



Woman's Missionary Union

Auxiliary to South Carolina Baptist Convention

2008 Summer Camp La Vida Staff Applicant:

Would you like to make a difference with your summer? Leading girls in a missions education experience is a way to make an impact in their life now and for eternity. Our staff positions are residential, paid and are ten-weeks in duration. A list of available positions is included in packet. Employment dates are June 2 - August 8. The exact dates are listed on the application. After a week of orientation, staff arrives at camp on Sundays at 6 P.M. Staff is off duty at 3 P.M. on Fridays after week camps or at 2 P.M. on Saturdays after Mother/Daughters Overnights. Yes, a job at Camp La Vida is hard work but the rewards are many. Camp La Vida has 7 weeks of camps for girls and 1½ weeks for coed. Missions education is our primary purpose at Camp La Vida. The primary duty is being with campers but camp entails some other things that go along with camp such as cleaning cabins, dining hall, grounds and other duties as assigned. A good attitude and a willingness to be a servant are needed.

Programming is well-rounded with activities such as canoeing, archery, riflery, adventure recreation, 32 ft. climbing wall, Flying Squirrel (a giant swing), camping skills, pottery and creative arts: drama, puppets and clowning. All staff lead devotions, Bible studies, and will have the opportunity to share the Gospel with campers.

Every week there are four program guests representing International Missions, North American Missions, State or Associational Missions, and Girls in Action/WMU work. Our campers have an opportunity to meet and get to know missionaries and other program guests personally. The guests share about their ministry in several different ways. You will grow in your understanding and support of missions as well. It is important that applicants are active in missions and missions education thus we encourage you to be involved in a Campus Women on Mission group or active through the web based resource www.missionsinterchange.com.

As a staffer you will guide campers to a deeper walk with God, a stronger understanding of missions, and you will help them to discover neat things about themselves. Camp is a very busy place. Programming starts early in the morning and continues until bedtime. It's exhausting but exciting. You can really make an impact on the campers. Because of focusing on campers and developing a camp community there is little personal time. Cell phones must be turned in and use is limited to 30 minutes one night per week after 10:20 P.M.

Campers ages are: Mother/Daughter Overnights and M/D Minicamp - grades 1 - 3 coming with mothers
 Minicamps - grades 2 - 6 and 7 - 12
 Week camps - grades 3 - 6 and 7 - 12
 Most of our campers have completed grades 3 - 6

If this sounds good to you and you are an active member of a Southern Baptist Church, love children and missions, let me encourage you to submit an application. Also, download the reference form, make copies, and give to your four references with an addressed stamped envelope so they can return them to us. If you have any questions please contact me (in South Carolina) 1-800-723-7242 ext. 8521 or (outside SC or in Columbia) 1-803-765-0030, or cindyskelton@scbaptist.org. I will be happy to talk with you further.

Application Process

1. Submit application
2. References received
3. Interview
4. Notification of employment if offered
5. Conduct Background check
6. Orientation (if employed) begins at camp June 2
7. Drug/Alcohol testing and limited physical exam

Thank you for your interest in Camp La Vida. I pray that you will seek His will for you this summer.

Sincerely,

Cindy Skelton
Camp Program Director



Camp La Vida

2008 Staff Application

Name (first, middle, last) _____ Name you go by _____

Age _____ Date of birth _____

Parents first and last names _____

Home address _____

Home phone # (____) _____ Primary email _____

College or high school attending _____ Year in school _____

Your address at college _____

Cell # (____) _____ College # (____) _____ Secondary email _____

Date school closes in spring _____ Date school opens in fall _____

Circle one of each - Woman's golf shirt S M L XL XXL Tee shirt S M L XL XXL

If hired, Camp La Vida will send a press release of your employment to your hometown newspaper. I give my permission for the above press release and the use of my name/picture/video in Camp La Vida promotion.

____ Yes ____ No Name of newspaper _____

Present church membership: _____

Church _____ City _____ State _____

Is this a Southern Baptist church? _____ Do you attend this church regularly? _____

In what WMU organizations have you been involved? Mission Friends ____ GAs ____ Acteens ____
 Children in Action ____ Youth on Mission ____ Campus Women on Mission ____ Women on Mission ____

List any missions experiences

Trips / organization / assignment	Place	Year
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List below work experiences you have had.

