT</p> <table border="0"> <tr> <td><input type="checkbox"/> Impulsive</td> <td><input type="checkbox"/> Domineering</td> <td><input type="checkbox"/> Leader</td> </tr> <tr> <td><input type="checkbox"/> Good Sense of Humor</td> <td><input type="checkbox"/> Shares faith naturally</td> <td><input type="checkbox"/> Sexist</td> </tr> <tr> <td><input type="checkbox"/> Self-starter</td> <td><input type="checkbox"/> Prejudiced</td> <td><input type="checkbox"/> Flexible</td> </tr> <tr> <td><input type="checkbox"/> Argumentative</td> <td><input type="checkbox"/> Easily Discouraged</td> <td><input type="checkbox"/> Lazy</td> </tr> <tr> <td><input type="checkbox"/> Respects others</td> <td><input type="checkbox"/> Easily Embarrassed</td> <td><input type="checkbox"/> Secure</td> </tr> <tr> <td><input type="checkbox"/> Critical of others</td> <td><input type="checkbox"/> Fun to be around</td> <td><input type="checkbox"/> Faithful</td> </tr> <tr> <td><input type="checkbox"/> High energy level</td> <td><input type="checkbox"/> Constantly complaining</td> <td><input type="checkbox"/> Loud</td> </tr> <tr> <td><input type="checkbox"/> Low energy level</td> <td><input type="checkbox"/> Relates well to other races/cultures</td> <td><input type="checkbox"/> Shy</td> </tr> <tr> <td><input type="checkbox"/> Sensitive and Caring</td> <td><input type="checkbox"/> Quick-tempered</td> <td><input type="checkbox"/> Mature</td> </tr> </table> <p><input type="checkbox"/> Other traits that you have observed, but not listed: _____</p>		<input type="checkbox"/> Impulsive	<input type="checkbox"/> Domineering	<input type="checkbox"/> Leader	<input type="checkbox"/> Good Sense of Humor	<input type="checkbox"/> Shares faith naturally	<input type="checkbox"/> Sexist	<input type="checkbox"/> Self-starter	<input type="checkbox"/> Prejudiced	<input type="checkbox"/> Flexible	<input type="checkbox"/> Argumentative	<input type="checkbox"/> Easily Discouraged	<input type="checkbox"/> Lazy	<input type="checkbox"/> Respects others	<input type="checkbox"/> Easily Embarrassed	<input type="checkbox"/> Secure	<input type="checkbox"/> Critical of others	<input type="checkbox"/> Fun to be around	<input type="checkbox"/> Faithful	<input type="checkbox"/> High energy level	<input type="checkbox"/> Constantly complaining	<input type="checkbox"/> Loud	<input type="checkbox"/> Low energy level	<input type="checkbox"/> Relates well to other races/cultures	<input type="checkbox"/> Shy	<input type="checkbox"/> Sensitive and Caring	<input type="checkbox"/> Quick-tempered	<input type="checkbox"/> Mature
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Are there some things about the applicant that his/her direct supervisor should be aware of, or cautioned about, to help ensure good team relationships and to help the applicant grow in both character and ministry skills? Yes ___ No ___ If yes, please explain: _____

Do you have any hesitations or reservations about the applicant's qualifications? Yes ___ No ___
If yes, please explain _____

If you were responsible for a missions project, would you want this person on your team? Yes ___ No ___
Why or why not? _____

Overall Recommendation

- | | |
|---------------------------------------------------------------|-------------------------------------------------------|
| <input type="checkbox"/> Would not recommend at this time | <input type="checkbox"/> Feel good about recommending |
| <input type="checkbox"/> Recommend but with some reservations | <input type="checkbox"/> Wholeheartedly recommend |

We would appreciate any additional comments concerning this applicant. Use additional paper if necessary.

Print Name _____ Signature _____ Date _____

Please return this form in the envelope provided within 3 DAYS to:

Collegiate Ministry Group
 South Carolina Baptist Convention
 190 Stoneridge Drive
 Columbia, SC 29210-8254

****or you can email this form directly to Kristi Clements as an attachment. Email it from your email address to kristiclements@scbaptist.org**