Employer	Phone #	Dates of employment	May we contact them?
			Yes ____ No ____
			Yes ____ No ____
			Yes ____ No ____

Number by preference the positions in which you are interested. (1st, 2nd, and 3rd choices)

Asst Program Director Cabin Leader Lifeguard Waterfront Director
 Asst Business Manager Sales/Food Services Asst Cabin Leader-in-Training
 Unit Leader Special Activities Coordinator Nature/Recreation Coordinator

Use 1 to indicate areas in which you feel competent to lead children, use 2 to indicate areas that you are interested in learning, and use 3 to indicate willingness to attend a training workshop for Camp La Vida.

Music Puppets Clowning Nature study Low ropes course
 Drama Canoeing Fishing Hiking Initiative games Pottery
 Archery Swimming Climbing Wall (32 ft.) Riflery Foreign language
 Campcraft skills (tent camping, knot tying, etc.) Others _____

Are you currently certified in.....? (If so, attach a photocopy of certification to application)

Lifeguarding Archery Water Safety Instruction Riflery
 Canoeing Trip Camping First Aid Climbing Wall (32 ft.)

With what age group do you best relate?

Group A check one 2-4 grades or 5-6 grades **Group B** check one 7-9 grades or 10-12 grades

Indicate **TRACK** groups you would want to lead: (1st, 2nd, and 3rd choices)

Adventure recreation (low ropes) Canoeing Target sports (air rifle, archery) Pottery
 Creative arts (drama, puppets, clowning interpretive movement) Outdoor living skills Climbing Wall (32 ft.)

Instruments played: Piano Guitar Others _____

What do you consider your primary strengths?

Using an additional page, respond to the following:

1. Describe how you became a Christian. How has your Christian faith changed your life?
2. How is God using you now?
3. Describe the importance the church has for you.
4. State your concept of missions and your reason for wanting to be a Camp La Vida Staffer.

Have you ever been questioned or arrested in regards to child abuse? Yes ____ No ____

Would you give permission for a criminal background check? Yes ____ No ____

Do you give the camp program director permission for full access to your social networking sites such as Facebook or MySpace? Yes ____ No ____ If yes, please list site(s) and your screen name(s).

Do you have any special dietary requirements or practices? Yes ____ No ____ If yes, explain:

Do you have any health/emotional problems, psychological conditions that would hinder/prohibit participation in or leading camp activities such as but not limited to panic attacks, alcohol/drug dependence? Yes ____ No ____ If yes, explain:

Do you have the ability to perform essential functions of the job such as hiking, extensive walking, swimming, and being with children 24 hours a day? Yes ____ No ____ If no, explain:

References: Enclosed find four reference forms (or download form off website www.camplavida.org) for you to give to your references listed below. Please give your references a stamped addressed envelope, so they can mail their form to us. These references must be received before your application can be processed. Substitute as appropriate.

1. Campus Minister / Sunday School teacher

name phone

3. An adult friend

name phone

2. Church Leader (pastor, deacon, WMU director)

name phone

4. Professor or Teacher

name phone

church

school

Orientation (which is mandatory) is June 2-9 and includes Family / Friend Day on Saturday, June 7. Camp starts June 9 and ends August 8. Please make a record or place these dates on your calendar. Staff reports to camp on Sunday evenings at 6 P.M. and works Fridays until 3 P.M. except for the Mother/Daughters of June 20-21, June 27-28, & July 25-26 when staff works Saturdays until 2 P.M. There will be a break from Wednesday morning July 2 to Sunday at 6 P.M. July 6. Staff must work all weeks. If there is a school orientation or other mandatory meeting consideration will be given. List ANY time needed away from camp.

To be considered you must have an interview. Call Cindy Skelton, camp program director, or your Baptist Colligate Minister to arrange an interview time. Most interviews are on college campuses or at the South Carolina Baptist Convention Building located in Columbia.

I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee. I understand this is not a contract. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by the applicant may result in dismissal, regardless of the date of discovery by the camp.

Signed _____ Date _____

Mail to: Cindy Skelton, Woman's Missionary Union, 190 Stoneridge Drive, Columbia SC 29210-8239
Phone: (in South Carolina) 1-800-723-7242 ext. 8521 or (in Columbia or outside SC) 1-803-765-0030 ext. 8521



Camp La Vida

White Oak, South Carolina
Owned by Woman's Missionary Union
Auxiliary to South Carolina Baptist Convention

2008

The person below has given your name for a reference to work on the staff at Camp La Vida. Please be as objective and honest in your evaluation as possible. This information will be of value in selecting the staff to serve in this ministry. This is a 24 hour residential position and the person will have responsibility for the care and supervision of children and youth. Your appraisal will be held in complete confidence. Thank you for your assistance.

Cindy Skelton, Camp Program Dir. 800-723-7242 ext. 8521 Fax 803-227-6099 cindyskelton@scbaptist.org

Return form to: Cindy Skelton, Woman's Missionary Union, 190 Stoneridge Dr., Columbia, S. C. 29210-8239

Name of Applicant _____

I. Introductory

1. Give approximate dates during which you were closely associated with the applicant. _____ to _____.
2. How intimately and under what circumstance have you known the applicant? Example: teacher-student, employer-employee, student-student, etc. _____
3. Give any information you can concerning home conditions and family background that bears upon the applicant's suitability for this service.

II. Qualifications

Please rate the applicant with respect to each of the categories listed below by checking (✓) the item under each heading that most nearly represents your evaluation.

Peer Relationships

- ___ Avoided by others
- ___ Tolerated by others
- ___ Liked by some people
- ___ Well liked by most people
- ___ Sought by others
- ___ No opportunity to observe

Religious Experience (✓ one or more)

- ___ Overly emotional ___ Profound
- ___ Growing ___ Devout
- ___ Healthy ___ Contagious
- ___ Relatively superficial
- ___ No opportunity to observe

Personal Appearance (✓ one or more)

- ___ Neat ___ Unkempt
- ___ Exhibits good taste in dress
- ___ Exhibits poor taste in dress
- ___ No opportunity to observe

Intelligence

- ___ Learns and thinks slowly
- ___ Average mental ability
- ___ Alert; has good mind
- ___ Brilliant; exceptional ability
- ___ No opportunity to observe

Leadership (ability to inspire others and maintain their confidence)

- ___ Makes no effort to lead
- ___ Tries, but lacks the ability
- ___ Has potential
- ___ Good leadership ability
- ___ Unusual ability to lead
- ___ No opportunity to observe

Teamwork

- ___ Frequently causes friction
- ___ Seeks to dominate
- ___ Prefers to work alone
- ___ Frequently fails to cooperate
- ___ Works well with others
- ___ Very effective in teamwork
- ___ No opportunity to observe

Emotional Stability

- ___ Somewhat over emotional
- ___ Inclined to be apathetic
- ___ Frequently fails to maintain balance & control
- ___ Well-balanced and controlled
- ___ Maintains balance and control under most difficult circumstance
- ___ No opportunity to observe

Physical Condition

- Frequently incapacitated
- Weak stamina
- Good health
- Rugged and vigorous
- Physical disabilities (explain)
- Tendency to hypochondria
- No opportunity to observe

Willingness to Serve

- Reluctant to serve
- Motives are confused
- Usually willing to serve
- Eager to serve as needed
- Devoted to service to others
- No opportunity to observe

Planning/Performance

- Does only what is assigned
- Starts but does not finish
- Meets average expectation
- Resourceful and effective
- Superior creative ability
- Dependable
- No opportunity to observe

Concern for others

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Responds with unusual insight and consideration
- No opportunity to observe

Check any traits listed that characterize the applicant.

- | | | | |
|--|---|---|-----------------------------------|
| <input type="checkbox"/> Impulsive | <input type="checkbox"/> Low energy level | <input type="checkbox"/> Fun to be around | <input type="checkbox"/> Flexible |
| <input type="checkbox"/> Good sense of humor | <input type="checkbox"/> Sensitive and caring | <input type="checkbox"/> Constantly complaining | <input type="checkbox"/> Lazy |
| <input type="checkbox"/> Self-starter | <input type="checkbox"/> Domineering | <input type="checkbox"/> Relates well to other | <input type="checkbox"/> Secure |
| <input type="checkbox"/> Argumentative | <input type="checkbox"/> Shares faith naturally | <input type="checkbox"/> races/cultures | <input type="checkbox"/> Faithful |
| <input type="checkbox"/> Respects others | <input type="checkbox"/> Prejudiced | <input type="checkbox"/> Quick-tempered | <input type="checkbox"/> Loud |
| <input type="checkbox"/> Critical of others | <input type="checkbox"/> Easily discouraged | <input type="checkbox"/> Leader | <input type="checkbox"/> Shy |
| <input type="checkbox"/> High energy level | <input type="checkbox"/> Easily embarrassed | <input type="checkbox"/> Sexist | <input type="checkbox"/> Mature |

Are there some things about the applicant about which his/her direct supervisor should be aware, or cautioned to help ensure good team relationships and to help the applicant grow in both character and ministry skills?

Yes ___ No ___ If yes, please explain: _____

In a camp setting, physical and emotional stamina, as well as spiritual depth are necessary since the staff has responsibility for children/youth 24 hours a day. In light of this information please answer the questions below:

Do you have any hesitations or reservations about the applicant's qualifications? Yes ___ No ___
If yes, please explain _____

If you were responsible for staffing camp, would you want this person on your staff? Yes ___ No ___
If no, please explain _____

Overall Recommendation

- | | |
|---|---|
| <input type="checkbox"/> Would not recommend at this time | <input type="checkbox"/> Feel good about recommending |
| <input type="checkbox"/> Recommend but with some reservations | <input type="checkbox"/> Wholeheartedly recommend |

We would appreciate any additional comments concerning this applicant. Use additional paper if necessary.

Date _____ Signature _____



2008 Camp La Vida Summer Staff
Positions and Salaries
Plus Room and Board

Unit Leader - \$165.00 per week

At least a rising senior in college. Coordinate and supervise activities for four cabin leaders, two cabin leaders-in-training, and 50 campers (4 cabins).

Cabin Leader - \$160.00 per week

At least a rising sophomore in college. Responsible for a cabin of 12-13 girls each week. Will lead activities such as devotions, Bible studies, cabin fun times, etc.

Cabin Leader-in-Training - \$155.00 per week

A rising freshman in college. Assists the cabin leader in all types of camp activities. Assist in dining hall before and after all meals.

Sales and Food Services Assistants - \$160.00 per week

At least a rising sophomore in college. Works in canteen and camp store. Assist in dining hall before and after all meals. Participates with a cabin when not performing primary duties.

Waterfront Director - \$165.00 per week

At least a rising junior in college. Certified ARC Water Safety Instructor or equivalent. Coordinate and supervise all swimming and boating for campers and staffers. Participates with a cabin when not performing primary duties.

Lifeguard - \$160.00 per week

At least a rising sophomore in college. Current American Red Cross Lifesaving Certificate or equivalent. Supervise swimming and boating activities. Participates with a cabin when not performing primary duties.

Special Activities Coordinator - \$160.00 per week

At least a rising sophomore in college. Plan special events, coordinate worship and oversee a photograph service. Serve as a resource person for craft and pottery activities. Participates with a cabin when not performing primary duties.

Nature/Recreation (N/R) Coordinator - \$160.00 per week

At least a rising sophomore in college. Wide knowledge of nature and recreation activities. Responsible for planning camp-wide N/R activities and serve as a resource person for N/R activities. Participates with a cabin when not performing primary duties.

Assistant Program Director

At least a rising senior in college. Assists camp program director in camp activities. Responsible for camp office.

Assistant Business Manager

At least a rising senior in college. Assists business manager and camp secretary with store, canteen, money, dining hall, and other business matters. Coordinate work of the Sales/Food Service Assistants.

NOTE: Along with Lifeguard and Water Safety Instructor Certification, Camp La Vida also needs staff members who are certified in canoeing, archery, riflery, climbing wall (32 ft.), Flying Squirrel (a giant swing), and adventure recreation (low ropes course). You may fill one of the positions listed above but also supervise these various activities.